

# Constitution and By-Laws

JOSEPH P. CONSIDINE  
BRANCH NO. 34

**NATIONAL ASSOCIATION  
OF LETTER CARRIERS  
AFL-CIO**



Boston, Massachusetts  
Amended May 11, 1999



## **ARTICLE I**

### **NAME**

**SECTION 1.** This Branch shall be known as the Joseph P. Considine Branch No. 34, Boston, of the National Association of Letter Carriers of the United States of America.

## **ARTICLE II**

### **MEETINGS AND QUORUMS**

**SECTION 1.** The Regular Monthly Meeting of Branch 34 will be held on the second Tuesday of the month at seven o'clock (7:00) p.m., except in the months of July and August, they shall be suspended subject to the call of the President when necessary; provided further that by majority vote at a regular meeting, those members present may change date or suspend the next upcoming monthly meeting.

Be it further provided that the President may cancel any regular meeting in the event of an emergency.

**SECTION 2.** The meeting for the election of Officers shall be called to order at nine o'clock (9:00) a.m. to enable the Committee on Nominations and Elections to proceed with the counting of ballots, but no other business shall be transacted at the meeting until seven o'clock (7:00) p.m. If the date for the regular monthly meeting should fall on a holiday, the meeting shall be held on one of the five days following subject to the call of the President.

**SECTION 3.** Fifty (50) members shall constitute a quorum for the transaction of the regular order of business; provided that for the purpose of polling the vote at the regular election of Officers and Delegates twenty (20) members shall constitute a quorum.

**SECTION 4.** A special meeting shall be called by the President upon the written request of one hundred (100) members in good standing representing twenty-five (25%) percent of the Stations, or by vote of the Branch.

**ARTICLE III**  
**DUTIES OF OFFICERS**

**SECTION 1.** The Officers of this Branch shall be: A President, Executive Vice President, Vice President, Secretary-Treasurer, Financial Secretary, Editor, Sergeant-at-Arms, Clerk, N.S.B.A.-M.B.A., Health Benefit Officer, three Trustees, four Area Stewards.

**President**

**SECTION 2.** The President shall preside at all meetings of the Branch, preserve order, draw and sign all warrants on the Treasury ordered by the Branch and all other papers ordered by the Branch, have general supervisory power over the Branch, sees that the Officers perform their duties, enforce the Constitution and By-Laws, rules and regulations of the Branch. Appoint all committees not otherwise provided for. The committees shall be paid a per diem rate at the salary level of a top grade letter carrier, plus expenses. He/she shall give the deciding vote when a tie occurs, examine and announce the results of all balloting and other votes. He/she shall not make or second any motion or take part in any debate while in the Chair; he/she shall ascertain from the Financial Secretary before adjournment of the meeting, the amount of money received since the previous meeting and from the Secretary-Treasurer if he/she has received the same.

At the end of his/her term, he/she shall make a report showing the progress and the condition of the Branch. He/she shall together with the Secretary-Treasurer sign and file with the Secretary of Labor on behalf of the Branch, an annual financial report if required by public law. The filing of such report will be required unless the Branch has received express notification that it is exempt from such requirement. He/she shall be virtue of his/her office, be the Chief Steward for the Branch and he/she may delegate such authority to other members. He/she shall be the editor of all Branch 34 publications.

By virtue of his/her office, he/she shall be a delegate to the national and state conventions, as specified on the notice of election, and election ballot. He/she shall represent Branch 34 at all meetings called for and authorized by the NALC.

He/she shall be bonded in such amount and in such manner as the Branch may direct. This office shall be a full-time position. He/she

shall have the authority to appoint such office assistants, counsel, accountants, and other professional and administrative personnel as he/she may require to assist him/her to affix compensation. For the faithful performance of his/her duties, he/she shall receive an annual salary of \$51,230.64 and all of the salary increments and fringe benefits of a top grade letter carrier, plus all expenses incurred in the performance of his/her duties. He/she shall be entitled to the same sick and annual leave provisions of a top grade letter carrier.

**Executive Vice President**

**SECTION 3.** The Executive Vice President shall preside in the absence of the President and in case of death, resignation, disqualification, refusal or neglect of the President to discharge the duties of his/her office. The Executive Vice President shall then perform all duties incumbent upon the President for the remainder of the term of office. He/she shall serve as Director of Education and Training. He/she shall be associate editor of all Branch 34 publications. He/she shall perform all other duties assigned to him/her by the President. This shall be a Full Time position, and shall be bonded in such an amount and in such manner as the Branch may direct.

For the faithful performance of his/her duties, he/she shall receive an annual salary of \$46,180.80 and all of the salary increments and fringe benefits of a top grade letter carrier. **By virtue of his/her office, he/she shall be a delegate to the National and State Conventions as specified on the Notice of Election and Election ballot.** He/she shall be entitled to the same sick and annual leave provisions of a top grade letter carrier.

**Vice President**

**SECTION 4.** The Vice President shall be Assistant Chief Steward. He/she shall be subject to the direction of the President. In the performance of his/her duties, he/she shall investigate and assist in the preparation of grievances, arbitration cases, unfair labor practices and all other matters for the good and welfare of the membership. He/she shall be Assistant Director of Education and Training. For the faithful performance of his/her duties, he/she shall receive an annual salary of \$45,160.82, and all of the salary increments and fringe benefits of a top grade letter carrier. **By virtue of his/her office, he/she shall be a delegate to the National and State Con-**

tions, as specified on the Notice of Election and Election ballot. This office will be a full time position. He/she shall be entitled to the same sick and annual leave provisions of a top grade letter carrier.

#### **Secretary-Treasurer**

**SECTION 5.** The Secretary-Treasurer shall keep a correct record of the proceedings of the Branch in a book to be kept for that purpose. He/she shall notify applicants for membership in writing of their election or rejection and members of their suspension, expulsion or acceptance of resignation. He/she shall present a copy of the Branch Constitution and By-Laws to the new applicant upon his/her acceptance into the Branch. He/she shall attend to all correspondence of the Branch and properly make and file all papers ready for inspection at anytime and notify the members of special meetings when ordered by the President. **He/she shall make a semi-annual report** to the Branch showing the number of members elected, rejected, suspended, re-instated, withdrawn and the number of deaths. Also the receipts, benefits paid, amount expended and amount on hand. He/she shall together with the President, sign and file with the Secretary of Labor in behalf of the Branch an annual financial report if required by public law. Within one week after his/her term expires or upon an earlier termination thereof, he/she shall deliver his/her successor all books and papers together with all other property of the Branch in his/her possession. The Secretary-Treasurer shall receive receipt for and disburse all monies of the Branch, and keep a regular account thereof. He/she shall pay all warrants, voted by the Branch and signed by the President and have all accounts receipted upon payment of the same. He/she shall whenever requested by the President at every meeting, make a report showing his/her receipts, disbursements and amount of money on hand. This office shall be a full-time position, and he/she shall be bonded in such amount and in such manner as the Branch may direct. For the faithful performance of his/her duties, he/she shall receive an annual salary of \$45,660.82 and all of the salary increments and fringe benefits of a top grade letter carrier. **By virtue of his/her office, he/she shall be a delegate to the National and State Conventions, as specified on the Notice of Election and Election ballot.** He/she shall be entitled to the same sick and annual leave provisions of a top grade letter carrier.

#### **Financial Secretary**

**SECTION 6.** The Financial Secretary shall keep a record showing the names of members when admitted and place of residence, collect dues and all other monies due the Branch; keep a regular account thereof, and at each meeting (or prior thereto whenever the prompt payment of the National per capita tax or other necessity may require same), pay the same to the Treasurer, take his/her receipts and retain them as vouchers in settlement. He/she shall solicit payment for all members in arrears, and on the day of an election and before the ballot is taken, furnish the Chairman of the Election Committee with a list of members not entitled to vote. He/she shall semi-annually furnish the National Secretary-Treasurer with a list of names of all members of the Branch in good standing. He/she shall notify the National Secretary-Treasurer monthly of the election of new members; also those suspended, expelled, deceased or resigned. He/she shall keep an account of all properties, investments and funds of the Branch which at all times shall be open for inspection, and at the end of his/her term, make a report and deliver to his/her successor in office, all the books, papers and property in his possession belonging to the Branch. To insure the faithful performance of his/her duties, he/she shall receive \$3,000.00 per annum. This office shall be remunerated on lost time basis at the salary of a top grade letter carrier and shall have full protection of all fringe benefits as needed.

#### **CLAN Editor**

**SECTION 7.** The CLAN Editor shall be responsible for the printing, mailing and distribution and advertising of the Branch 34 CLAN. He/she shall, together with the President and Associate Editor, be responsible for all items published in the CLAN. The CLAN Editor shall make a report of the condition of the CLAN at each Executive Board Meeting. For the faithful performance of his/her duties, he/she shall receive the sum of \$1,500.00 per annum. This office shall be remunerated on a lost time basis at the salary of a top grade letter carrier and shall have full protection of all fringe benefits.

### **Sergeant-at-Arms**

**SECTION 8.** The Sergeant-at-Arms shall preserve order in the meetings under the instruction of the President. It shall be his/her duty to see that no one but members are present at the meeting unless directed by the President or a vote of the Branch. For the faithful performance of his/her duties, he/she shall receive the sum of \$1,000.00 per annum. This office shall be remunerated on a lost time basis at the salary of a top grade letter carrier and shall have full protection of all fringe benefits as needed.

### **Clerk, N.S.B.A.-M.B.A.**

**SECTION 9.** The Clerk of the United States Letter Carriers' National Sick Benefit Association, who shall be a member of the N.S.B.A., shall perform duties as the Constitution and Laws of the United States Letter Carriers' National Sick Benefit Association requires. He/she shall, when requested by the President and at the end of his/her term, make a report showing his/her receipts, disbursements and amount of money on hand, deliver his/her books, papers and money to his/her successor in office and to insure the faithful performance of his/her duties, he/she shall be bonded in such manner as the Branch may direct.

For the faithful performance of his/her duties, he/she shall receive the sum of \$1,000.00 per annum. This office shall be remunerated on a lost time basis at the salary of a top grade letter carrier and shall have full protection of all fringe benefits as needed.

### **Health Benefit Officer**

**SECTION 10.** The Health Benefit Officer who shall be enrolled in the NALC Health Benefit Plan, shall perform such duties as the Constitution and Laws of the National Association of Letter Carriers Health Benefits Plan requires. For the faithful performance of his/her duties, he/she shall receive the sum of \$3,000.00 per annum. This office shall be remunerated on a lost time basis at the salary of a top grade letter carrier and shall have full protection of all fringe benefits.

### **Trustees**

**SECTION 11.** The Trustees composed of three (3) in number, shall examine and report to the Branch, the condition of the books of the Officers at least once every six months; compare the vouchers and records and see that they correspond with the collections and disbursements. All bills presented for payment shall be itemized before being approved. They shall have custody of all Branch property, and shall perform such other duties as the Branch By-Laws may require of them. It shall be the further duty of the Trustees to offer any recommendation, which in their opinion will be of material assistance to this Branch. The Board of Trustees shall be known as the Trustees of the Joseph P. Considine Branch Number 34 of the National Association of Letter Carriers of the United States of America.

For the faithful performance of their duties, they shall each receive the sum of \$1,000.00 per annum. These Trustees shall be remunerated on a lost time basis at the salary of a top grade letter carrier and shall have full protection of all fringe benefits as needed.

### **Area Stewards**

**SECTION 12.** Area Stewards shall be subject to the direction of the President. In the performance of their duties, they shall investigate and assist in the preparation of grievances, arbitration cases, unfair labor practices and all other matters for the good and welfare of the membership. For the faithful performance of his/her duties, he/she shall receive the sum of \$1,500.00 per annum. This office shall be remunerated on a lost time basis at the salary of a top grade letter carrier and shall have full protection of all fringe benefits as needed.

### **Parliamentarian**

**SECTION 13.** The Parliamentarian, who shall be appointed by the President, shall rule on questions of Parliamentary procedures. For the faithful performance of his/her duties, he/she shall receive the sum of \$300.00 per annum. This office shall be remunerated on a lost time basis at the salary of a top grade letter carrier and shall have full protection of all fringe benefits as needed.

**SECTION 14.** In addition to the duties assigned to each Officer, he/she shall perform such other duties as the Branch or the President may from time to time direct. Each officer shall be paid all expenses incurred in the performance of the duties of his/her office and all other duties, which he/she is assigned.

**SECTION 15.** When a vacancy shall occur in any office due to resignation, death or other cause, the President shall appoint a successor, unless an election is called for by a majority vote present at the Regular Monthly Meeting, at which the appointment was announced. No appointment shall be made until at least ten (10) days after the membership has been informed that a vacancy has occurred. This notification shall be in the form of a bulletin sent to the Shop Steward in each Station to be read and posted.

**SECTION 16.** The salaries of the Officers shall be paid biweekly. Lost time will be paid biweekly.

**SECTION 17.** Any contract raises shall be added to the salary of all full time elected officers. In the event of a percent (%) raise, the amount of raise shall be based on the salary. All NALC Health Benefits, Life Insurance, Retirement and Social Security Premiums incurred by the Full Time Officers, are to be undertaken by the Branch, provided the benefits do not exceed those of a top grade working letter carrier.

#### **ARTICLE IV CONVENTION FUND**

**SECTION 1.** Six hundred dollars (\$600.00) of Branch dues shall be deposited monthly in a special account for the expenses of delegates to State and National Conventions. Delegates must attend all Meetings of both State and National Conventions to be entitled to financial assistance unless excused by the President.

#### **ARTICLE V DUTIES OF SHOP STEWARDS**

**SECTION 1.** Shop Stewards shall represent Branch 34 and the Membership at the Station level as defined in the National Agreement. They shall attend all Regular and Shop Steward meetings of

Branch 34. A Shop Steward missing three (3) consecutive meetings without reasonable excuse, shall become subject to removal from his/her position. For the faithful performance of his/her duties, he/she shall receive for expenses ten percent (10%) of their station remittance received by the Branch payable on a quarterly basis.

#### **ARTICLE VI DUES AND ASSESSMENTS**

**SECTION 1.** The initiation fee of this Branch shall be:

- a. Free to new members that join in their first ninety days of employment.
- b. Ten dollars (\$10.00) to new members that join after their first ninety (90) days of employment.

**SECTION 2.** All new applicants for membership into the Branch shall be required to fill out an application form. In addition, he/she shall fill out a form authorizing collection of his/her dues by the U.S. Postal Service on a dues withholding plan.

**SECTION 3.** As provided for in Article 7 Section 2, of the NALC Constitution, effective January 1, 1985, the categories and respective payment of dues are as follows: All active in service employees on dues withholding, shall pay monthly dues equal to two hours base pay for a Level 5, Step D, letter carrier employed by the U.S. Postal Service. Current active direct paying members shall pay annually in advance of January 1 of each year, the amount equal to twelve (12) times the monthly dues structure. Associate members pay full dues. Retired members pay one dollar fifty cents (\$1.50) per month.

**SECTION 4.** Special assessments and dues shall be levied upon the recommendation of the Executive Board and the Shop Stewards, subject to the approval of a majority vote of all members present and voting at a monthly meeting. Notice of such assessment and dues shall be noted on the call of the meeting. The vote shall be by secret ballot.

**SECTION 5.** The reinstatement fee for this Branch shall be thirty dollars (\$30.00).

**SECTION 6.** A transfer card shall be issued by the Financial Secretary to a Brother/Sister transferring to another Branch attesting to

his dues standing at the time of transfer.

**SECTION 7.** Branch 34 shall accept a transferees card signed by his Financial Secretary as proof of his standing in the NALC.

**SECTION 8.** That any and all monies made by the CLAN from advertisements, in excess of operating costs, shall be applied to a program or programs to benefit the members of Branch 34, NALC.

## ARTICLE VII

### NOMINATIONS AND ELECTIONS

**SECTION 1.** Elections of Officers shall take place at the regular meeting in March every three (3) years. Election of delegates to the National or State Conventions shall be held no later than December preceding the State Convention, to be determined by the plurality vote of members present and voting at a regular meeting.

**SECTION 2.** It shall be the duty of the Committee of Nominations and Elections to take full charge of and responsibility for the conduct of all elections. They shall prepare, have printed and distribute nomination papers. When all nomination papers have been filed and approved by the Branch at the meeting preceding the election, they shall prepare and have printed the ballots for the election, containing the names of all candidates by names and stations only with ballot position determined by lottery, and a blank space at the right of each name in which the voter shall mark a cross (X) to signify his/her choice. At least twenty (20) days before an election, they shall send a sample ballot to each office in the Boston Postal District. They shall open and close the polls and act as judges of elections.

**SECTION 3.** Every three (3) years, nominations for Officers of Branch 34 shall be called for by the Chairman at the **January Meeting**. The chair shall call for nominations from the floor for each Branch office separately. Any member may nominate an eligible member for any one of the following Branch Offices: President, Executive Vice President, Vice President, Secretary-Treasurer, Financial Secretary, CLAN Editor, Sergeant-at-Arms, Clerk, N.S.B.A.-M.B.A., Health Benefit Officer, three (3) Trustees and four (4) Area Stewards. No person shall be nominated for any office without his/her written acceptance, on officially prescribed forms. Nomination papers for all

electd officers will be made available by the election chairman on the Tuesday preceding the meeting in which nomination of officers takes place. The official forms shall be handed to the Secretary-Treasurer at the time of nomination, and no person shall be permitted to accept nomination for more than one office. No second shall be necessary to a nomination, and no nomination speeches will be permitted by the Chair. When there is but one candidate placed in nomination, the Chairman shall declare the election by consent. **No nominee who filed acceptance shall be allowed to withdraw his/her name.**

**SECTION 4.** At a meeting prior to an election, either of Officers or delegates, the Chairman of the Committee on Nominations and Elections shall read the names of all candidates who have filed nomination papers.

**Delegates to either State or National Conventions will not receive financial assistance unless they attend sixteen (16) to twenty-four (24) meetings in the prior two (2) years.** Alternates will not be entitled to financial assistance unless they become delegates. Proof of attendance will be validated by the Regular Monthly Meeting signature book with the Sergeant-at-Arms.

**SECTION 5.** All Officers, delegates and alternates must be elected by a plurality vote. At all elections, the votes shall be counted and tabulated in open hall in the presence of all members who may be in attendance.

**SECTION 6.** At least forty-five (45) days prior to all Branch 34 Elections of Officers, the notice of elections shall be printed in the Postal Record and/or the CLAN. Election of Officers of Branch 34 shall be by mail-out, mail-back ballot in the following prescribed manner: each member eligible to vote shall receive by mail (A) one notice of election with instructions, (B) one unmarked ballot, (C) one small envelope marked ballot envelope, (D) one large return-address envelope with space in the upper left-hand corner for the member's name and address. The return address of the ballot-bearing envelope shall be determined by the Election Committee. The above-mentioned four items shall be placed in a cover envelope and mailed to each eligible member at his/her last known address. All outgoing and return envelopes shall bear first class postage. The Fi-

nancial Secretary of Branch 34 shall provide the Chairman of Nominations and Elections with the following: A list of all members eligible to vote and their last known mailing address, a set of cover envelopes, each one bearing the name and last known mailing address of each member eligible to vote. A complete set of envelopes with a return address designated by the Election Committee.

The Election Committee shall instruct the Printer to certify as to the exact number of ballots printed and delivered. The Election Committee shall mail out all ballots at least fifteen (15) days before Election Day. All candidates must be notified by certified mail of time and place of the mailing of the ballots, Election Day being the regular monthly meeting in March. The Election Committee shall collect all returned ballot envelopes from the designated receiving point no later than nine o'clock (9:00) a.m. on the day of the Election. The candidates or their observers may be present. No return ballot envelopes will be picked up after the cut-off time of nine o'clock (9:00) a.m. on the day of Election, but those ballot envelopes arriving late, shall be picked up by the Chairman of the Nominations and Elections Committee no later than five (5) days after the Election and will be part of the Election records as unopened voided ballots. After the Election Committee has picked up the returned ballot envelopes, they shall proceed to the designated meeting hall and begin the count as follows: (A) Before opening the return-addressed ballot envelopes, check names off eligible alphabetical voting list as an election record, (B) Open ballot envelopes and stack ballots for counting purposes, for example, in lots of 25 or 50, (C) Count the votes by office and candidate, and enter on tally sheet, stopping at the end of each lot counted to check the accuracy of the tally against the number of ballots in each lot, (D) If verification of the accuracy of the count is desired when the count is completed, this must be indicated by the initials or signatures of the observers on the tally sheets; all tally sheets shall be preserved as Election Records. All ballots, counted and uncounted, shall be kept in view of the observers at all times until the count is completed. Write-in votes will not be counted, but will not void the rest of the ballot.

The Chairman, Nomination and Elections Committee shall ask to be recognized at any time during the meeting to inform the President

that the Election is complete and shall present same in writing to the President.

**SECTION 7.** The Elected Officers of Branch 34 will serve for a term of three (3) years beginning the first day of April every three (3) years and ending on the thirty-first of March every three (3) years. Formal Installation of Officers shall be arranged by the President of Branch 34.

**SECTION 8.** The Chairman of the Committee of Nominations and Elections shall tie up all ballots cast after the votes are counted, seal them with the Branch Seal and at the earliest possible moment, place the ballots in a safety deposit vault where they will remain until called for by those duly authorized to receive them. A Committee of three (3) members, selected by the candidates, shall act in conjunction with the Chairman of the Committee on Nominations and Elections to have charge of the ballots until they are deposited in the vault and in case of a recount, until the time of the recount. The Committee shall preserve all ballots – used and unused – and check list for one year after the date of elections.

**SECTION 9.** A recount of the votes cast at an election may be had on petition in writing and signed by one hundred (100) members in good standing if made within five (5) business days from the date of election. Said petition shall be filed prior to the close of business on the fifth day with the Chairman of the Committee on Nominations and Elections who shall notify all other members of the Committee of said petition. The date of the recount shall be fixed by the Chairman of the Committee.

**SECTION 10.** Should the vote of two or more candidates for the same office at any election be declared a tie by the original count of the Committee on Nominations and Elections, the Committee shall recount the votes. In the event the tie remains, the election must be run off according to established election procedures.

## ARTICLE VIII COMMITTEES

**SECTION 1.** Executive Board: There shall be an Executive Board which shall meet at the call of the President of the Branch to formu-



late plans and recommend all purposes and procedures of the Branch. The Executive Board may only consist of the Branch Officers.

**SECTION 2.** Shop Stewards Elections: Station Elections for Shop Stewards shall be granted upon receipt of a signed petition no less than fifty percent (50%), plus one name of the members in good standing in a station. Upon granting the election, the President shall appoint an Officer from Branch 34 to conduct the election. The President shall issue election instructions to this officer and the Branch shall supply all materials needed.

**SECTION 3.** At the regular meeting in May, the President shall appoint a Standing Committee on Nominations and Elections consisting of nine (9) members who shall serve for three (3) years.

**SECTION 4.** At the regular meeting in May, the President shall appoint a By-Laws Committee of five (5) members who shall serve for three (3) years. It shall be the duty of the By-Laws Committee to keep the By-Laws current and to see that the Secretary-Treasurer has sufficient supply on hand for the needs of the Branch.

**SECTION 5.** At the regular meeting in May, the President may appoint a Standing Part-Time Flexible Committee consisting of five (5) members, whose duty it shall be to represent the Part-Time Flexible Carriers in affairs of the Branch.

**SECTION 6.** At the appropriate time, the President shall appoint a Per Diem Committee on Conventions, consisting of three (3) members to obtain information regarding transportation schedules and fares for the information and guidance of the Branch in determining the necessary appropriation from the Branch Convention Fund.

## **ARTICLE IX**

### **DECEASED MEMBERS**

**SECTION 1.** Upon death of a brother/sister member who is in good standing, Branch 34 shall furnish a floral piece or donation, not to exceed in cost seventy-five dollars (\$75.00).

**SECTION 2.** In the event that the family of the deceased member is in financial distress, the President may, at his discretion, donate a sum of money to the family, such sum to be in lieu of the provisions

of Section 1 of this Article. Such sum not to exceed what it would have cost had Section 1 been carried out.

**SECTION 3.** The Branch shall have inserted in the Postal Record "In Memoriam" notice of deceased members of this Branch.

## **ARTICLE X**

### **PARLIAMENTARY AUTHORITY**

**SECTION 1.** The rules contained in "Robert's Rules of Order (Revised)" by General Henry M. Robert and published by Scott, Foresman and Company, shall govern in all cases to which they are applicable and in which they are not inconsistent with the Constitution or By-Laws of this Branch and the requirements of the Landrum Griffin Act of 1959.

## **ARTICLE XI**

### **AMENDMENTS**

**SECTION 1.** These By-Laws shall not be amended except by majority vote of the members present and voting at a regular meeting. All proposed amendments shall be presented in writing at a regular meeting, without discussion, signed by at least three (3) members in good standing and shall be acted upon at the next regular meeting. Notice of proposed amendments shall be printed in the call of the next meeting.

**SECTION 2.** All proposed amendments may be amended while under discussion.

**AMENDED:** May 11, 1999 (by referendum vote)

**ATTEST:** Edward R. Masiello, President  
Daniel J. McNeil, Secretary-Treasurer

By-Laws Committee  
John Maguire, Chairman  
Joseph Caezza  
Michael McCormack  
Robert Tremarche  
Paul Roche

**APPROVED:** Committee of Laws  
October 4, 1999  
NALC



JOSEPH P. CONSIDINE  
BRANCH NO. 34

**NATIONAL ASSOCIATION  
OF LETTER CARRIERS  
AFL-CIO**

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