



The Award-Winning Newspaper of
Joseph P. Considine
Branch 34 NALC, AFL-CIO

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National Association of Letter Carriers
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NATIONAL ASSOCIATION OF LETTER CARRIERS

BRANCH 34's CLAN

CELEBRATING 130 YEARS OF UNION PARTICIPATION AND ACCOMPLISHMENTS ★ 1890-2020

THANK YOU ALL RETIREES FOR YOUR ACTIONS IN THE 1970 GREAT POSTAL STRIKE!

Upcoming Meetings

Please check out the dates, times and locations for all upcoming Membership Meetings on the **BRANCH 34 WEBSITE** at nalcbranch34.com



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President's Report

Coronavirus Fears

You cannot turn on your television, listen to your radio, read the newspaper, check your e-mails or drive down the highway without getting bombarded with the coronavirus information. The fear of this disease is spreading like a wildfire and it is not all hype. History has shown that taking the proper precautions will lower the infected population numbers and help prevent fatalities. If anything good comes out of this flood of information, it will make you more aware of your surroundings and the precautions you should be taking to slow and stop the spread of this disease. That will make the time and effort well spent if this helps accomplish that goal.

The Postal Service should be giving service talks and keeping the workroom floor well informed about the progression of the COVID-19 disease and the precautions they are taking to protect their employees from infection. Constant cleaning of all frequently touched surfaces such as doorknobs, handles, appliances and vending machines just to name a few is a must. Adjusting sick leave policies to allow employees who have flu like symptoms to recover without the fear of being disciplined. If these items are not being addressed in your office, please pick up the phone and let us know at the Union Hall. Your Union has been in constant contact with NALC at the National level and with Management concerning all issues with

this disease. This will continue on a day-to-day basis and any updates will be sent out in a carrier flash to all Stewards. I have asked that all route inspections be suspended due to the additional influx of people into the inspection sites and the additional stress caused by this process.

Coronaviruses have been around and they originate in different species of animals (camels, cattle, cats and bats) and rarely can be spread to humans. This coronavirus (COVID-19) has its origin in bats and its epicenter is the Wuhan/Hubei province in China. The majority of the global fatalities have also been from this region. As of the writing of this article confirmed global cases stand at 129,304 infected with 4,752 fatalities and 68,661 recovered. In the United States confirmed cases are at 1,339 with 38 fatalities and 15 recovered. The recovered cases should have immunity from this strain of the disease. The quarantine time for coronavirus is currently 14 days. Reports out of China suggests serious illness will result in 16% of the confirmed cases. This disease has a greater impact on the elderly and people who have underlying health conditions such as heart disease, lung disease and diabetes.

There have been numerous pandemics throughout history and the medical community has learned to deal with these diseases. Medical science was not what it is

today, there were no antibiotics to aide in curing the other contributing factors causing the fatality rate to rise from these historical pandemics. The precautions that needed to be taken were also not followed in numerous locations these areas had larger fatality rates than areas that took precautions to stop the spread of the disease.



GERALD (Jerry) McCARTHY
President

What Can You Do to Slow or Stop the Spread of Coronavirus?

- Increase personal hygiene and frequently/thoroughly wash your hands.
- Avoid touching infected persons and contaminated surfaces.
- Stay home if you are sick.
- Avoid large gatherings or crowds.
- Get the proper rest, drink lots of fluids, eat nutritional foods and increase vitamin C intake.
- Refer to the NALC website for future updates and changes

Please follow these precautions and we will keep you updated.

(Data collected for this article came from the CDC website and Wikipedia)

Congratulations to Arlington's Million Mile Award Winners



Jane Chambers, Mary Chaves, Dave Thowig, and Lorraine Boyd. Also pictured are Retiree Judy Barrett (far left), Branch 34 President Jerry McCarthy (center) and Postmaster of Boston, Leroy Middleton (far right).

How To Deliver Packages

A few weeks ago, a brother posted on a Facebook page called, "NALC BR 34 Connection" that his station had just gotten a stand up talk that PP drivers had to deliver 25 packages an hour. Fortunately, most everyone in the group knew this was BS. Years ago they used to tell us it was 20 an hour. They may as well make it 50 an hour because it's all nonsense concocted by those failed craft employees we call Postal Management. I responded to the post by saying there is no standard for delivering parcels just rules on how to deliver them. I also told the brothers and sisters that I would write an article on the rules for delivering parcels in the next *Branch 34's CLAN*. So, with that said here it is:

Anyone who's been in their managers office has seen a bunch of manuals laying around or in a bookshelf collecting dust. If the manager at this station, where this directive was given, had bothered to open up one of those manuals he/she would've found out their directive has no contractual basis. The M-41, which should be at every carrier's case, has the following language in Section 321.4 which reads in relevant part:

...If a parcel does not fit completely within the mail receptacle or parcel locker (when available), determine if someone is available at the address by ringing the doorbell or knocking on the door. If no one is available to receive the parcel, follow the procedures in 322.311 and 322.312. (Emphasis Added)

This would include SPRS as well. Any parcel that doesn't fit in the mail receptacle has to be attempted at the door. This isn't a choice the carrier is given, it's a requirement. If there was any doubt on this point it's clarified by the following language in the M-41 Section 322.31

For any parcel that does not fit into the customer's mailbox or parcel locker (when available), an attempt to deliver must be made at the customer's door. If no one is available to receive the parcel, follow the procedures in 322.311 and 322.312. (Emphasis Added)

There's no ambiguity in the word must. As the two contractual citations illustrate, just leaving parcels at the door, ringing the bell and leaving is not the proper way of delivering the package. If that is what you were told to do when you started you were given bad information and you should start delivering packages the contractual way as outlined here. If management were the ones who told you to just leave the packages without an attempt then you should file a grievance so we can put an end to that improper directive. Sections 322.311 and 322.312 of the M-41 were changed in 2011 so the M-41 at your case is probably not up to date. I've reprinted them below.

322.311 When the Carrier Is Authorized to Leave Parcels

- Uninsured parcels or parcels that do not require a signature may be left in an unprotected location such as a stairway or uncovered porch when the mailer participates in the Carrier Release Program by endorsing the package "Carrier-Leave If No Response" or the addressee has given written directions for an alternate delivery location. PS Form 3849, Delivery Notice/Reminder/Receipt, with the "It Is located: _____" block completed must be left in the mail receptacle notifying the addressee of the mail left in the authorized alternate location.
- By following the mailer's or addressee's instructions, the Postal Service provides customers with

a more convenient way to receive parcels. Carriers are not liable for loss or theft where these instructions and postal regulations are followed.

- Mailers who participate in the carrier release program understand that there are unsecured areas where the Postal Service will leave parcels and also that carriers will leave packages without protection from inclement weather.

322.312 When the Carrier Is Not Authorized to Leave Ordinary Parcels

- When someone is usually available to receive parcels. When an uninsured parcel, a parcel not requiring a signature, or a parcel that is not part of the Carrier Release Program is not delivered on the first attempt and the carrier knows that someone at the address is usually available to receive parcels, do not leave Form 3849, Delivery Notice/Reminder/Receipt. Write the date and the carrier's initials and route number near the address and return the parcel to the office. Place the parcel in the gurney at the carrier's case. Attempt a second delivery on the next delivery day. If the parcel is not delivered after the second attempt, complete and leave Form 3849. Legibly endorse the form with the following information:
 - Article number (if applicable)
 - Date
 - Sender's name
 - Type of mail
 - Article requiring signature at time of delivery (if applicable)
 - Addressee's name and address
 - Amount due (if applicable)
 - Date and time customer can pick up article at post office.

- When someone is not usually available to receive parcels. If no one is available to receive the parcel and the carrier knows that someone at the address is not usually available to receive parcels, or the parcel is insured, requires a signature, or is not part of the Carrier Release Program, complete and leave Form 3849 (see exhibit 322.312) after the first attempt. When the carrier does not know if someone is usually available to receive parcels, Form 3849 should be left after the first attempt if the parcel is insured, requires a signature, or is not part of the Carrier Release Program. Endorse the parcel near the address, showing the reason for nondelivery, e.g., "No Response", date delivery was attempted, and the carrier's initials and route number. Upon returning to the office, deposit the parcel in the designated place for undelivered parcels. (Emphasis Added)

- When someone is not usually available to receive parcels. If no one is available to receive the parcel and the carrier knows that someone at the address is not usually available to receive parcels, or the parcel is insured, requires a signature, or is not part of the Carrier Release Program, complete and leave Form 3849 (see exhibit 322.312) after the first attempt. When the carrier does not know if someone is usually available to receive parcels, Form 3849 should be left after the first attempt if the parcel is insured, requires a signature, or is not part of the Carrier Release Program. Endorse the parcel near the address, showing the reason for nondelivery, e.g., "No Response", date delivery was attempted, and the carrier's initials and route number. Upon returning to the office, deposit the parcel in the designated place for undelivered parcels. (Emphasis Added)

As the above language states if the person is normally home to receive packages and it fits the criteria listed you should retry the package the next delivery day. Your supervisor or manager may say

that's "stupid" but that's not for us to decide. These decisions are made, and the manuals are written, by people way above your supervisor or managers head. If they're so upset with the language they can call PM Brennan in Washington and complain to her.

If there was any question left on whether or not parcels have to be attempted at the door the issue is addressed again in chapter 6 of the M-41 (they really want them attempted). It also describes what to do while you wait for the customer to respond. It states in relevant part:

631.1
Determine if someone is available at the address by ringing the doorbell or knocking on the door.

631.2
While waiting for customer to respond, scan the parcel to verify whether:

- A receipt is required.
- Postage due or other charges are to be collected.
- A return receipt is requested.
- Delivery is restricted.
- The carrier release endorsement is used.

(Emphasis Added)
Parcel delivery should be done just like any other delivery: safely, professionally and contractually. The Postal Operations Manual (POM) has almost identical language as described in this article. So, I won't reprint it here as it would be redundant but in section 617.1 it describes how to deliver mail and packages to multiple floor buildings. It states in relevant part:

617.1 Delivery in Multiple-Floor Buildings

Accountable mailpieces and/or items that do not fit into the mailbox or parcel locker are attempted in person to the addressee or authorized agent, without regard to the floor on which his or her office or apartment is located.

Exception: If there is no working elevator in buildings with more than three (3) floors, delivery of accountable mailpieces and/or items that do not fit into the mailbox or parcel locker (if available) will be delivered to one (1) authorized, designated location on the first floor; or PS Form 3849 will be completed and left in the customer's mailbox. Cooperation of customers is requested, however, in making arrangements for mail to be delivered on the first floor. (Emphasis Added)

If you work for the PO for any amount of time you're going to receive bad info from management. Don't hesitate to call the Hall to verify what you're being told. And if need be initiate a grievance with your steward. Let's perform our duties in a professional and contractually sound manner. And when those dead beats from OP Support come into your office there will be no time to take; only time to add back into the office and off of your route.



MICHAEL MURRAY
Secretary-Treasurer

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Founded May 1971

AWARDS

International Labor Communications Association

GENERAL EXCELLENCE - LOCAL UNION PUBLICATIONS - CIRCULATIONS OF 2,500 TO 9,999
First Place, 2003

National Association of Letter Carriers

BEST ORGANIZED - LARGE BRANCH
First Place, 2018
First Place (tie), 2014

GENERAL EXCELLENCE - LARGE BRANCH PUBLICATIONS - MORE THAN 1,500 MEMBERS

First Place, 2018
First Place, 2016
First Place, 2014
First Place, 2012
First Place, 2010
First Place, 2008
First Place, 2002
First Place, 1996
First Place, 1994
Second Place, 2006
Second Place, 1992
Third Place, 2004
Honorable Mention, 1982
Judges' Commendation, 1988

BEST EDITORIAL OR COLUMN

Honorable Mention, 2016

BEST STORY

First Place, 1996
Third Place, 1990
2 Honorable Mentions, 1992
Honorable Mention, 1990

BEST CARTOON OR PHOTO

First Place, 2006

PROMOTING UNIONISM

First Place, 2018
Third Place, 2018
Third Place, 1992
Judges' Commendation, 1988

BEST WEBSITE

First Place, 2018

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★ To Our Troops! ★
Thank You For Your Service
and Your Sacrifice!
**NALC BRANCH 34
SUPPORTS YOU!**

Beacon Hill Postal Worker Leads Second Life as Entertainer

By Dan Murphy,
Beacon Hill Times

When he's not faithfully delivering mail along his Beacon Hill route, **Bob Lee** can often be found performing as a member of a semi-professional cabaret troupe or singing with a church choir.

A lifelong Dorchester resident who turns 60 this year, Lee began working for the U.S. Postal Service in 1988, and from 1989 until 2002, he delivered mail on Prince Street in the North End. Since then, his route has consisted of the State House and that portion of Bowdoin Street,

as well as Beacon and Park streets.

"I've loved every neighborhood I've worked in in its own unique way," Lee said. "The North End was interesting, but being up near the State House feels like you're in the heart of the city."

This year also marks 35 years that Lee has been involved in community theatre when the organizers of a variety show in Dorchester asked him to participate in it, and he ended up performing in a couple of chorus numbers.

"The director said I had a penchant for it, and that a lot of community theatres

were looking for people who could sing and move," Lee said.

Lee began performing around Cape Cod, and today, he is a member of Hot Spot Cabaret troupe, a semi-professional cabaret club that most recently provide entertainment at a holiday party at the Malden Irish-American Club.

"We've worked Elks Clubs and for various church groups and temples over the years," Lee said. "We sing, dance, and tell jokes. We perform at various venues and for groups looking for entertainment besides a deejay. It's kind of a throwback to variety shows like 'The Carol Burnett Show.' We do that kind of comedy and perform with some very talented singers."

While Lee is compensated for his work with a cabaret troupe, he also volunteers with Seaside productions, performing community theatre and visiting elderly developments in the Medford and Malden area.

Bob Bezubka, a director of the Hot Spot Cabaret Group, has also enlisted Lee as a member of church choir at St. Joseph's Parish in Malden, where Bezubka also serves as the musical director.

Lee first caught the performance bug as a high school student where he performed as a member of the Boston Crusaders, a bugle corps that celebrates its 80th anniversary

this year. Before coming to work as a mail carrier, he also taught high school bands for a stint.

"I enjoy making people laugh, and I like singing, and just the applause-like every other performer, I love to get it," Lee said.

Meanwhile, Lee has become part of the Beacon Hill community during the years since coming to work here.

"I've met some nice people up here, and after all the years I've spent on Beacon Hill, it feels like I'm part of the neighborhood, so I try to look out for other people," Lee said.

About three years ago, Lee even had a hand in stopping a would-be thief whom he spotted climbing on a fire escape of a house.

"I knew he didn't live there, so I shouted him down and chased after him with a couple of guys from the garage," Lee said.

The culprit ultimately escaped, but Lee was satisfied knowing that he helped prevent a crime.

And besides the surrogate family Lee has on Beacon Hill, he also found true kinship among his fellow performers.

"The people I work with have been my friends for more than 30 years," Lee said. "They're like my family."

Thanks to Retired Medford Carrier Tone Chang For His Wonderful Food!

Ask anyone who's been to a Branch 34 Christmas party since 2001 if they've enjoyed the Chinese food prepared by recently retired Medford carrier **Tone Chang**. And I'm sure their answer would be a resounding yes!

Besides being a letter carrier for the past 22 years Tone has also been running his own restaurant in North Andover called China Blossom. Tone and his wife Jenny have owned the restaurant since 1982. And as the picture shows just because his postal career is over doesn't mean Tone is slowing down. He's still working at his restaurant and has no plans of stopping.



Tone Chang hard at work.

When I went by China Blossom recently to interview Tone for this article, I was surprised to learn that he wasn't from China. Tone was born in Myanmar which has a sizable ethnic Chinese population. He emigrated to the US in 1975 when he was 19 years old and worked at various jobs and restaurants until he and Jenny could afford their own restaurant in 1982.

Congratulations Tone, on your recent retirement from the Post Office, brother! And on behalf of the rest of Branch 34 thank you for the years of great food at our Christmas party. And we're hoping you don't retire from the restaurant business anytime soon.

— Michael Murray,
Branch 34 Secretary-Treasurer

Don't Be A SCAB!

Urge them to pay their fair share and join Branch 34!

Back Bay

THOMAS N. CONCANNON
ROBERT A. ROMIKITIS

Braintree

MOLLY LONG

Brookline

CHRISTINE M. BAILEY
LINDA M. HAZELL

Cambridge - Porter Square

BLANCA I. TEEBAGY

Chelsea Carrier Annex (IMC)

SANDRA GIORDANO

Fenway

BEVERLY A. SCANLON

Fort Point

WAYNE J. CHIN

Hingham-Hull

MARK J. DION

Malden

EILEEN M. FINN

Medford

GERALD M. LYLES

Milton

CHARLES S. ROSEN

Needham

TAMI L. JOHNSON

Newton Highlands

SIMON CHAN..... CCA
ROBIN I. DEVITTO

Scituate

KAREN M. LYNCH

Stoneham

TINA M. DOHERTY

Waltham

DAVID BAHM
JOSEPH REGNA..... CCA

We apologize in advance if your name appears on this scab list in error. This information is forwarded to us from our National Headquarters and we do our best to ensure its accuracy. If you are still not in the Union, it's time to step up and pay your fair share. No excuses. Contact your Station Steward to join NOW!

Lawn Crossing

Periodically during an inspection the issue of crossing lawns comes up. In many cities, like Boston, there's a city ordinance against crossing lawns. The contract addresses how lawn crossing should be handled. Art 41 states in relevant part:

Lawn Crossing. *Although in his Cincinnati Lawn Crossing decision (NC-NAT-13212, August 20, 1979, C-03228), National Arbitrator Sylvester Garrett did not set down clear standards for determining when customers have objected to "carriers" crossing their lawns and when hazards exist which would make crossing lawns unsafe. Garrett did set down the following general guidelines:*

1. A carrier may be instructed broadly

to take all "obvious shortcuts" and to cross all lawns where there is no reason to believe



RICH GALVIN
Clerk, NBA/NSBA

the customer may object. However, the determination of what constitutes an obvious shortcut or whether a hazard exists is made in the first instance by the carrier. The carrier's judgment can be exercised only in the light of the specific conditions at the location involved.

2. A supervisor may conclude, after personal observation and discussion with the carrier, that a particular lawn should be crossed and order the carrier to cross the lawn. The carrier may not ignore such an order with impunity. His remedy is to file a grievance. However, discipline should not be imposed upon a carrier who had exercised his discretion and not crossed lawns, merely because a supervisor later decides that some of the lawns could have been crossed.
3. The only proper instruction before and during route inspection is that the carrier deliver the route "in exactly the same manner as he does throughout the year." During the route inspection the Examiner "observes but does not supervise." Therefore, "A carrier cannot... be directed on the day of a route inspection to take any shortcuts which the carrier does not use throughout the year."

So, initially it's the carrier who determines if a lawn is safe to cross. If during the year your supervisor or manager instructs you to cross a particular lawn you should follow the instruction and file a grievance as item number 2 states above. But during route inspection you should be delivering your route like you do every day. An instruction to cross lawns during the week of inspection is clearly a violation and should be grieved immediately! Don't let management get away with an Improper instruction like this during your inspection.

Here They Go Again!

I've seen and heard it all now! The holiday season is over and now Management is trying to save money after we busted our butts for them for a month. Recently they have started using our scanner's "data" against us for being stationary for more than 20 minutes multiple times a day and Management questioning us on why! Well, here it is, cold outside and the cold elements drain the batteries faster in the cold than the heat, the scanners need a charge then we charge them. If questioned about it, it's justified; they don't scan if the battery dies. When these scanners came out what did they tell us? They will not be used against us for discipline, they're for the customers to track their parcels and once again they're lying!

All management cares about is pushing us out the door and getting to the street so they can sit back and do nothing for the rest of the day, besides playing on their phones, taking a three-hour lunch, going to the gym or running their personal errands. Push back and put it back on them. Why is it always coming back on the carriers? We're working hard to keep our customers happy by giving them the everyday service they want and deserve. So now we push back and what do they do? Give us more headaches by not allowing us carriers to throw the FSS after they allowed us to do it for years with no problems or complaints and then they blame the Union for it!! Well it's not the Union... it's Management. They don't want to take the responsibility

for making that decision so they take the easy way out and blame the Union and certain individuals, saying it was our decision.



DAVE O'CONNOR
Area Steward

Well here's a news flash! It's not the Union's job to make these decisions, it's Management's. **It is the Union's job to protect our brothers and sisters in Branch 34, NOT TO BE ON Management's side.** I cannot stress it enough; we defend Carriers, not Management. We have a contract we use and stand by, not what Management says or continues to do to violate it on a daily basis... If Management wants us to take it to the street then we take it to the street and what happens then? Their plan backfires on them because now it's going to take more street time to do it instead of five extra minutes to throw it in the office. We push back and start doing our 27-point vehicle check, go to the union board, and don't forget to use the restroom which is all built in office time. I know many of us don't do it, but I would suggest we all start doing it. Remember, push it back on them and let them make the decision. After all of this, it is all going to die down soon. Prime time is coming and everything will be forgotten about and we know they don't have the man power to cover all carriers on vacation.

Greetings from the Birthplace of American Liberty... Lexington, Massachusetts

We've just come off a six-month period where eight of our 10 holidays fell in that span. (four of six for CCAs) September-February.

And so the thought occurred to me that I should educate the masses in regards to the Holiday Schedule.

I can't tell you how many times I've stood in front of the Time Clock over the years (on the preceding Tuesday if Management posted correctly) and debate ensued over if it's right and how it's administered.

Letter Carriers don't like to argue... do they???

WELL, DEBATE NO MORE!!

Keep in mind the holiday scheduling is totally different than Article 8 scheduling. This is due to the fact that holiday scheduling is done strictly by juniority, and a pecking order that is designated in your Local Memorandum Of Understanding (LMOU), Article 11.

Many of you may not realize that Branch 34 comprises seven different installations, with seven different LMOUs. Boston, Cambridge, Cohasset, Hingham, Medfield, Scituate, and Woburn.

Each has their own distinct Article 11 pecking orders. Obviously the Boston Installation is much larger with 50+ stations, while each of the others are for the most part singular.

Under Article 11, (J-CAM and National Agreement) Holiday Scheduling is to be done by first scheduling:

- 1) All casuals and PTF's to the maximum extent possible, even into OT. (J-CAM & NA) Obviously there are no casuals anymore, but some PTF's and rising???
- 2) Then all volunteers are to be scheduled prior to forcing anyone in. (This varies according to the seven LMOUs) basically, what it all boils down to is volunteers with caveats, according to your LMOU.
- 3) Then all the forces begin by juniority. (Again, this varies according to the seven LMOU's) And again is, basically forces with caveats, according to your LMOU.

To gain a perspective on how wildly some of these LMOUs can fluctuate, CCAs in Cohasset, Hingham and Scituate are first in the pecking order, while everywhere else they are third or fourth.

Anyway, the fact of the matter is, I urge everyone to get a copy of their LMOU and read it. Like I've said before knowledge is power!!!!

If you've noticed there is no mention of ODLs or Non-ODLs. This is because under Article 11 it is scheduled strictly by the pecking order and not by the ODL list as per Article 8.

In layman's terms there is no list. There is only People and the Pecking order!!

In fact, the ODL list has nothing to do with scheduling on a holiday and the initial eight hours are NOT to be placed toward equitability? (**Lexington peeps...GO... NO CHARGE!!!!**) Why? Because the schedule was determined by a pecking order and not by Article 8. This scheduling is not by the ODL list, so senior ODL's may be sitting at home enjoying the holiday while non-ODL carriers may be scheduled to work. This is proper by Article 11 and this is where the confusion is usually created.

Article 8 obligations do not kick in until after the initial eight hours, then the normal rules of OT distribution apply. All OT, after eight hours, should be distributed to the ODs (PTFs should have already been scheduled to the max). Those hours ARE counted towards ODL equitability.

Overtime and Holiday Scheduling

Much of what is often considered "overtime" worked by full-time employees on their holiday or designated holiday is not overtime. Rather it is "Holiday Worked Pay" or "Holiday Scheduling Premium." The only work that is contractually overtime for full-time employees working on a holiday or designated holidays is work beyond eight hours in a day (See ELM 432.531).

Furthermore, work up to eight hours on a non-scheduled day assigned under the provisions of Article 11.6 is not considered in determining equitability. (**Lexington peeps...GO...NO CHARGE!!!!**) This is because the employees assigned the overtime in such situations are not "selected from the Overtime Desired List" under the provisions of Article 8.5.C.2.a. Rather, they are selected under the provisions of Article 11.6 and any applicable LMOU provisions.

Also, many carriers are under the assumption that if they are called in to work after the holiday schedule is posted, they must receive holiday premium pay. This may not be so.

The JCAM states: Additionally, if a full-time employee replaces another full-time employee who was scheduled to work and calls in sick or is otherwise unable to work after Tuesday deadline, the replacement employee is not eligible for holiday scheduling premium.

Additionally, if a full-time employee replaces another full-time employee who was scheduled to work and calls in sick or is otherwise unable to work after Tuesday deadline, the replacement employee is not eligible for holiday scheduling premium. However, if you are called in to replace a PTF:

Full-time employees who are scheduled after the Tuesday deadline

to replace a properly scheduled part-time flexible employee who calls in sick or is otherwise unable to work are eligible for holiday scheduling premium.

Also, and very important, The Posting requirements for Article 11 are as follows:

If the holiday schedule is not posted as of Tuesday preceding the service week in which the holiday falls, a full-time employee required to work on his or her holiday or designated holiday, or who volunteers to work on such day, will receive holiday scheduling premium for each hour of work, up to eight hours.

Remember, schedules are made according to two Articles, 8 and 11. All days of the year are scheduled according to Article 8, except for the holiday schedule. Article 11 presents a different scheduling order and all carriers need to be aware of this.

I hope this helps to clear up some of the confusion of Article 11. Just remember that Article 8 and the ODL list have **NOTHING** to do with the scheduling of carriers on a holiday. Article 11 supersedes Article 8 on holiday scheduling and in turn, your LMOU pecking order applies.

I leave you with this:

*I've got a million dollar bill
And they can't change it
They won't let me leave until my
tab is paid
So I might as well settle down
And buy the house another
round
Send my Mail to to Rosarita
Beach Cafe*

-Warren Zevon

Congratulations Retirees!

On behalf of President McCarthy, the Board of Officers and the Brothers and Sisters of Branch 34, we extend our wishes for a long, happy, healthy and well-deserved retirement to the following recently retired members:

Steve Ahearn..... Newton Centre
Joseph Barry..... South Boston
Judy Barrett..... Arlington
Alan Chan.....Brookline
Richard Fay.....Chestnut Hill
Jim Imbrogna..... Woburn
Andrea Kennedy..... Brighton
Laura Lamb..... Hyde Park
Paul "Butchy" McDonough..... Needham
Paul Murphy..... Hingham-Hull
Rich Noll.....Fort Point
Nancy O'Hearn..... JFK
Diane Reddy..... West Newton
Robert Solano..... Stoneham
Jim Tucker.....Brookline
Bernard Washington.....Roxbury
Bruce Woyciehowski.....Cambridge/
Central Square



JOHN LUCEY
Area Steward

Massachusetts Congressional Delegation

U.S. SENATE

The Honorable Elizabeth Warren
Hart Senate Office Bldg., Rm. 317
Washington, D.C. 20510
202-224-4543 Fax: 202-224-2417
www.warren.senate.gov

The Honorable Edward J. Markey
Dirksen Senate Office Bldg., Rm. 218
Washington, D.C. 20510
202-224-2742 Fax: 202-224-8525
www.markey.senate.gov

U.S. HOUSE OF REPRESENTATIVES

First Congressional District

The Honorable Richard E. Neal
Rayburn House Office Bldg., Rm. 341
Washington, D.C. 20515
202-225-5601 Fax: 202-225-8112
neal.house.gov

Second Congressional District

The Honorable James P. McGovern
Cannon House Office Bldg., Rm. 408
Washington, D.C. 20515
202-225-6101 Fax: 202-225-5759
mcgovern.house.gov

Third Congressional District

The Honorable Lori Trahan
Longworth House Office Bldg., Rm. 1616
Washington, D.C. 20515
202-225-3411 Fax: 202-226-0771
trahan.house.gov

Fourth Congressional District

The Honorable Joseph P. Kennedy III
Cannon House Office Bldg., Rm. 304
Washington, D.C. 20515
202-225-5931 Fax: 202-225-0182
kennedy.house.gov

Represented Communities: Brookline, Newton, Needham, Wellesley, Dover, Medfield, Millis, Medway, Milford, Hopkinton, Hopedale, Bellingham, Franklin, Norfolk, Wrentham, Plainville, Foxboro, Sharon, Attleboro, North Attleborough, Mansfield, Norton, Easton, Seekonk, Rehoboth, Taunton, Raynham, Dighton, Berkley, Lakeville, Freetown, Somerset, Swansea

Fifth Congressional District

The Honorable Katherine Clark
Rayburn House Office Bldg., Rm. 2448
Washington, D.C. 20515
202-225-2836 Fax: 202-226-0092
katherineclark.house.gov

Represented Communities: Arlington, Belmont, Framingham, Lexington, Lincoln, Malden, Medford, Natick, Revere, Stoneham, Waltham, Watertown, Wayland, Weston, Winchester, Winthrop, Woburn

Sixth Congressional District

The Honorable Seth Moulton
Longworth House Office Bldg., Rm. 1127
Washington, D.C. 20515
202-225-8020 Fax: 202-225-5915
moulton.house.gov

Seventh Congressional District

The Honorable Ayanna Pressley
Longworth House Office Bldg., Rm. 1108
Washington, D.C. 20515
202-225-5111 Fax: 202-225-9322
pressley.house.gov

Represented Communities: Boston, Cambridge, Chelsea, Everett, Milton, Randolph, Somerville

Eighth Congressional District

The Honorable Stephen F. Lynch
Rayburn House Office Bldg., Rm. 2109
Washington, D.C. 20515
202-225-8273 Fax: 202-225-3984
lynch.house.gov

Represented Communities: Abington, Avon, Boston, Braintree, Bridgewater, Brockton, Canton, Cohasset, Dedham, East Bridgewater, Hingham, Holbrook, Hull, Milton, Norwood, Quincy, Raynham, Scituate, Stoughton, Walpole, Weymouth, West Bridgewater, Westwood, Whitman

Ninth Congressional District

The Honorable William Keating
Rayburn House Office Bldg., Rm. 2351
Washington, D.C. 20515
202-225-3111 Fax: 202-225-5658
keating.house.gov

Represented Communities: Norwell, Rockland, Hanover, Hanson, Pembroke, Duxbury, Halifax, Plympton, Kingston, Middleborough, Carver, Plymouth, Fall River, Westport, Dartmouth, New Bedford, Acushnet, Fairhaven, Rochester, Mattapoisett, Marion, Wareham, Bourne, Sandwich, Falmouth, Sandwich, Mashpee, Barnstable, Hyannis, Yarmouth, Dennis, Brewster, Harwich, Orleans, Chatham, Eastham, Wellfleet, Truro, Provincetown, Aquinnah, Goswold, Chilmark, West Tisbury, Tisbury, Oak Bluffs, Edgartown, Nantucket

In Memoriam

Clint Chadsey
Retired Member - Melrose

Charles Donnelly
Retired Member - Quincy

Michael Mangiacotti *
Retired Member - Roslindale

* Denotes Gold Card Member

Rest in Peace

ATTENTION RETIRED LETTER CARRIERS:

Anyone who meets the 50 year requirement to receive a GOLD CARD, please contact the Union Office at 781-281-1133 to provide and receive more information.

Branch 34 Salutes Its Retirees

JFK's Nancy O'Hearn



Branch 34 President Jerry McCarthy with JFK retiree Nancy O'Hearn.

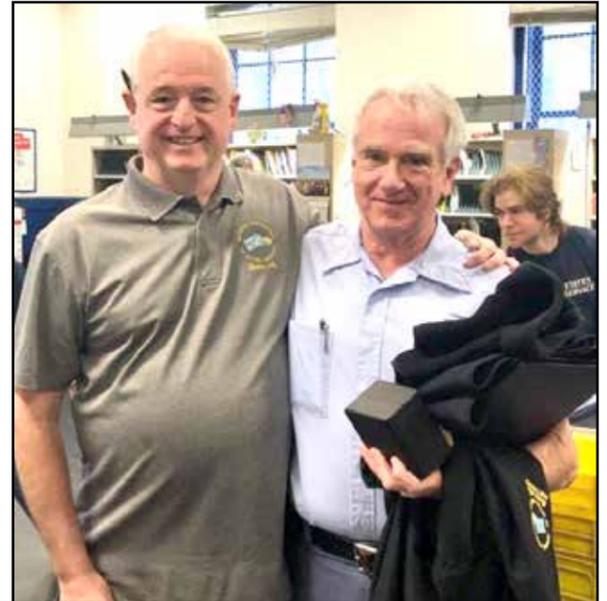


JFK retiree Nancy O'Hearn celebrates with her coworkers.

Chestnut Hill's Richard Fay



Branch 34 President Jerry McCarthy with JFK retiree Nancy O'Hearn and carrier Anne Collier.



Branch 34 Financial Secretary Bobby Damatin presents Chestnut Hill's Richard Fay with his NALC retirement jacket and commemorative watch.

Hingham-Hull's Paul Murphy



Hingham-Hull retiree Paul Murphy accepts his NALC jacket and watch from Branch 34 President Jerry McCarthy at March's monthly meeting.



Chestnut Hill letter carriers celebrate Richard Fay's retirement.

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220 MAIN STREET
MALDEN, MA 02148



Chestnut Hill's Richard Fay makes his last punch.

Arlington's Judy Barrett



Arlington's Judy Barrett with Branch 34 President Jerry McCarthy.



Arlington's finest with retiree Judy Barrett.

Woburn's Jim Imbrogna



Woburn's Shop Stewards Vigo Conte and Fred Casey (left) congratulate new retiree Jim Imbrogna (right) on a job well done.



Branch 34 President Jerry McCarthy with Woburn's Jim Imbrogna.



Hyde Park's Laura Lamb admires her new NALC commemorative watch.



Woburn celebrates Jim Imbrogna's retirement.

Hyde Park's Laura Lamb

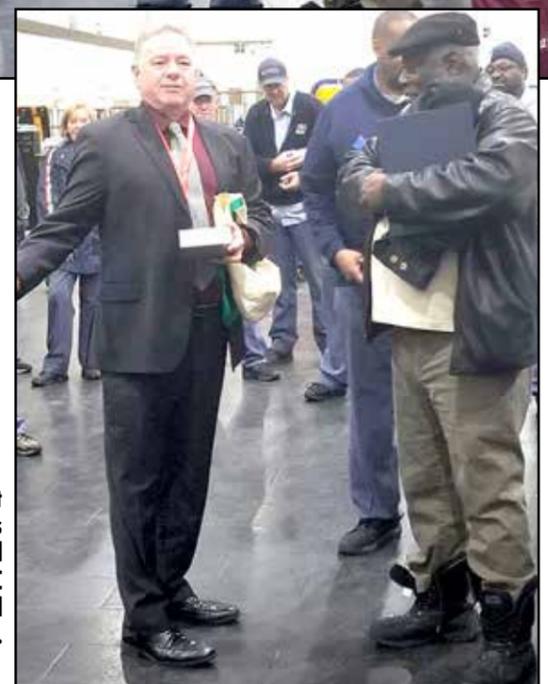


Hyde Park's Laura Lamb receives her new NALC retirement jacket.

Roxbury's Bernard Washington



Branch 34 President Jerry McCarthy and Roxbury Shop Steward Keith Meredith congratulate Retiree Bernard Washington on a job well done.



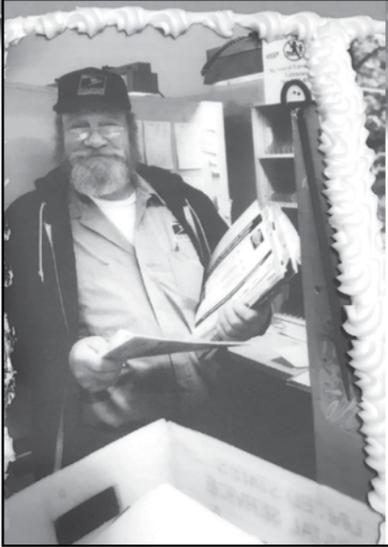
Branch 34 President Jerry McCarthy presents Roxbury retiree Bernard Washington with his NALC retirement jacket and commemorative watch.



Branch 34 Vice President Bernadette Romans (left) and Shop Steward Joe DeBerardinis (right) congratulate Hyde Park retiree Laura Lamb (center).

More Branch 34 Retirees Saluted

Needham's Paul "Butchy" McDonough



Paul "Butchy" McDonough's retirement cake.



Branch 34 Vice President Bernadette Romans presents Paul "Butchy" McDonough with his commemorative NALC watch.

South Boston's Joseph Barry



Caption: South Boston's Joseph Barry (center) with Shop Steward Mike Kidd (left) and Branch 34 President Jerry McCarthy (right).



Paul "Butchy" McDonough with Needham's Shop Stewards Diane Butera and Brian Senior, along with Branch 34 Vice President Bernadette Romans.

Stoneham's Bobby Solano

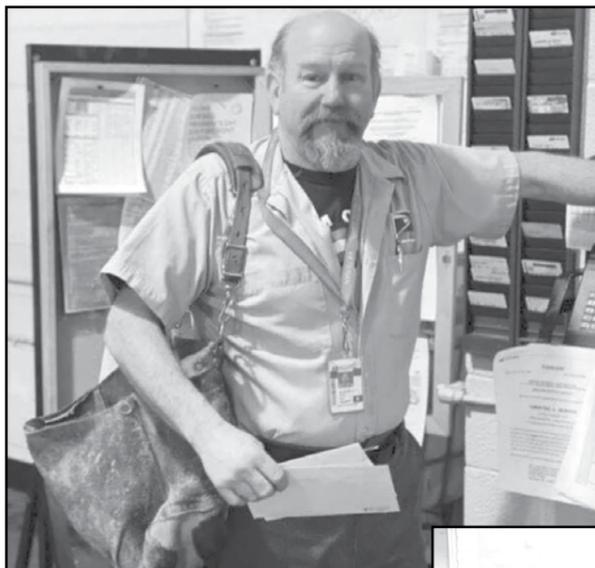
Branch 34 President Jerry McCarthy presents Stoneham's Bobby Solano with his NALC commemorative watch upon his retirement.



Fort Point's Richie Noll



Branch 34 President Jerry McCarthy presents Fort Point's Richie Noll with his NALC retirement jacket.



Fort Point's Richie Noll makes his last punch.



Brookline's Jim Tucker and Alan Chan



Brookline celebrates Jim Tucker and Alan Chan's retirement.



Brookline's Alan Chan (center left) and Jim Tucker (center right) are congratulated by Shop Stewards Dean Gonatas (far left) and Joe DeMambro (center) along with Branch 34 Vice President Bernadette Romans (far right).

Letter Carrier Brandon Daly Recognized by the Town of Waltham For Being a Hero



Waltham carrier Brandon Daly along with Shop Steward Rick Nourse and Waltham Carrier Annex manager Joyce Durvan.



Waltham carrier Brandon Daly along with his mother and father.

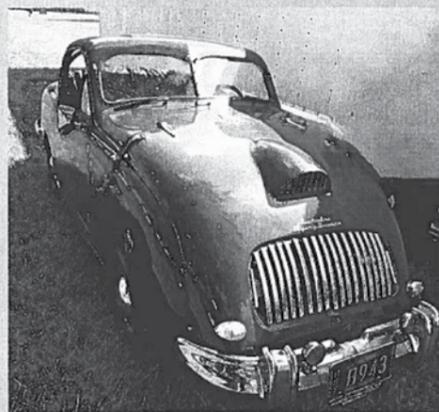


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featuring
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free admission, complimentary wow burgers and wow dogs
Rewind Band back by popular demand
tons of great raffle prizes with drawing at 1pm

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Free parking at the Hills Congregational Church next door
email - info@wellesleycommunitycenter.org



Participate in our Blood Drive on Wednesday, April 1st, 2020!



SCHOLARSHIP RECIPIENTS

Scholarship recipients will be notified no later than Monday, June 1st, 2020. However, a scholarship award will not become effective until a winner is definitely enrolled in an approved college or university.

(PLEASE MAKE COPIES)

APPLICATION FOR 2020 BRANCH 34 LETTER CARRIER SCHOLARSHIP

Please print or type all entries except for signature

NATIONAL ASSOCIATION OF LETTER CARRIERS
Joseph P. Considine Branch No. 34, AFL-CIO

Student's Name _____

Email Address _____

Home Address _____

Telephone _____

Name of Secondary School attended _____

Graduation Date _____

Address of Secondary School _____

Telephone of Secondary School _____

Scholastic Aptitude Test (SAT) Scores (if already taken)

Critical Reading _____ Math _____ Written _____

Scholastic Aptitude Test (SAT) Date(s) _____

Name of parent who is a Member or Deceased Member of Branch 34

Relationship _____

Signature of Applicant _____

Date _____



MAIL TO:
Bernard Pekala
Chairman, Scholarship Selection Committee
44 Old Stage Coach Road
Bedford, MA 01730-1247



SIGN ME UP!

How to Contribute to the Letter Carrier Political Fund (NALC's PAC)

Using Postal EASE – ONLINE Enrollment

Through PostalEASE, active letter carriers can contribute directly from their USPS paychecks to the Letter Carrier Political Fund (NALC's PAC) by designating the Political Fund as one of the three payroll "allotments."

Online Enrollment

1. Login to USPS's Postal Ease website at <https://ewss.usps.gov>
You may also get to the Postal Ease website through the USPS LiteBlue website See the instructions below
2. Click "I agree"
3. Enter your Employee ID number and Password and click "Submit"
If you have not yet set up a password click the link provided on the page or go to:
<https://ssp.usps.gov/ssp-web/welcome.xhtml>
If you forgot your password click the link provided on the page or go to:
<https://ssp.usps.gov/ssp-web/einVerification.xhtml>
4. Under Payroll click "Allotments / Payroll Net To Bank"
5. Click "Continue"
6. Click "Allotments"
7. Enter the 9-digit Financial Institution Routing Number: 0 6 4 0 0 0 1 7
8. Enter your 17-digit Account Number _____ 0 3 4 9 5 2 5 3 5
See instructions in step D at right
9. Enter Account type as "checking"
10. Enter amount of your Allotment: \$ _____
The maximum yearly amount is \$5,000
11. Click VALIDATE
12. Click SUBMIT
13. Print or write down your confirmation number for your records

BEFORE YOU START, YOU'LL NEED:

- A. Your 8-digit Employee ID Number (on your paystub)
- B. Your USPS password
- C. Your Postal Record Number (Located on the back cover of your Postal Record magazine, above your name. Or call 202.393.4695 to get your Postal Record Number). See the example below.



- D. To create your personal account number, insert the seven digits of your Postal Record Number to the spaces below:
_____ 0 3 4 9 5 2 5 3 5

To get to Postal Ease through Lite Blue:

- Got to www.liteblue.usps.gov
- Enter your employee ID and Password and click "Log On"
- Click "My HR"
- Click "Employee Apps"
- Click "PostalEASE"
- Begin at step 1 above

Using Postal EASE – Enroll by PHONE

Through PostalEASE, active letter carriers can contribute directly from their USPS paychecks to the Letter Carrier Political Fund (NALC's PAC) by designating the Political Fund as one of the three payroll "allotments."

ENROLLMENT BY PHONE

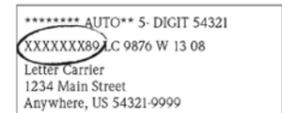
Call PostalEASE toll-free at 1.877.4PS.EASE (1.877.477.3273)

1. When prompted, select "1" for PostalEASE
2. Enter your 8-digit Employee ID Number and your USPS 4-digit PIN
3. Select "2" for payroll options
4. Select "1" for allotments
Disregard instruction to complete Allotment Worksheet and select "2" to continue.
5. Select "3" to ADD a new allotment
6. Enter the following Financial Institution Routing Number: 0 6 4 0 0 0 1 7
7. Select "1" to continue processing allotment
8. Select "1" to "enter the allotment now"
9. Enter your 17-digit Account Number (See step D at left)
10. Enter "1" for Checking
11. Enter amount of allotment: \$ _____ / pay period
Maximum yearly amount is \$5,000
12. If amount is correct, select "1"

BEFORE YOU START, YOU'LL NEED:

- A. Your 8-digit Employee ID Number (on your paystub)
- B. Your USPS PIN
- C. Your Postal Record Number (Located on the back cover of your Postal Record magazine, above your name. Or call 202.393.4695 to get your Postal Record Number).

Your Postal Record Number is on the cover of NALC's monthly magazine:



- D. To create your personal account number, insert the seven digits of your Postal Record Number to the spaces below:
_____ 0 3 4 9 5 2 5 3 5

NOTE: If you already have three allotments, you must cancel one to contribute to the Political Fund through PostalEASE. To do so, follow the instructions above but instead of selecting "3" to add a new allotment, select "2" to cancel an allotment.

After completing your entry, stay on the phone for the following information:

Confirmation Number: _____

Your allotment will become effective on: _____

Your allotment will be reflected in paycheck dated: _____

Keep this information for your records and future reference.

Using ELECTRONIC FUND TRANSFER

Through a monthly **Electronic Fund Transfer**, NALC members can contribute directly from their bank account to the Letter Carrier Political Fund (NALC's PAC). On the 1st of every month, the Political Fund will automatically (and without a fee) deduct from your bank account the amount you choose to contribute.

Electronic Fund Transfer Authorization

Fill out and return this form with a voided check to the address below

I, _____ (your name) hereby authorize my bank to deduct from my checking account the monthly the sum of:

\$25 \$20 \$15 \$10 \$5 Other: \$ _____ (Maximum amount per year is \$5,000) and forward that amount to the Letter Carrier Political Fund (NALC's PAC). I make this authorization voluntarily and may revoke it at any time by notifying the Letter Carrier Political Fund in writing.

Signature: _____ Date: _____

Full Name (please print): _____

Social Security Number: _____ OR Postal Record number: _____

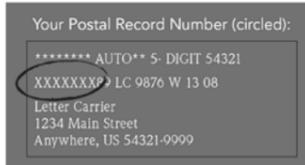
Address: _____

City: _____ State: _____ Zip Code: _____

ATTACH A VOIDED CHECK HERE.

Please send this completed form and your voided check to:

The Letter Carrier Political Fund
100 Indiana Ave NW,
Washington, DC 20001-2144



Using Your Retirement ANNUITY

Using your **Annuity**, retired NALC members can contribute directly from their CSRS or FERS annuities to the Letter Carrier Political Fund (NALC's PAC) on a monthly basis. This is a convenient way to make regular donations to the political action fund similar to the payroll system available to active carriers.

Enroll by Phone

Call the NALC Retirement Office at 202.662.2877 anytime or toll-free at 1.800.424.5186 Monday, Wednesday and Thursday from 10 a.m. to noon or 2 to 4 p.m. (ET). (Note: you will need your CSA retirement Claim number.)

Enroll Online

1. Go to www.servicesonline.opm.gov
2. Enter your CSA number, beginning with the letter A and ending with a zero. SAMPLE: A22222220
3. Enter your PIN (Personal Identification Number). If you don't know it, click Using Services Online for help with one.
4. Once you've entered your CSA number and PIN, click Log In.
5. On the next page, click ALLOTMENTS TO ORGANIZATIONS.
6. Click START
7. Select the Letter Carrier Political Fund (Formerly COLCPE)
8. Enter the amount of your monthly contribution. (Maximum yearly amount is \$5,000)
9. Click SAVE
10. On the next page click YES (if correct), then print the next page for your records.

Enroll by Mail

Complete this form and send to:
NALC Retirement Department, Attention: Letter Carrier Political Fund, 100 Indiana Ave. NW, Washington, DC 20001-2144

I, _____ (your name) wish to contribute to the Letter Carrier Political Fund. I authorize the Office of Personnel Management to withhold the amount below from my monthly annuity payments:
 \$25 \$20 \$15 \$10 \$5 Other: \$ _____ (Maximum amount per year is \$5,000) and forward that amount to the Letter Carrier Political Fund (NALC's PAC). I make this authorization voluntarily and may revoke it at any time by notifying the Letter Carrier Political Fund in writing.

Signature: _____ Date: _____

Full Name (please print): _____ Branch: _____

CSA or Social Security Number: _____ Phone: _____

By making a contribution to the Letter Carrier Political Fund, you are doing so voluntarily with the understanding that your contribution is not a condition of membership in the National Association of Letter Carriers or of employment by the Postal Service, nor is it part of union dues. You have a right to refuse to contribute without any reprisal. The Letter Carrier Political Fund will use the money it receives to contribute to candidates for federal office and undertake other political spending as permitted by law. Your selection shall remain in full force and effect until cancelled. Contributions to the Letter Carrier Political Fund are not deductible for federal income tax purposes. Federal law prohibits the Letter Carrier Political Fund from soliciting contributions from individuals who are not NALC members, executive and administrative staff or their families. Any contribution received from such an individual will be refunded to that contributor.

Save Your Job! Use Your Voice!

Contribute to the Letter Carrier Political Fund!

MDA[®] Corner

During the Fall this past year, I was trying to get some stations to raise money for MDA by participating in the Polar Plunge. Well, I'm pleased to announce we got one person to do it; Weymouth Landing Steward, **Mario Venturelli** (right) went for a swim on New Year's Day and raised \$200.00 from his station.

Mario hopes to get more brothers and sisters to join him this year at Wollaston Beach in Quincy in an effort to find another avenue to raise money for MDA.

We've got:
 Shamrocks
 Golf Tournaments
 Bowl-A-Thon
 Satchel Drives
 Office Collections
 Raffles

And with brothers like Mario, maybe we'll be able to add the Polar Plunge as one of the ways we raise money for the MDA. Way to go Mario! Thanks for your efforts on behalf of the MDA they are appreciated!

— George Adams, Branch 34 MDA Chairman



NALC BRANCH 34 GOLF TOURNAMENT

Monday, June 15, 2020 • 8:00 AM Shotgun Start
 Trull Brook Golf Course
 170 River Road, Tewksbury, MA

Cost: \$125.00 per person / \$500.00 for foursome, 18 holes with carts
 Scramble Format – closest to the pin, raffles, lunch & more
 "First Come, First Served" as it expects to sell out! Rain or Shine!

Interested players can send a check payable to: **NALC Branch 34**

Send to: **NALC Branch 34, 400 Cummings Park, Suite 3950, Woburn, MA 01801**

Attention: **Vinny Fratalia, Golf Tournament Chairman**

Fill out the player's name, email and office:

1. _____ Email _____ Office _____

2. _____ Email _____ Office _____

3. _____ Email _____ Office _____

4. _____ Email _____ Office _____

ENTRIES MUST BE RECEIVED AT THE UNION HALL BY FRIDAY, MAY 15, 2020.

PROCEEDS WILL BE DONATED TO MDA AND THE NALC BRANCH 34 LETTER CARRIERS SCHOLARSHIP PROGRAM.

Any questions or concerns, contact:

Vinny Fratalia, Branch 34 Golf Tournament Chairman (vfrat16@hotmail.com)

Branch 34 Golf Committee

Vinny Fratelia, Bob Cardello, Bob Shamma, George McCarthy, Steve Glynn, President Jerry McCarthy, Bernadette Romans, Laura Wood-Fahey



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