Branch 34 Gets Political!

The Branch 34 Officers meet with Senatorial Candidate Elizabeth Warren recently. See more photos on page 8.

National Association of Letter Carriers Joseph P. Considine Branch 34 AFL-CIO 400 West Cummings Park, Suite 3950 Woburn, MA 01801-6396

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President's Corner

A Setback But Far From Over

Thanks to our many branch members over this past year that got involved in our legislative battles. We've depended upon your involvement and appreciate your concern. Whether it's a rally, petition

or making a phone call to a legislator it's equally important that your voice is being heard.

I'm sure by now you have heard that the Senate passed on April 25th, S.1789. That particular bill contained much potential danger to the future of letter carriers in general. Six day delivery, door to door delivery, un-



fair FECA reductions, radical health care proposals etc... were all at stake.

Unfortunately due to a bipartisan compromise six-day delivery reduction and FECA cuts are still imminent if left unaltered. Did this bill contain anything carriers might be receptive to? Absolutely! We were able to defeat a number of anti-labor proposals. The amendment concerning the protection of door to door delivery by Senator **Chuck Schumer** (D-NY) passed and FEHBP health care attacks were diffused by Senator **Jay Rockefeller's** (D-WV) amendment.

The bill in its present form does reduce the prefunding requirement but falls short of helping the postal service regain its financial solvency. "A short term fix" bests describes this legislation if left as is. The fact is if this bill continues, as is, through the House and Senate in two years time, five-day delivery would become a reality. *Translation:* 80,000 postal jobs will be at stake, never-mind the compromised service standards and the likelihood of future business being driven away.

S. 1789 protects six-day delivery but only for a two year period. Once that time frame is met the Postmaster General in conjunction with a review and approval from the Postal Regulatory Commission and the Government Accountability Office can be granted the authority to make operational changes as deemed necessary. Translation: five-day delivery implementation for starters.

This fight is far from over but the battle lines have been drawn. You now know what's at stake; **JOBS.**

What's in store for the future now that S. 1789 has been passed by the Senate? Well there are different possible scenarios that could take place which could include one of the following:

S. 1789 could be brought over to the House and debated and possibly amended on the floor if the Speaker of the House agreed. They would then (if amended) take the amended version and send it back to the Senate for another vote. If a final version of the

(continued on page 2)



Branch 34 along with other Branches participate in a rally outside Sen. John Kerry's office in Boston on Thursday, April 12th.

Branch 34 Participates in National April 12th Rally

Thank you to the many branches outside Boston and the Branch 34 members that made their way to Senator **John Kerry's** Office on April 12, 2012. It was short notice, the weather was dismal and the location was anything but in the public's eye but that's what our national president asked us to do.

The purpose of that event was to allegedly alert the public to the harm included in S. 1789 which was slated for an upcoming Senate vote. Behind the scenes, as in politics, a compromise was already reached but had not played out yet. We had to wait for the outcome.

Across America we gathered in front of our U.S. Senators' offices to gain support for letter carrier issues, no matter how remote the location. Approximately two weeks before the April 12th rally the full-time officers of Branch 34 had participated in a meeting at Senator Kerry's office. We expressed in great length our concerns with the pending legislation.

Unfortunately, Senator Kerry and other Senate members are also being influenced by other postal sources with a different agenda. $-Bob\ Lind$,

Branch 34 President

Branch 34 Upcoming Membership Meetings Tuesdays at 7:00 pm

June 12, 2012 at the Sons of Italy Hall 120 Quarry Street, Quincy

September 11, 2012 at the Boston Lodge of Elks #10 Spring Street, West Roxbury

October 9, 2012

at the Malden Moose Hall 582 Broadway (Rte. 99), Malden

Check
Out These
Dates & Locations

Tel. / 781-281-1133 Fax / 781-281-1127 www.nalcbranch34.com

Branch 34's CLAN

Thanks to All Who Participated in April 12th Rally

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Unsung Heroes
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MSLCA Convention Photos from Hyannis

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2012 Branch 34
Scholarship Recipients
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kerry.senate.gov

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www.house.gov/capuano Represented Communities: Middlesex County - Cambridge, Somerville; Suffolk County – Boston-Wds. 1, 2; Wd. 3, Pcts. 1, 2, 6-10; Wd. 7, Pct. 10; Wds. 8-12; Wd. 13, Pcts. 1, 2, 4, 5, 6; Wd. 14; Wd. 15, Pcts. 1-5, 7-9; Wd. 16, Pcts. 1, 3; Wd. 17, Pcts. 1-3, 5-12; Wd. 18, Pcts. 1-8, 13-15, 21; Wd. 19, Pcts. 1, 3-6, 8, 9; Wds. 21, 22;

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Represented Communities: Bristol County – Easton; Norfolk County - Avon, Braintree, Canton, Dedham, Holbrook, Medfield, Milton, Needham, Norwood, Randolph, Stoughton, Walpole, Westwood; Plymouth County – Bridgewater, Brockton, East Bridgewater, Hanson-Pcts. I, 3, West Bridgewater, Whitman; Suffolk County - Boston-Wd. 3, Pcts. 5, 6; Wd. 5, Pcts. 3-5, 11; Wd. 6; Wd. 7, Pcts. 1-9;Wd. 13, Pcts. 3, 7-10;Wd. 15, Pcts. 6;Wd. 16, Pcts. 2, 4-12;Wd. 17, Pcts. 4, 13-14;Wd. 18, Pcts. 9-12, 16-20, 22-23; Wd. 19, Pcts. 2, 7, 10-13; Wd. 20

Tenth Congressional District The Honorable William Keating Cannon House Office Bldg., Rm. 305 Washington, D.C. 20515 202-225-3111 Fax: 202-225-5658

www.house.gov/keating Represented Communities: Barnstable County - Barnstable, Bourne, Brewster, Chatham, Dennis, Eastham, Falmouth. Harwich. Mashpee, Orleans, Provincetown, Sandwich, Truro, Wellfleet, Yarmouth; Dukes County – Aquinnah, Chilmark, Edgartown, Gosnold, Oak Bluffs, Tisbury, West Tisbury; Nantucket County Nantucket; Norfolk County – Cohasset, Quincy, Weymouth;
 Plymouth County – Abington, Carver, Duxbury, Hanover, Hanson-Pct. 2; Hingham, Hull, Kingston, Marshfield, Norwell, Pembroke, Plymouth, Plympton, Rockland, Scituate

President's Corner...

(continued from page 1)

bill cannot be agreed upon then a conference committee will be created to resolve the matter. Their findings (a conference report) on the bill will be returned to each chamber for a vote.

H.R. 2309 (Chairman Daryll Issa's (R-CA) bill) could be allowed on the floor for debate and amendment if the Speaker of the House approved. It would be subject to a vote before passing the House. If it did pass, the House and Senate would form a conference committee and attempt to reconcile the two bills differences. Once resolved and the conference report generated both chambers once again would vote for the approval of the legislation.

Note: These two bills have drastic differences and the likelihood of reaching a resolve is highly unlikely but if it was approved it would then proceed to the President.

This legislation could die a slow death if no legislative action is taken during this session of Congress. If that takes place no Postal Reform would be enacted into law. This could occur simply by the Speaker of the House not having a consensus to move the bill forward which would be enough to kill the legislation.

If agreement on approval is reached between the House and Senate then the proposed legislation would ultimately end up on the President's desk. He in turn has the ability to one of the following:

- sign the bill into law;
- · veto the bill and send it back to Congress with suggestions for reconsideration;
- while Congress is in session take no action, in which case the bill will become law in ten days;
- Or take a "pocket veto" which means he takes no action and lets the bill die after Congress has adjourned for the

Lastly if the President vetoes a bill, a two-thirds vote by Congress in both chambers is required to overturn his deci-

The postal service sees S.1789 in its current state as a win and is chomping at the bit to reduce days of delivery. It's our obligation to stand between their designs of dismantling the service and being allowed to destroy this institution.

Sacrifice to Achieve Desired Outcome

Trecently observed the anniversary of the death of my father. My mind wandered back to an episode that made an impression on me when I was in elementary school. Both my father and mother's family resided in the same parish for generations. On one particular evening the doorbell rang and outside stood two well dressed men with briefcases.

My father invited them into our living room, shutting the door behind. Later they emerged and my father seemed disturbed from their discussion. During this time span the parish was building a new school and the visit was to solicit my parents to donate a substantial amount of money for the school's building fund. The stipulation was if we didn't donate my brother and I would not be able to return the following year to that particular school.

My family had supported that church and school for generations and my father was incensed by their proposal. This donation was above and beyond the tuition money they had scrimped and saved to put us through school. Despite any personal objections he donated to achieve what he believed to be most important.

That scenario and mentality can also be applied to today's need for legislative activism. We all contribute bi-weekly dues which are applied to administrative costs but there's a definite need for additional contributions to achieve what is in fact important to us. That's precisely why the Committee on Letter Carriers Political Education (COLCPE) contributions was developed. We don't relish donating our hard earned dollars to advance our political agenda but to achieve what's important one must sacrifice.

My concern is still the lack of response from our branch members. Do we have to lose everything before most sit up and take notice? It's quite evident that many members response would be yes! Will those referred to members be the same members complaining when they're adversely affected? In all probability the answer again is yes.

A certain segment of people today love to make reference to the most overused expression in the English language "Pro-Active" and in all probability it's the most abused coined expression in recent history. Well here's your opportunity right now by donating to our NALC political action fund; C-O-L-C-P-E! Get out in front of this fight to save service and iobs alike. Donate your fair share today by signing up for automatic COLCPE deductions. The NALC currently has a new "Gimme 5 Competition" underway and you could be the recipient of gift certificates but you can't qualify if you don't give. On a personal note: I think it's sad that national has to think up gimmicks to get members to contribute. I would think that protecting jobs would be enough to motivate people.

Don't Let Them Make You Crazy!

Money to most people is the driving force in life. You need it to provide and without it, understandably, life is a struggle. I've known certain individuals that would sell their soul for the almighty buck and alienate family and friends over their insatiable greed. Those types of people, although they may accumulate a fortune over a lifetime usually are sad individuals.

This business is a prime example, on a much bigger scale, of how money can warp people's perspective and character. Our Postmaster General and his staff of bean counters in Washington have become addicted to the almighty dollar. I realize we've been handcuffed by legislation and the prefunding requirement that poses an unfair burden on the postal service but despite that it doesn't give them the unfettered right to capture their savings at our expense.

The old proverb; water flows downhill (cleaned up version). Surely savings is important but again not at the expense of everything and everyone. The unscrupulous supervisor creatively inputting numbers to make his or her budget/goals work. The Area VP, District Manager, Plant Manager, Operation Program Support, Postmaster, Area Manager, POM, station manager etc... all passing along the same directive, cut and slash at all costs.

The trouble with directives is most times people get in the way and that's when it can get ugly. Carriers are subjected to nonsense and unwarranted demands such as a 1½ hour split being called one hour split or pivots distributed when carriers are inundated. What happens when carriers can't comply with these restricting directives? Carriers instead of being the victim are now depicted as the culprit. **PLEASE!!!** We have a job to perform; we come to work and work we do.

Don't let them make you crazy. We know the postal service is going to try to squeeze whatever they can out of us. This summer we can expect more of the same nonsense. We're paid to work and work safely; nothing more. Don't let any clown tell you, "You have to work harder or quicker". If you're instructed to pivot make sure you do the job properly and take the associated time to complete the assignment properly. Unfamiliarity, hot weather, travel, combined with delivering your own assignment are all deciding factors as to whether you can or cannot complete their daily directive. If you have no mail that's one thing but if your pivot is strictly based on a directive by upper management to local management; "Don't bring in any N/S people" and not reflecting your daily workload then overtime in all probability will ensue.

Don't get yourself all worked up by arguing with them. Merely allow them to manage (or mismanage) the office and adopt the "I'll do the best I can", mentality. Perform your job as outlined in the M-41 and if additional time is needed place management on notice. If you can't complete your assignment in the allotted time; tell them! Expect street supervision and don't look at it as punishment (even if that's their intent) because we should always be ready for it. They're out there whether you see them or not (OIG etc...) so expect them. As for their criticism, if they cross the line see your shop steward otherwise take it from whence it comes.

A closing thought: Don't let money alienate you from your peers. Certain carriers will go to any extreme to get one additional hours overtime. Remember we're all just trying to make a living and don't sacrifice a friendship or divide a unit over a few dollars. *Note:* It's not worth volunteering for straight time on a holiday schedule just to get in. Wait your turn for the overtime offering, it all plays out in the long run. Stay in control and don't let money control you.

Officer John "Jack" Maguire

Trecently had the privilege to attend the renaming of Wo-■burn's Washington Street Post Office to the John "Jack" Maguire Post Office in memory of the Woburn slain police officer who gave his life in the performance of his duty. Officer Maguire was fatally shot while responding to a robbery on Christmas Eve almost directly across the street from the renamed facility by a later determined career criminal.

The dedication was spearheaded by our own Branch 34 **Bob Cogan** a Woburn Letter Carrier and lifelong friend to Jack. Ironically it's a small world and at the ceremony besides the Woburn carriers in attendance was Malden/Melrose **Michael O'Brien**, who as it turns out mother is a Maguire. Senators Scott Brown & John Kerry and Congressman Ed **Markey** each helped with the passage of the bill which was signed into law by President Barack Obama to rename this federal building. The dedication and the remarks made by the guest speakers were fitting for the hero Officer Maguire was.

Prior to the dedication ceremony I observed Massachusetts U.S. Senator and co-sponsor of Senate bill S.1789 Scott Brown carefully circulating the large entrance area at Woburn High school. He made his way over to my wife and several co-workers to say hello. I attempted to make eye contact with

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How Postal Legislation Can Hurt Injured Workers

Much has been written over the last few months about various bills in Congress regarding Postal Legislation. The NALC has been educating our patrons across the country on the true issues facing the Postal Service in 2012. As you know, the Postal Service is not losing money every day, does not take one cent of American Taxpayers money, and is cash strapped because of the Postal Accountability and Enhancement Act of 2006. Congress is now attempting to pass legislation once again to "reform" the Postal Service.

The 21st Century Postal Reform Act of 2011 passed the Senate on May 25, 2012. As you know NALC advocated strongly against this bill as written. The bill is designed to save the Postal Service by cutting service and downsizing. These tactics obviously would reduce revenue. How on earth can any agency or company save money by this type of reform is beyond me.

We have all heard repeatedly the cumbersome burden the Postal Service faces regarding pre-funding future retiree health benefits. Senate Bill 1789 has many more negatives as far as the NALC is concerned. One such negative impact is a reform of the Federal Employees' Compensation Act that will cut the compensation benefits of injured workers. Injured workers who reach retirement age would see their benefits cut to fifty percent of their salary at the time of their injuries, significantly decreasing the monthly income of injured workers. Workers on Lost Wage Compensation cannot contribute to TSP by law and do not earn Social Security credits. This will harm all carriers but especially FERS workers who rely on TSP and Social Security as part of their retirement. Currently disabled employees can get up to seventy-five percent of their day of injury salary tax-free.

Postal Reform as passed by the Senate is not a done deal however. The House of Representatives must pass their version of a reform and then the difference between the Senate and House versions must be worked out in a conference committee before presenting the bill to the President. At this time the House has not even take up any version of Postal Reform in the current session. This means our battle is

One of the biggest flaws in S. 1789 is that it fails to deal with the current surplus in the Civil Service Retirement System. This surplus could and should cover the cost of pre-funding future retiree health costs. What this means is that there is more than enough money (over 40 billion dollars) already in this account and the surplus should be used two pay for the future. In other words give the Postal Service back its own money. This is not money paid by any taxpayer, but money the Postal Service made by its services.

Another flaw in S. 1789 is ending Saturday delivery. This will cost 80,000 full and part time jobs in the Postal Service. Not only will it add to unemployment in the United States it will harm many mailers and customers who rely on Saturday delivery. This version of Postal Reform as written could signal the end of the Postal Service as we know it. Letter carriers are constantly hearing news of doom and gloom. We almost become detached from hearing negatives so often. This threat is real. Letter carriers must continue to fight and advocate for our jobs. We constantly are dealing with enemies in the Postal Service but our enemies outside of the Postal Service are real as well. We must continue to save the Postal Service not only from themselves but also from congress. We must continue to educate the public who remain on our side. Letter carriers are once again the most trusted government employees.

We must become active now. COLCPE donations are one of the most obvious ways to help. This money is used to elect members of congress who will help us in our battle. Now is the time to become an E-Activist where you are notified of issues important to our jobs. I realize that we are all busy in our life outside of work. I also know that work is what pays our bills and provides for our families. We have to



protect our jobs so that we can continue to provide for them. We must help in any of the ways mentioned. Please visit www. nalc.org and stay informed, sign up to be an e-activist, or contribute to COLCPE. This fight is real and we must help save

Founded May 1971

AWARDS

International Labor Communications Association GENERAL EXCELLENCE -LOCAL UNION PUBLICATIONS -CIRCULATIONS of 2,500 to 9,999 First Place, 2003

National Association of <u>Letter Carriers</u> GENERAL EXCELLENCE – LARGE BRANCH PUBLICATIONS -

MORETHAN 1,500 MEMBERS First Place, 2010 First Place, 2008 First Place, 2002 First Place, 1996 First Place, 1994 Second Place, 2006 Second Place, 1992 Third Place, 2004 Honorable Mention, 1982

Judges' Commendation, 1988 **BEST STORY**

First Place, 1996 Third Place, 1990 2 Honorable Mentions, 1992 Honorable Mention, 1990

BEST CARTOON OR PHOTO

First Place, 2006

PROMOTING UNIONISM Third Place, 1992

Judges' Commendation, 1988 BRANCH 34's CLAN is the Official Publication of

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President's Corner...

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him as he stood before me but his attention was drawn toward the floor so I extended my hand out to get his attention.

As he looked up I introduced myself and informed him I had been to his office in Washington, D.C. to see him on past occasions. Note: It's very difficult to get an audience with this senator but I had met with his knowledgeable postal liaison.

We did have a lengthy in-depth meeting this past September during the MSLCA Legislative Bus Trip, but again Senator Brown was a co-sponsor of S. 1789. He pointed to my lapel pin and inquired as to what it signified to which I responded the National Association of Letter Carriers.

He quickly began reciting how they did some great work recently (S. 1789) on saving the postal service and keeping us afloat. I didn't want to burst his bubble and as pointed out previously they did neutralize some harmful attacks but immediately interjected, "we've got to save six-day delivery". He retorted, "You've got to show me you can make money" referring to the two year period before they could dismantle six-day delivery. With quick pro-quo I volleyed, "We've got to get this prefunding monkey off our back" to which he responded, "That's a job for Stevie and the boys" making reference to the House of Representatives and Congressman Stephen **Lynch.** I told him that Stevie was a good man and that I look forward to working with Congressman Lynch and then like the wind he was gone. That's politics but I was glad to have the opportunity for the exchange.

This political fight is not over and despite what Senator Brown stated it isn't strictly up to the House, the Senate as spelled out above still plays a major role in deciding our future.

Food Drive

nce again, thank you to Food Drive Cahirman **Dominic Corsetti** and the the membership of Branch 34 for your efforts in filling the many food pantries within our Branch 34 cities and towns. You did it for those less fortunate than us and that is commendable. Despite any obstacles (internally or externally) you made this "twentieth anniversary" of the NALC Food Drive another smashing success. As one area manager articulated, "this is their food drive not ours" and that person is absolutely correct. It's ours!

MSLCA Biennial Convention

The Massachusetts State Letter Carrier Association recently conducted its required biennial convention. NALC Director of Retirees Ernie Kirkland was assigned to replace NALC President Fred Rolando in his absence.

The highlights of this year's convention were the election of officers, the stepping down of several long-standing MSLCA Officers and a visit from Congressman Bill Keating.

Congratulations to the following Branch 34 elected officers:

Maureen Marinelli – President Mike Murray – Treasurer **Michael Kidd** – Director of Education Bernadette Romans – Executive Board

Michael Yerkes – Executive Board Michael Gorman – Executive Board Listed below are the remaining MSLCA

Van Heffernan – Vice-President, Branch 18

elected officers:

Ken Janulewicz – Secretary, Branch 12 **Rich Donlon** – Director of Retirees,

Peter Rowlett – Health Benefits Officer, Branch 286

Rich Drolet – Executive Board, Branch

Josh Balcunis – Executive Board, Branch 12

Karen Seibert-Kervick – Executive Board, Branch 46

Scott Doughty - Executive Board, Branch 18

Good luck to all the newly elected MSLCA Officers.

A special thanks to retiring MSLCA long-time officer and Branch 34 member **Bob Conley.** Bob served at the state level for over three decades helping letter carriers. He was always quick to extend a helping hand when needed. Most know Bob from his years working the phones for Branch 34 as our Health Benefits Officer. During his tenure working for the NALC Bob performed a variety of duties and held several different positions. Whatever role Bob assumed he worked tirelessly for the betterment of letter carriers while promoting our advancement. His most recent position was as Secretary for the MSLCA which was a tedious and involving position. We thank Bob for his contribution and wish him good health and a long relaxing retirement.

The other MSLCA officer stepping down is Branch 34's current Vice-President Bob Simpson. Bob has served on the State Association's Executive Board for several terms but has decided to move on and allow some younger members the ability to contribute their time and energies. Fortunately Bob will continue to focus his energies exclusively on Branch 34 members. Thanks for a job well done.

★ ★ ★ To Our Troops! ★ ★ ★ Thank You For Your Service and Your Sacrifice!

Thanks to All Who Participated in National April 12th Rally

would personally like to thank those carriers, retired and active, that took the time to show up at Sen. John Kerry's office to gather support concerning Senate Bill S. 1769. I would also like to thank those carrier that called their Senator's office advo-

cating our position on Senate Bill S. 1789.

Senate Bill S. 1789 did pass the Senate floor. This bill still contains dangerous language. The NALC worked hard to have certain amendments passed, which would have protected letter carrier concerns.

No Progress on Contract

As of the date of writing this article the NALC and the USPS have not agreed on the neutral arbitrator who will conduct hearings and eventually decision our new National Agreement.

Until this neutral arbitrator is chosen no hearing schedule can be established and the timeline for a final decision will be many months away.

This is just my opinion but I see no advantage for the USPS to rush into National Arbitration when Congress is still considering Postal Reform legislation this year. Many legislative proposals mirror the goals of USPS Management, i.e., reduce salaries, retirement annuities, health benefits, days of delivery, etc.

It should not be surprising that management is hoping that legislation will do some of their dirty work prior to putting on their case in National Arbitration.

On the political front, given the importance of the upcoming national elections it is vital that we support candidates who support letter carrier issues.

Your Branch Officers recently re-

viewed a listing of registered letter carrier voters and a significant percentage of Branch 34 members are not registered to vote.

This is the perfect time to remind anyone

Bob Simpso

Vice President

who has recently moved or is currently not registered to vote to call their local city hall and have a voter registration card sent to their new address.

Consider yourself warned – our jobs are on the line.

Please read your national and local union publications for current news and join E Activist for fast-breaking news from the National Union and when asked please call your Congressman's office to support the NALC's position on issues important to preserving our jobs and our families future well being.

Unfortunately, we didn't prevail in every area. S. 1789 still doesn't protect six-day delivery indefinitely, only for the next two years, nor does it address the overpayment to the Civil Service Retirement System.

However, S. 1789 modifies the prefunding pension requirement somewhat, returning \$11 Billion in overpayments to the FERS Retirement System, and also agrees to delay plant and Post Office closings for one year, adding various commissions to hold hearings on possible closings.

There were a number of horrible amendments by some Republican Senators that were beaten back. Some of these amendments were:

- Door to Door Delivery Elimination
- Privatizing Mail Boxes
- Mandatory retirement of all Postal Employees upon reaching the age of retirement
- Immediate five-day delivery
- Immediate Privatizing of Post Offices
- The end of Collective Bargaining

The legislative process is far from over. Now that S. 1789 has passed in the Senate, this bill will now have to go to Conference Committee with whatever is eventually passed in the House of Representatives.

The House of Representatives has had over a month of inaction on Postal Reform. The House passed HR. 2309 out of the House Government Oversight Committee, chaired by Republican **Darrell Issa**, months ago by a strict party line vote. This

bill has only two co-sponsors, one being **Darrell Issa.** HR. 2309 is much more regressive than Senate Bill S. 1789.

HR. 2309 has been delayed going to the full House Floor by the Republican



J.T. McMahon
Executive
Vice President

leadership, because it doesn't have the votes to pass at this time. One reason being that House Bill HR. 1351, which benefits our issues, is still bottled up in Chairman Issa's Committee.

HR. 1351 is an older bill and has over 228 co-sponsors. This bill addresses six-day delivery, CSRS and FERS repayments and the complete elimination of retiree prefunding.

Hopefully, with bipartisan support, House Bill HR. 2309 will be eliminated or amended properly, before it leaves the House and goes to Conference Committee with the Senate.

Once out of Conference Committee, the "Postal Reform Bill" would return to both Houses of Congress for a vote. If passed in both Houses, the bill would go to the President for his signature, to sign into law.

Now is the time, more than ever, to donate to COLCPE. Even a couple of dollars a payday would help.

Best Wishes to All Retirees, Especially Gold Card Members

On Sunday, June 3, 2012, the annual Branch 34 Retiree Luncheon took place at The Montvale Plaza in Stoneham. The nearly 100 retirees in attendance were provided excellent food and drink and, judging from the constant buzz in the room, clearly enjoyed the camaraderie of former co-workers and friends. For those retirees who were unable to attend, we certainly hope to see you next year as a great time was again had by all.

We also took time to recognize those retired members in attendance that, through their loyalty and commitment to this great organization, have maintained membership in good standing for fifty-years or more and

In Memoriam

Arthur F. Cusolito

Retired Member – Waltham

Daniel J. Doherty *

Retired Member – Dorchester

Robert G. Purcell

Retired Member – Lexington

* denotes 50-Year Life Member

Rest in Peace

as such, attained *Life Member Gold Card* status in accordance with Article 2, Section 5 (a) of the Constitution of the National Association of Letter Carriers. Achieving such status 'entitles the member to all the privileges of membership in the NALC without payment of dues, per capita tax or special assessments'. Such status does not exempt the member of any individual Mutual Benefits Association or Health Benefits Plan premiums payments.

Of our approximate 1,125 retired members, Branch 34 is fortunate to currently have 190 retirees who have received their *Gold Card*.

While we would like to be more proactive in recognizing those members achieving *Gold Card* status, gaps in Branch records from that time make it nearly impossible. Thus, we are forced to rely on you to make us aware when you reach this milestone. Any retiree who began their career in 1962 or before, joined the NALC at that time and believes that they qualify for *Life Membership* should contact the Branch.

Over the course of the past eighteenmonths, we were privileged to recognize another forty-three retirees who've attained this milestone of longevity and commitment and we again congratulate these members. Howard E. Bean Jr. Edward J. Bohld James C. Bournazos Joseph A. Brignolo John P. Burke William J. Burke John J. Carroll William P. Caton John A. Chiavaroli Carmine J. Ciampa Frank A. Ciccone George P. Corr Ronald F. Dawson Wilfred R. Gauthier William F. Griffin Jr. Joseph Guazzarotti Charles F. Hogan Richard J. Intravaia Earnest E. Jankowski

Robert W. Johnston Edward J. Leary Jr. Joseph F. MacAluso Edward D. MacDonald Jr. Frederic R. MacQueen Irving E. Martin John J. McDonald Arthur R. McKinnon Charles J. McLean William J. McMahan Robert H. McMurtry Frank N. Mersicano Louis V. Miraldi William E. Moran William J. Moran Norman M. Morey George D. Nelson John F. O'Doherty Sr. Edward R. Parsley



Charles N. Piccolo John V. Raymond

John V. Raymond
Lawrence J. Regan Jr.
James J. Rooney
Thomas M. Stirrat

Congratulations Retirees

On behalf of President Lind, the Board of Officers and all the Brothers and Sisters of Branch 34, we extend our wishes for a long, happy, healthy and well deserved retirement to the following recently retired members:

Joseph F. Block	Waltham
Kimberly H. Maldero	Wollaston
Bernard Brady	Quincy
William G. McCarthy Jr.	Fort Point
James P. Conway	Allston
Michael (Lou) Penella Jr	: Fort Point
Mary C. Doherty	East Weymouth
John D. Porecki	Allston
Dennis L. Fusco	Revere

Michael B. Sherbourne	Woburn
Robert L. Griffin	Needham
Kenneth N. Van Horn	Malden

Correction

It has come to our attention that *Brother Joseph F. Block* was misidentified in the December issue of *Branch 34's CLAN*. We sincerely apologize for the error.

The Boston Letter Carriers Mutual Benefit Association Founded May 18, 1889 522 Dorchester Avenue, South Boston, MA 02127 Telephone (617) 269-9111 Assets: \$5,000,000 Life Insurance: \$5,500 • Weekly Benefit: \$42* Lifetime Sick Benefit: \$480 • Annual Dues: \$14 NO PHYSICAL EXAM Applicants must be under forty years of age and less than three years a full-time Letter Carrier. Premiums have never been increased. Managed by Boston Letter Carriers. Supervised and audited by the Massachusetts Department of Insurance. See your Station Mutual Benefit Association representatives for further details, or call 617-269-9111. * After first seven days with no leave to your credit. President: Thomas Sheehan • Recording Secretary: Arthur Dinsmoor

ATTENTION RETIRED LETTER CARRIERS:

Anyone who meets the 50 year requirement to receive a GOLD CARD, please contact the Union Office at 781-281-1133 to provide and receive more information.

A Letter to God

Our 14-year-old dog Abbey died last month. The day after she passed away, my 4-year-old daughter Meredith was crying and talking about how much she missed Abbey. She asked if we could write a letter to God so that when Abbey got to heaven God would recognize her. I told her that I thought we could, and she dictated these

Dear God,

Will you please take care of my dog? She died yesterday and is with you in heaven. I miss her very much. I am happy that you let me have her as my dog even though she got sick.

I hope you will play with her. She likes to swim and play with balls. I am sending a picture of her so when you see her you will know that she is my dog. I really miss her.

Love, Meredith

We put the letter in an envelope with a picture of Abbey mid Meredith



and addressed it to God/Heaven. We put our return address on it. Then Meredith pasted several stamps on the front of the envelope because she said it would take lots of stamps to get the letter all the way to heaven. That afternoon she dropped it into the letter box at the post office. A few days later, she asked if God had gotten the letter yet. I told her that I thought he had.

Yesterday, there was a package wrapped in gold paper on our front porch addressed 'To Meredith' in an unfamiliar hand. Meredith opened it. Inside was a book by Mr. Rogers called, "When a Pet Dies." Taped to the inside front cover was the letter we had written to God in its opened envelope. On the opposite page was the picture of Abbey and Meredith and this note:

Dear Meredith,

Abbey arrived safely in heaven. Having the picture was a big help and I recognized her right away. Abbey isn't sick anymore. Her spirit is here with me, just like it stays in your heart. Abbey loved being your dog.

Since we don't need our bodies in heaven, I don't have any pockets to keep your picture in, so I'm sending it back to you in this little book for you to keep and have something to remember Abbey by.

Thank you for the beautiful letter and thank your mother for helping you write it and sending it to me. What a wonderful mother you have. I picked her especially for you. I send mv blessings every day and remember that I love you very much. By the way,

I'm easy to find. I am wherever there is love.

Love, God

Stupid People

Surprise! This is not an article about National. This is about an incident that happened as I was walking out to my route a few weeks ago. I had left the office and was coming up on Frederico's Bike Shop which is located next to Tom English's Bar and near the busy intersection of I and East Broadway.

Walking toward the shop I noticed a baby carriage outside with what looked like a baby doll inside. As I got closer I was amazed to realize it was a sleeping baby in the carriage without any adult in sight I stood next to the carriage for a couple of minutes waiting for someone to claim the infant.

I waited and waited. Soon a gentleman and his son came strolling by. I stopped them and asked them to watch the baby while I tried to find the baby's parents or to call 911 and report what I found. I went into Frederico's and asked if anyone knew about the baby outside. A yuppie replied "Yes, that's my son is he ok?" I couldn't believe he said that. I asked "Are you serious, you leave your baby unattended on the sidewalk while you go into a store and shut the door behind you and then ask is he ok?"

Then the gentleman I had stopped heard our conversation and he joined in with his two cents. The yuppie got an earful. Hopefully he won't do anything that stupid again, if I catch him I WILL call the cops and then HIS WIFE.

After that disturbing incident with a truly stupid person it was nice to have a reward-

ing experience with some good people - the letter carriers of South Boston. The rewarding experience was the NALC Food riers collected Steward Drive. The carover three nut-



tings of food which was split between two local food pantries. In addition the carriers had taken up a collection for a post Food Drive pizza party and with the money left over (about \$60) gave Stop and Shop gift cards to the two food pantries.

I never paid attention to the number of pounds of food collected. Those numbers tend to be artificial and sometimes do more harm then good. After all, this is a charity, the only true barometer is how we did compared to last year.

The Food Drive is not a one carrier event. Besides the actual collection of food, arrangements need to be made with the charities involved and the donations need to be sorted (a charity doesn't want 300 boxes of rice or dented cans).

Thank you to South Boston volunteers Jill McDonough, Kristen Lucey and Jodi Tucker.

Finally, Happy Birthday to Branch 34 which was established on June 18, 1890 −122 years ago!



Branch 34 President Bob Lind discusses postal issues with Sen. Scott Brown at the dedication for Officer

Keeping Perspective In Life's Changes

Our lives continue to move from one phase to another. Each life event brings its own opportunities and challenges.

Having a baby? Getting promoted? Starting a new life together? Nearing retirement? From child care to financial planning, from career development to retirement planning, if you need help working through a life transition, your Employee Assistance Program can help. Visit www.eap4you.com for information, resources and self-help tools or call your program's toll-free number (below) to speak with a trained, compassionate professional.

Your initial perception of a circumstance may not provide you with all the information you need. Take the time to understand the situation before making important choices.



Which sphere is larger?

The blue one? That is the most prevalent choice.

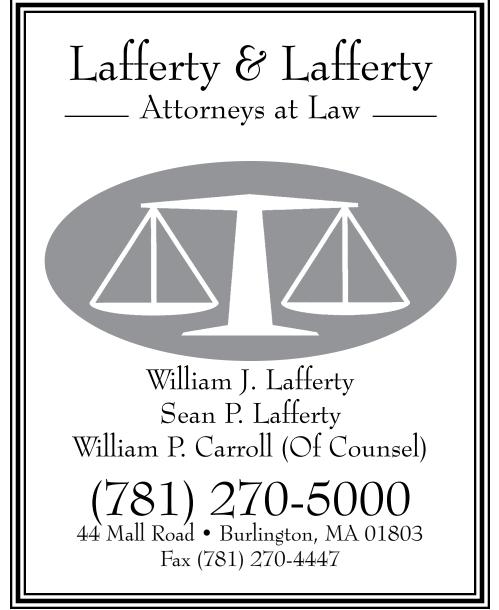
However, both spheres are exactly the same size as is the EAP card in the middle.

Take time before you react to changing circumstances, the situation may not be what it first appears.

Make the Call!

1-800-327-4968

(1-800-EAP-4-YOU) TTY: 1-877-492-7341 www.EAP4YOU.com



MSLCA Holds Biennial Convention in Hyannis



Ken Janulewicz from Branch 12 delivers report as MSLCA President Maureen Marinelli and Past President Jim Graham from Branch 46 looks on.



Branch 34 President Bob Lind, NBA John Casciano and MSLCA President Maureen Marinelli thank former MSLCA Secretary and Branch 34 Health Benefits Officer Bob Conley for his 30 years of service to letter carriers.



Congressman Bill Keating tells carriers of the fight ahead.



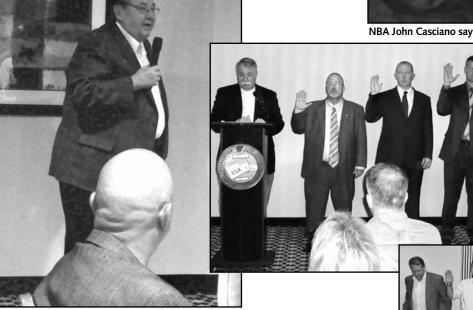
Maureen Marinelli shares a laugh with NALC Director of Retirees Ernie Kirkland as she is installed as MSLCA President.



NBA John Casciano says thank you to Bob Conley.



Tom Boudreau and Branch 34 President Bob Lind listen to inspirational speakers at the MSLCA Convention.



Retiring MSLCA Secretary Bob Conley acknowledges the applause from the MSLCA Convention delegates.









Branch 34 Delegates listen to speakers at the MSLCA Convention in Hyannis.





Branch 34 Scholarship 2012-2013 Recipients

(in the order of selection)

Charles Brickley

Son of (Malden/Melrose) George Brickley

Roseanne Feng

Daughter of (Cambridge) Zhangchao Feng

Samantha Chan

Daughter of (Brookline) Alan Chan

Jonathan Liu

Son of (Brighton) Kam Wah Liu

Lesley Desriviere

Son of (Medford) Eddy Desriviere

Rose Yanson

Daughter of (Newton Center) Ronald Yanson

Congratulations to the above recipients and wishes for a successful and rewarding future!

<u>Unsung Heroes</u> Medford's Jeff Dineen: *Right Place! Right Time!*

The timing was definitely right for an elderly customer who had fallen and was in distress on Medford Carrier Jeff Dineen's route.

It was on Doonan Street as Jeff was finishing up that street when he saw her slouched over just inside her garage door. He quickly ran over to her and called for help and called her family. Medics arrived within minutes and she was taken to the hospital.

There isn't a lot of foot traffic on this street and fortunately Jeff saw her, for she she had a broken hip and couldn't walk. Jeff was glad to help and definitely at the right place at the right time!

– Mary Collier, Editor



Jeff Dineen

Woburn's John Sawyer: Courage, Care & Passion!

am writing this letter on the behalf of **John Sawyer**. I do not know this man, but I feel I do. I was involved in a serious car accident. This accident almost took my life. John reacted with great courage, care, and passion.

The accident occurred on April 10, 2012 on the corner of Clinton and Main Street Woburn. From what I understand, John stopped his mail truck and pulled me from a roll-over vehicle. I also was told he attended to me while medical attention was on their way to the accident. The man is a "hero" in my eyes.

I would like to have this man recognized for his actions. In today's world, it is extremely nice to see the compassion and care John has for others. During my recovery, I have realized the little things are meaningful. This is due to the action of John Sawyer. In closing, I wanted to stress how lucky the Post Office is to have John Sawyer on their "Team."

Gratefully, Robert Wright

BOB SOLANO

Disc Jockey • Musician
Master of Ceremonies
"Where Experience
Makes a Difference!"

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P.O. Box 123

Stoneham, MA 02180



Tell Your Congressman What You Think!

BECOME AN e-ACTIVIST TODAY!

Gatherings

At the recent Regional Rap, NALC National President **Fred Rolando** gave a presentation on legislation, contract negotiations and the status of the Union.

As you know S. 1789 was passed in the Senate and has been sent to the House of Representatives for action, S. 1789 is not good for the NALC, however, should it pass unchanged in the House it will be sent to President Obama for consideration and possible signature.

There is still an opportunity for us to get a better piece of legislation. If the House of Representatives can pass its own version of Postal Reform then a House/Senate conference committee would be required to iron out any differences. If that happens the compromise legislation may be more acceptable to all ensuring passage, signature and ultimately the future of the Postal Service.

There is a problem in the House however and that problem is **Daryll Issa.** He controls the Committee that oversees the Postal Service. At this time he is only allowing legislation he introduced to be considered. There is a bill with bipartisan support that was introduced by our own **Stephen Lynch**, but Issa is not letting it out of committee.

If Congress can't get its act together and get anything meaningful done in this, an election year, we could be forced to wait until a new Congress takes office in January 2013. Depending how we make out in the November elections a delay could bring great opportunities or great risks for the NALC. Rolando encouraged vigilance and involvement throughout this election cycle.

In regard to contract negotiations, Rolando remarked that while we are fast approaching arbitration he has and will continue to negotiate with the Post Office in the hope of having a negotiated settlement. While expressing confidence in the NALC arbitration team Rolando left no doubt that leaving everything up to an arbitrator can be a dangerous proposition.

Rolando emphasized the NALC positions of a general wage increase/100% COLA, continuing the ban on contracting out and protecting the no layoff language. He also brought up ideas on a Union administered health plan, resolving the TE issue (with a fixed wage scale), a possible early out and potentially creating a retiree

workforce down the road.

Rolando
also argued
that while the
NALC is working the halls of
Congress trying
to preserve the
Post Office, the
Post Office for
its part is not

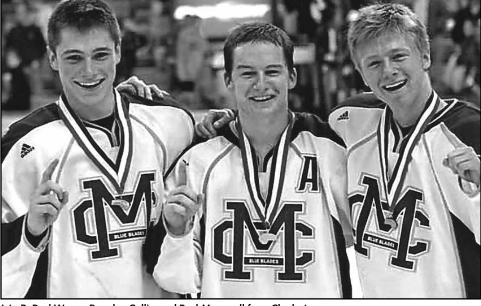


proposing **REAL** solutions. It appears the Post Office wants to fix its way out of its problems by cutting the business up. Have they forgotten the last time they gave away business (parcel post) and created our competition –UPS and FedEx?

Rolando concluded his remarks by stating the Union itself must continue to adapt in these tough times. Rolando encouraged all to review Branch by-laws to keep them current and relevant and also to address downsizing. Rolando said that for many reasons branch membership is declining. Declining numbers means less money in the Branch Treasury. As a solution, Rolando says to consider **MERGING**.

Another recent gathering was the Massachusetts State Letter Carriers Association (MSLCA) Convention held May 18,19 and 20. Congratulations to the new Board of Officers including our own Mike Gorham, Bernadette Romans and Michael Yerkes. Also, a note of special thanks to long-serving Board members Bob Simpson (12 years) and Bob Conley (32 years) who have made the decision to step down from the Board after years of distinguished service. Additionally our own Mike Murray, MSLCA Treasurer, deserves a lot of credit for making the Convention come off as well as it did. In his role of Treasurer, Mike is responsible for arranging the details of the Convention. Mike had to deal with a last minute change of hotels and all the issues that resulted in to pull off the planning seamlessly.

Of all the speakers and training put on during the Convention the one I remember most was from Congressman Bill Keating, himself a former letter carrier, who concluded his speech with "never came back early on another carriers route". Sound advice, Mr, Congressman, sound advice.



L to R, Paul Wrenn, Brendan Collier and Paul Myers, all from Charlestown.

Local Rising Hockey Star Comes from Family of Letter Carriers

Inever met a kid who loves hockey more than my nephew. So all you hockey fans out there, keep a close eye on Malden Catholic grad and BU-bound **Brendan Collier.**

As captain of the Lancers, Brendan helped lead the team to their second Super Eight title. Brendan and his teammates credit the win to coach **Chris Serino**, who was stricken by illness. "We got the win for him," Brendan said.

A Charlestown native and no stranger to letter carriers, his grandfather is a retired letter carrier, both his godparents are letter carriers, as is an aunt. They are all very proud of him.

Brendan is a real team player on and off the ice and does volunteer and charity work. Maybe with a little luck, we'll be watching him on TV someday in the NHL or better yet at the TD Garden! Go B's!

- Mary Collier

Branch 34 Gets Political!



Branch 34 Officers met recently with Senatorial Candidate Elizabeth Warren. (L to R) President Bob Lind, Secretary-Treasurer Kevin Flaherty, Warren, MSLCA President Maureen Marinelli, Executive Vice President J.T. McMahon and Vice President Bob Simpson.

Boston Plan/ Readiness Initiative USPS Scott McIntyre speaks to **Boston Shop** Stewards and Managers from the Boston Stations located within the City of



NALC DRP Rep. and Branch 34 **Financial Secretary** Mike Yerkes attends **Planning Session Branch 34 officers** and stewards.

Roxbury and Branch 34 Solicitor's Vanessa Williams speak with a representative from the Boston Public Health Commission



Branch 34 Area Steward Brian Manning and Branch 34 Sergeant-at-Arms

> Branch 34 officers pay a visit to U.S. Senator John Kerry's office an meet with State Coordinator Drew O'Brien (third from right) to discuss S. 1789 prior to the April 12th Rally.



Let First Priority help you

Pri.or.i.tize}

verb: list or rate projects or goals in order of importance



New Location – New Reason to Celebrate!

First Priority has been serving members for over 85 years! We have provided excellent service to postal employees and their families since 1924 and are now open to those that live or work in Suffolk and Essex counties. Plus, we have a new reason to celebrate!

In addition to our Boston, Lowell and Waltham branches our newest branch at 100 Swift Street in East Boston offers a convenient location, drive-thru with ATM, expanded hours, and like all our branches, people ready to help you accomplish your financial to-do-list!

Save money

We make saving easier with great rates and easy-to-use products!

Change your scenery

First Priority offers online pre-approvals for mortgages, home equity loans, and lines of credit. We have a product to fit your home financing needs.

Spend more time doing what YOU want There are lots of convenient ways to bank with First Priority phone, online, ATM, or in branch.





Main Office General Mail Facility | 25 Dorchester Avenue, Boston, MA 02205 Hours Monday - Friday 7:00 a.m. - 4:00 p.m. | Thursday 7:00 a.m. - 6:00 p.m

East Boston Branch 100 Swift Street | East Boston, MA 02128 (Now Full-Service)

Hours Monday - Wednesday 8:00 a.m. - 4:00 p.m. | Thursday - Friday 8:00 a.m. - 5:00 p.m. | Saturday 9:00 a.m. - 12:30 p.m.

Lowell Branch 155 Father Morrissette Blvd. I Lowell, MA 01853 Hours Monday - Friday 8:30 a.m. - 4:30 p.m.

Waltham Branch Northwest Processing Facility I 200 Smith Street, Waltham, MA 02454 Hours Thursday 7:00 a.m. - 4:00 p.m.







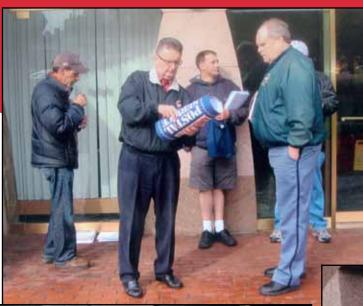
Now Open at 100 Swift Street, East Boston, MA 02128

Drive-up ATM - Open 24 hours!

Monday - Wednesday 8:00 a.m. - 4:00 p.m. Thursday – Friday 8:00 a.m. – 5:00 p.m. Saturday 9:00 a.m. - 12:30 p.m.

Monday - Wednesday 7:00 a.m. - 5:00 p.m. Thursday - Friday 7:00 a.m. - 6:00 p.m. Saturday 9:00 a.m. - 12:30 p.m.

Branch 34 Participates in National April 12 Rally in Front of Sen. Kerry's Office



Branch 34 President Bob Lind and Branch 34 Executive Vice President J.T. McMahon prepare for the rally.

John Kerry's State Coordinator for Massachusetts Drew S. 1789 with Branch officers.





Branch 34 Vice President Bob Simpson stands with



JP's Bob Damatin and Branch 34 MBA Officer Steve Mahoney discuss pending legislation.



NBA RAA Rick DiCicca holds a sign with Branch 34 Financial Secretary Mike Yerkes.





Branch 34 at work.



Branch 34 President Bob Lind addresses the attendees.



John Kerry's office share some information with officers.

Distributing literature to passersby.



Branch 34 President Bob Lind thanks the rally participants.

Branch 34 Says Farewell to its Newest Retirees!

Dorchester Center's Bob Sheridan



Bob Sheridan shows off the gift watch he received on his retirement day.

Branch 34 President Bob Lind recogizes Bob Griffin

for his 43+ years of service.



Branch 34 Sergeant-at-Arms and Dorchester Center Shop Steward Mike Murray and Branch 34 President Bob Lind wish Bob Sheridan well on his retirement.

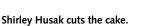




The lovely Mary Cassidy smiles as Bob Griffin says thank you on his retirement day.



Needham's Bob Griffin and wife pose for a picture as Branch 34 President Bob Lind and Shop Steward Mark Cowell look on.







Needham Shop Steward Mark Cowell poses for a picture here with Brother Griffin and his wife.

Jamaica Plain Manager Kevin Carter shakes Ed Hubbard's hand

and salutes him for a job well done.



Jamaica Plain's Ed Hubbard

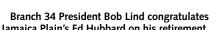
Branch 34 President Bob Lind presents Jamaica Plain's Ed Hubbard with retirement gifts.



Jamaica Plain Manager Kevin Carter congratulates Ed Hubbard on his well-deserved his retirement.



prepares for his retirement.







Jamaica Plain's Ed Hubbard on his retirement.

Jamaica Plain Shop Steward Bob Damatin **Branch 34 President** Bob Lind pose with retiring Ed Hubbard.

Branch 34 President Bob Lind

presents Bill and Lou with watches and coats.

Fort Point's Billy McCarthy and Michael "Lou" Penella, Jr.



Fort Point's long-time Shop Steward Lou Penella and Bill McGinnis.



L to R, Fort Point Shop Steward Benny "Fizz Ed" Faletra, Brian Bartholomew, Branch 34 President Bob Lind, Michael "Lou" Penella Jr., Branch 34 HBO Mike Gorham, Bill McCarthy, and Fort Point Shop Steward Thor Hellested.



Weymouth Landing's Shop Steward "The Chief" John Hicks looks on as Rick Brown receives his coat from Branch 34 President Bob Lind.



Rick Brown... One happy guy?



Malden's Ken Van Horn



Rick was a long-time military man as was 'The Chief.'



A gift from Weymouth Landing's Shop Steward Hicks.



Malden's Ken Van Horn retires



Help with Branch 34 retiree coat



"The Chief" eats up



"The Chief" put out a spread.



presents a watch to recent retiree



Malden's Ken Van Horn reflects on his years as a letter carrier



From The Field: Union Equals Support

Lcarriers in the southern portion of our district, I have had to call upon many members to aide in defending some carriers against discipline. Not at all surprising to me was an overwhelming willingness of all carriers to stand together and write statements discrediting management. It is documentation and witness statements that act as the great equalizer in the discipline game in many instances. As I approached carriers that I thought had something pertinent to offer to the case file, others sought me out and asked if they could help. I was impressed by their willingness to get involved. Originally, I thought this carrier being disciplined is extremely well liked. The truth is while interviewing these carriers; I discovered that wasn't necessarily the case. Some carriers were friends of his of course and other clearly were not, but they all felt responsible to defend him. I'm happy to report that it seems to be common practice throughout

Letter carriers may complain about each other constantly, but just like a natural and fraternal brother, carriers come to each other's defense without delay. This acts as a natural deterrent for management to issue discipline, when we stick together. Management knows that they are in for a fight most are ill-equipped to win.

Power of Personal Notes

Thave seen a recent influx of management **L**rendered documentation in grievance case files; I surmise that a district wide instruction has come from the top and filtered down to the station level, offering strategies for improving documentation in grievance case files. We as a union need to follow suit, and the stewards must search for and provide detailed supporting documentation in all of their grievance case files. In general, the more relevant supporting documentation presented in is reached. Steward should use all the resources available to them including the JCAM, www.NALC.org, Branch officers etc. It's extremely important to double our efforts in grievance case file development; the membership is depending on it. Also I cannot encourage everyone enough, to concentrate their efforts to document all interactions with management, especially with those management types who issue excessive and heavy handed discipline.

I suggest to every letter carrier to carry a pocket notebook while performing appointed rounds; jot down: any notes, instructions, dates, times, conversations, and incidents that may have occurred. Please take a brief minute when it is safe to do so, not as management is speaking to you or observing you; use your own time if necessary.

This may prove valuable against some rogue management henchmen. Those stewards can probably attest that a common practice from management is to compose emails to themselves; allegedly speaking to incidents with



carriers and present them in the grievance process as notes for record. I have seen firsthand in Arbitration that some credence has been paid to these documents by some arbitrators. We don't have the luxury of sitting on our asses in our offices devising plans to entrap or harass carriers as management does. We must use whatever resources we can muster to protect our jobs and combat this barrage of unjust discipline.

Again I encourage all letter carriers to be prepared.

MDFCorner MDA MDA MDA MDA MDA

Branch 34 Letter Carriers Raise \$22,303 to Fight Muscular Dystrophy

Station	Shamrocks	Office Raffles	Tonic	Canistors	Office Collections	Walk-A-Thon	New Year's	Special Events/Donations	Golf	Roses St. Valentine's	TOTAL
<u>Station</u> Allston	Shamrocks 89.00	0.00	<u>Cans</u> 0.00	<u>Canisters</u> 0.00	93.00	1,468.00	<u>Swim</u> 0.00	0.00	Tournament 0.00	0.00	182.00
Arlington	235.00	0.00	0.00	0.00	320.00	0.00	0.00	0.00	0.00	0.00	555.00
Auburndale	65.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	65.00
Back Bay	109.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	109.00
Belmont	120.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	120.00
Braintree	83.00	0.00	0.00	0.00	171.00	0.00	0.00	0.00	0.00	0.00	254.00
Brighton	88.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	88.00
Brookline	150.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	150.00
Cambridge Central											
and Mooney St.	378.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	378.00
Charlestown IMC	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Chestnut Hill	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Cohasset	0.00 71.00	0.00 0.00	0.00 0.00	0.00 0.00	0.00	0.00 0.00	0.00	0.00 0.00	0.00 0.00	0.00 0.00	0.00 71.00
Dorchester Center East Weymouth	0.00	0.00	0.00	0.00	0.00 0.00	0.00	0.00 0.00	0.00	0.00	0.00	0.00
Fields Corner	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Fort Point	115.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	115.00
Fenway	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Hingham/Hull	566.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	566.00
Hyde Park	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
IMC North											
Chelsea	68.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	68.00
Everett	76.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	76.00
East Boston	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Jamaica Plain	344.00	0.00	0.00	0.00	146.00	0.00	0.00	201.00	0.00	0.00	691.00
JFK Kananana	66.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	66.00
Kenmore	102.00 81.00	0.00 0.00	0.00 0.00	0.00 0.00	0.00 0.00	0.00 0.00	0.00 0.00	0.00 0.00	0.00 0.00	0.00 0.00	102.00 81.00
Lexington Malden/Melrose	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Medfield	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Medford	200.00	0.00	0.00	0.00	0.00	0.00	0.00	107.00	0.00	0.00	307.00
Mattapan	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Milton	69.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	69.00
Needham	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Newton Centre	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Newton Highlands	124.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	124.00
Newton Upper Falls	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Newtonville	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	100.00
North Quincy	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
North Weymouth Quincy	0.00 50.00	0.00 0.00	0.00 0.00	0.00 0.00	0.00 0.00	0.00 0.00	0.00 0.00	0.00 0.00	0.00 0.00	0.00 0.00	0.00 1,518.00
Roslindale	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Revere	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Roxbury	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Scituate	0.00	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	100.00
Somerville	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
South Boston	62.00	0.00	0.00	0.00	0.00	0.00	0.00	479.00	0.00	0.00	541.00
South Weymouth	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Stoneham	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Waban	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Waltham	185.00	0.00	0.00	0.00	213.00	0.00	0.00	0.00	0.00	0.00	398.00
Watertown Wellesley Square	106.00 14.00	0.00 325.00	0.00 47.00	0.00	0.00 52.00	0.00 0.00	0.00 0.00	0.00 0.00	0.00 0.00	0.00 14.00	106.00 658.00
Wellesley Hills	106.00	0.00	0.00	206.00 0.00	0.00	0.00	0.00	0.00	0.00	0.00	106.00
Weston	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
West Newton	0.00	0.00	0.00	0.00	32.00	0.00	0.00	0.00	0.00	0.00	32.00
West Roxbury	0.00	0.00	0.00	0.00	100.00	0.00	0.00	0.00	0.00	0.00	100.00
Winthrop	50.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	50.00
Woburn	2,611.00	340.00	135.00	0.00	104.00	0.00	264.00	0.00	6,600.00	0.00	10,054.00
Wollaston	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Weymouth Landing	75.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	75.00
_									Bowlin	g Tournament	4,228.00
									G	RAND TOTAL	\$22,303.00
										<u> </u>	. ,



The Woburn Letter Carriers recently presented a check for \$6,600.00 to the Muscular Dystrophy Association as a result of the 2nd Annual Henry Shaughnessy Memorial Golf Tournament. The event was held at the Woburn Country Club and was a huge success. A special thank you goes to all the players and the hole sponsors and many raffle prizes which helped make this special day possible. Here, Fred Casey (second from right) presents the check to Branch 34 MDA Coordinator George Adams (center)

Branch 34 Top Ten Superstars for MDA

1	Woburn	\$1	0,054.00
2	Quincy	\$	1,518.00
3	Jamaica Plain	\$	671.00
4	Wellesley Sq	\$	658.00
	Hingham/Hull		
6	Arlington	\$	555.00
7	South Boston	\$	541.00
8	Waltham	\$	398.00
9	Cambridge	\$	378.00
	Medford		307.00

JOIN THE NEWLY-FORMED NATIONAL LETTER CARRIERS MOTORCYCLE CLUB!

NATIONAL LETTER CARRIERS MOTORCYCLE CLUB

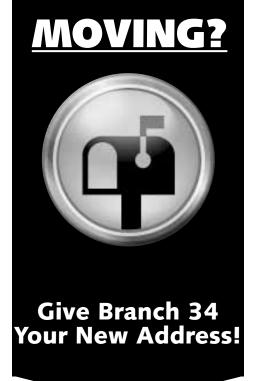
Bikers: Ride for MDA

Letter carriers are forming a motorcycle club to raise funds for MDA and assist carriers who are motorcycle enthusiasts to get together from time to time. For a donation of \$35.00, you will receive our Official Membership Card, Lapel Pin, Cap, Large Patch and Small Patch bearing our club seal. All proceeds will be given directly to the Muscular Dystrophy Association!

PLEASE PRINT CLEARLY	APPLICATION
YES, I war	nt to support MDA with a \$35.00 Donation
NAME	
BRANCH NO	
MAILING ADDRESS	

PHONE NUMBER	EMAIL
TYPE OF MOTORCYCLE	YEARMODEL
PLEA	ASE MAKE CHECKS PAYABLE TO NALC
	se fill out send this application to:
James Williams	National Letter Carriers Motorcycle Club

c/o NALC, 100 Indiana Avenue, N.W., Washington, DC 20001



MOVED?Change of Address

If you have moved, please notify the Branch directly, Personnel does not notify us of change of addresses.

notify us of change of addresses.
Name
Address
City/State
Zip
Send change of address to:

Branch 34 NALC 400 West Cummings Park, Suite 3950 Woburn, MA 01801-6396

MDFCorner MDA MDA MDA MDA

Woburn Letter Carriers Golf Tournament Brings in \$6,600 for the Muscular Dystrophy Association

Golf Chairman

Fred Casey

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Mike O'Connor, Past President, Branch 34, Retired National Officer, MBA

Hole Sponsors

Robert Simpson. Vice President, Branch 34 **Woburn Letter Carriers** In Memory of Arthur Beauchamp **George Adams** Winchester Co-op Bank, Winchester Middlesex Essex Postal Credit Union, North Reading Great Mandarin Restaurant, Woburn Boston Letter Carriers MBA, Boston Micros Northeast Inc., Woburn Cooper Jewelers, Woburn J.T. Lynch Appraisals, Woburn Beverly & Daniel Shaughnessy, Woburn Martignetti Enterprises Inc., Woburn Industrial Motions Engineering Inc., Woburn Ruel Longfellow, Swampscott Colonial Package, Woburn Bay Colony Painters LLC, Woburn Tartarini Financial Services, Woburn National Postal Mail Handlers Union,

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Madico Inc., Woburn Burke Auto Service, Woburn Hogan Tire, Woburn Woburn Foreign Motors, Woburn Moromarco Chiropractic, Woburn John's Power Wash, Woburn Spry Moving Company, Woburn

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Raffle Prizes

Tartanino Financial Services Titterington's Olde English Bake Shop Cookies By Design **Lumber Liquidators**

Best Bath Far East Cafe Fresh City Jillian's Hair Salon **Ambassador Restaurant Edible Arrangements** Golf Zone **Boston Business Office - USPS** Greg Norman - PGA

Michelle Wie - LPGA Billy Andrade & Brad Faxon - PGA **Beacon Grille**

Courtyard Hotel Sea Dog Pub Scrub-A-Dub Floyd's Barber Shop Hampton Inn Woburn Country Club **Total Fitness** Masa Southwest Bar & Grill

Boston Red Sox **Lowell Spinners** On the Border Restaurant Pro Nail & Spa Ixtapa Restaurant **Brickyard Restaurant** Fantastic Sam's Shaw's Supermarket

Applebee's Restaurant Dot MacFarland **Boston Beer Company**



See photos on page 14.

\$3,017.38 Raised During the **Deliver the Cure Bowl for the Muscular Dystrophy Association**

Special Thanks

Shapiro & Associates – \$250.00 donation Branch 34 Vice President Bob Simpson – \$100.00 donation Health Benefits Officer Mike Gorham – \$50.00 donation

Prizes

Kate Tigue, MDA – 18/24 Boston Bruins Stanley Cup Picture Lanes & Games – Gift Certificate Building #19 - Gift Certificate Santarpio's Pizza – Gift Certificate Dan O'Connor - Gift Box Wayne Post – Hockey Stick Best Buy, Burlington – Great Prizes

Thanks to all who participated in this year's MDA events. Together, we will find a cure. You did a great job!





Letter carriers can contribute directly to COLCPE (NALC's Committee on Letter Carrier Political Education) from their paychecks every pay period using the Postal Service's PostalEASE. Through PostalEASE you can designate COLCPE as one of your three * payroll "allotments."

Be sure you know your 8-digit Employee ID Number (on your paystub) and 4-digit USPS Personal Identification Number (PIN). If you cannot remember your PIN, call PostalEASE at 1-877-4PS-EASE (1-877-472-3273), select "1", enter your 8-digit employee ID number, and select "2" to have your PIN mailed to you.

Create your own Account Number by inserting in the spaces at right the

first seven digits of the ID number that appears above your name on the

back cover of your Postal Record.

Select "2" for payroll options

• Select "3" to add a new allotment

· Select "1" to continue processing allotment

· Select "1" to "enter the allotment now"

064000017

• Enter "1" for Checking

· Select "1" for allotments

your 8-digit Employee ID Number and your USPS PIN

· Disregard instruction to complete Allotment Worksheet and

• Enter the following Financial Institution Routing Number:

Enter your 17-digit Account Number from above

Contribute on the web at liteblue.usps.gov

Carriers can also go online to use PostalEASE. With PostalEASE, carriers can contribute directly from their paychecks every pay period. Through PostalEASE you can designate COLCPE as one of your three payroll "allotments."

Be sure you know your 8-digit Employee ID Number (on your paystub) and your 4-digit USPS Personal Identification Number (PIN). If you cannot remember your PIN, call PostalEASE at 1-877-4PS-EASE (1-877-477-3273), select "1", enter your Employee ID Number, and select "2" to have your PIN mailed to you.



Create your own Account Number by inserting in the spaces at right the first seven digits of the ID number that appears above your name on the back cover of your Postal Record.

Now you are ready to go online to liteblue.usps.gov

- · Enter Employee ID and PIN and click
- "log on"
- from above
- · Click on "Postal Ease"
- · Click on "I agree"
- Enter Employee ID and PIN again and log Enter amount of your contribution
- Click on "Allotments/Payroll NTB"
- · Click on "Continue"
- · Click on "Allotments"

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etired NALC members have the option of

naking voluntary COLCPE contributi

annuities, a convenient way to make regular donations to the political action fund similar to the

Phone: Call the NALC Retirement Office at 202-662-2877 anytime, or toll-free at 800-424-5186 Monday,

Wednesday and Thursday from 10 a.m. to noon and from

Coupon: Detach and complete the coupon below and

Mail: Send a letter to Office of Personnel Management, Retirement Operations Center, Boyers, PA 16017. Be sure

to include your CSA number, the amount you want to

For Retired Members

CSA or Social Security number:

I wish to contribute monthly.

☐ \$25 ☐ \$20

contribute monthly, and the organization name: National Association of Letter Carriers—COLCPE.

mail it to NALC Headquarters.

directly from their monthly CSRS or FERS

- · Enter the 9-digit Financial Institution Routing Number: 0 6 4 0 0 0 0 1 7
- Enter your 17-digit Account Number
- Enter Account type as "checking"
- · Click on "validate" · Click on "submit"
- · Click "print page" to see and print your confirmation number for your records

Contribute to

COLCPE

directly from your

ANNUITY

payroll system available to active carriers. The

need your CSA retirement claim number.

Go to www.servicesonline.opm.gov

your annuity each month.

Click START.

next page for your records.

Click SAVE.

I wish to contribute to COLCPE, the political action fund of the National Association of Letter Carriers.

I understand the Office of Personnel Management will withhold the amount below from my <u>monthly</u> annuity payments.

□ \$15 □ \$10 □ \$5 □ Other: \$

By making a contribution to the Committee on Letter Carrier Political Education, you are doing so voluntarily with the understanding that it is not a condition of member-ship in the National Association of Letter Carriers nor a part of union dues. You may refuse to contribute without reprisal.

amount you decide to contribute will come out of

Choose a method below. Before you begin, you'll

Enter your CSA number, beginning with the letter A

click *Log In*.

On the next page, click *Allotments to Organizations*.

Select Natl Assn of Letter Carriers - COLCPE.

Enter the amount of your monthly contribution

On the next page click YES (if correct), then print the

and ending with a zero. SAMPLE: A22222220
Enter your PIN (Personal Identification Number). If you don't know it, click *Using Services Online* for help in getting one.
Once you've entered your CSA number and PIN,

monthly from your bank account via Contribute Electronic Fund Transfer,

Every month on the 1st of the month, COLCPE will automatically (and without a fee) deduct from your bank account the amount you choose to contribute.

Please fill out and mail this coupon with a voided check to:
NALC-COLCPE

I hereby authorize my bank to deduct from my checking account monthly the sum of: \$25 \$20 \$15 \$10 \$5 Other: \$_

and forward that amount to NALC's Committee on Letter Carrier Political Education (COLCPE). I make this authorization voluntarily and may revoke it at any time by notifying the NALC COLCPE Committee in writing Name (please print): ____ Social Security Number: _ _ _ _ _ _ _ _ _ _ _ _ _ _ _ OR Postal Record number: _ _ _ _ _ _ _ _ _ _ _ _ _

By making a COLCPE Electronic Fund Transfer authorization, you are doing so voluntarily with the understanding that your monthly contribution is not a condition membership in the National Association of Later Carriers or of employment by the Postal Service, nor is a part of union oues. The guideline amounts islended above are membership in the National Association of Later Carriers or of employment by the Postal Service, nor is a part of union oues. The guideline amounts islended above are member suggestions, and you may contribute more; less or endoting at all without a videntiage, disask-darriege, disask-darriege, or reprints. COLCPE will use the money if receives to contribute candidates for federal office and undertake other political spending as permitted by law. Only MALD members, NALD executive and administrative staff, and their immedia household tarnily members may contribute to COLCPE. Contributions to COLCPE. CPC era not educative for federal income tax proposes.

· When prompted, select "1" for PostalEASE and then enter If you already have three allotments you must cancel one to contribute to COLCPE through PostalEASE. To do so, follow the instructions at left but instead of selecting "3" to add a new allotment, select "2" to cancel an allotment.

After completing your entry, do *not* end the call until you hear the following: Confirmation Number:

by phone.....or online

YOUR 17-DIGIT ACCOUNT NUMBER:

*****AUTO** 5-DIGIT 54321 XXXXXX89 LC 9876 W13 08

JOHN CARRIER 1234 MAIN STREET ANYWHERE, US 54321-9999

Your allotment will become effective on:

our allotment will be reflected in aycheck dated:

Keep this information for your records and future reference.

By making a COLCPE allotment through PostalEASE, you are doing so voluntarily with the understanding that your monthly contribution is not a condition of membership in the National Association of Letter Carnerses or of employment by the Postal Service, nor is it a part of union dues. You may refuse to contribute without any reprisal. COLCPE will use the money it receives to contribute to candidates for deferal office and undertake other political spending as permitted by use. Your selections hall remain in full torse and effect until and through the PostalEASE system. ONly ALC members, NALC executive and administrative staff, and their immediate household family members may contribute to COLCPE. Contributions to COLCPE are not deductible for federal income tax purposes

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