



The Award-Winning Newspaper
of Joseph P. Considine
Branch 34 NALC, AFL-CIO

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National Association of Letter Carriers
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NATIONAL ASSOCIATION OF LETTER CARRIERS



BRANCH 34's CLAN

CELEBRATING 127 YEARS OF UNION PARTICIPATION AND ACCOMPLISHMENTS ★ 1890-2017

Upcoming Meetings

Please check out
the dates, times
and locations for all
upcoming Membership
Meetings on the
new-and-improved
**BRANCH 34
WEBSITE** at
nalcbranch34.com



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President's Report

Leave the Porch Light On!

Nearly nine-hundred (900) Branch 34 Members received an early holiday present from the Greater Boston district hierarchy; notice to the Branch dated December 1, 2017 that management will be inspecting the thirteen largest facilities within the Boston Installation early this spring.

Newly elevated Greater Boston District Manager **Mike Rakes** has made little attempt to hide his misguided perception that the Letter Carriers in Branch 34 are getting a free ride.

Since taking over the District Managers corner office, the former Boston GMF Plant Manager has done little more than rearrange deck chairs on the Titanic.

Rather than addressing 'the elephant in the room' that the mushrooming IMC time card manipulation debacle has quickly become, the new District Manager instead has determined that Postal Service's Operations Program Support has not been exerting enough grief and angst to the station levels and has gone to the bullpen to call upon perennial problem child **Mike Shea** to do his bidding. As a result, we all get the following spring route inspection schedule:

Back Bay	January 8-13, 2018
Medford	January 22-27, 2018
Revere	February 5-17, 2018
Waltham	February 26-March 10, 2018
Watertown	February 2-March 3, 2018
JFK	March 5-10, 2018
Needham	March 19-24, 2018
IMC (Everett, East Boston, Chelsea, Winthrop, Charlestown)	March 19-April 16, 2018
Dorchester	April 16-21, 2018
Roxbury	April 23-May 12, 2018

West Roxbury May 7-12, 2018
Brookline May 14-26, 2018
Milton May 14-19, 2018

It is pretty clear that District Manager Rakes has decided to attempt to make his bones on the backs and stress-levels of Letter Carriers, by creating chaos and disruption where none previously existed.

Never mind that this massive spring inspection schedule comes fresh on the heels of the unmitigated disaster of an adjustment that was recently inflicted upon the Malden Letter Carriers and the patrons and businesses that they attempt to serve.

The Postal Service's ongoing desire to slash labor costs has inevitably downgraded the distribution network has resulted in plant closures and drastic reductions in employees of all crafts. This mind set is not limited to Greater Boston district; it permeates every level of postal bureaucracy.

Which leads me to the thousand dollar question: *How does the decline in First Class Mail and the addition of automation (DPS/FSS) result in later and later mail delivery?*

Answer: *Because no one in the USPS, including the former Boston GMF Plant Manager, can figure out how to get the mail and parcels out of the plant and transport such to Letter Carriers at a reasonable time.*

And it is apparent that the only solution that these rocket scientists can come up with is the worn out strategy to move Letter Carrier start times later and later until eventually, we will be delivering Mondays mail on Tuesday (which may actually be the answer to the issue, but I digress).



MICHAEL YERKES
President

(continued on page 5)

Six Local Agreements Reached, Woburn Impassed

Several of your Branch 34 Officers and several Stewards recently completed contractually required local negotiations with USPS Installation Heads or designees for the **Boston, Cambridge, Cohasset, Hingham, Medfield, Scituate and Woburn** Post Offices with success in all but one instance.

Our objectives in each office was to clarify and in some instances, obtain contractually enforceable language which provides City Carrier Assistant's the opportunity to use their earned leave for vacation, rest and relaxation subject their respective seniority/relative standing within the stations.

In all of our Branch 34-represented installations except Cambridge and Woburn, we were able to come to agreement on contractual provisions which allows all CCA's to choose vacation weeks during both Choice and Non-Choice Vacation Periods based upon their Relative Standing immediately following the canvassing and selections of

career Full-time Regular Carriers. Although there was some alleged confusion on management's part in the past, these LMOU's all make it absolutely clear that employees need only to have sufficient leave at the time the leave is taken, not when requested.

We were also successful in negotiating specific language to extend to CCA's the contractually enforceable ability to request incidental leave for Mondays through Saturdays and such requests will be granted up to the office complement subject to Seniority/Relative Standing. Station compliments in the Boston Post Office for the Choice Vacation Period will now be firmly established on February 28th, which should eliminate all confusion.

In Cambridge, we were not only able to secure vacation and incidental leave provisions for the Choice Vacation Period, we also were successful in altering a single word which may seem small, but it was a word that has caused major conflict in the past in Cambridge. The change of the word 'may' to 'will' in the context of whether management must approve incidental leave requests

(continued on page 5)



**Boston
Branch 34
NALC
2018
Calendar**

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**Have a Safe and
Happy New Year**
from the Officers and Executive Board of
BRANCH 34 NALC BOSTON



BRANCH 34 STATION STEWARDS

Allston.....	Jack Gomes
Arlington.....	Gerald McCarthy Sean Mullet
Auburndale.....	Thomas Kierstead
Back Bay.....	Lucy Warren Mike McCormack
Belmont.....	Salvatore Celeste David D'Agostino
Braintree DMU.....	Richard Fraser Robert O'Donnell
Brighton.....	Roshon Butts
Brookline.....	Maria Constantino Joseph DeMambro
Cambridge - Central Sq.....	William Wilkins Christopher Nolett
Cambridge - Porter Sq.....	William Criscitelli
Cohasset.....	Judi Aronson
Chestnut Hill.....	Thomas Conville
Dorchester.....	Vacant
East Weymouth.....	Artie Matthews
Fenway.....	Tony Cinelli
Fields Corner.....	James Hudson
Fort Point.....	Benny Faetra Thor Hellestedt
Hingham/Hull.....	Michael Bertrand
Hyde Park.....	Joseph DeBerardinis
IMC - Chelsea.....	William Lang
IMC - East Boston.....	Emelio Leone
IMC - Winthrop.....	John Fanning
IMC - Everett.....	Tom Ciulla
IMC - Charlestown.....	Vacant
IMC - Somerville.....	John Fucile
Jamaica Plain.....	Bernadette Romans Robert Damatin
J.F.K. Station.....	Robert Amirault Millie Brooks
Kenmore.....	Dan Abellard
Lexington.....	Tony Scrivano John Lucey
Malden.....	Laura Fahey
Mattapan.....	Vacant
Medfield.....	Christopher Pacitti
Medford.....	John Holmberg Stephen White
Milton.....	Robert Leighton
Needham.....	Diane Butera P.J. McDonough
Newton Centre.....	David Ward
Newton Highlands.....	Rich Shelley
Newtonville.....	Thomas Duff
North Quincy.....	Vacant
North Weymouth.....	Anthony Davis
Quincy.....	John Ainsley Michael O'Connor
Revere DMU.....	David O'Connor
Melrose.....	Tanya Gorham
Roslindale.....	Adam Difazio
Roxbury.....	John Galvin Keith Meredith Samie Smith
Scituate.....	Phyllis Monahan
South Boston.....	Mike Kidd
So. Weymouth.....	Lawrence Ahlstedt
Stoneham.....	Joseph Mangano
Waban.....	Rich Farrell
Waltham.....	Edward Walsh Colive Heaven William Huber
Watertown.....	Tom Ryan
Wellesley.....	Jack Eppenstein
Wellesley Hills.....	Jack Eppenstein
Weston.....	David Demarco
West Newton.....	Richard Trainito
West Roxbury.....	Michael Walter Stephen Tinglof
Weymouth Landing.....	Mario Venturelli
Woburn.....	Vigo Conte Fred Casey
Wollaston.....	Thomas Rooney, Jr.

Local MOU Negotiations Have Expired, All Except Woburn Have Been Finalized

As I wrote in my last article in *Branch 34's CLAN* it has been a busy time for Branch 34. The time period to conduct negotiations to our seven Local Memorandums of Understanding has expired. President Yerkes assigned officers to conduct these locations for Boston, Cambridge, Cohasset, Hingham, Medfield, Scituate, and Woburn. Teams consisting of officers and local stewards held discussions with the respective Postmasters of these installations.

At this time I am happy to say the LMOU's have been finalized in all installations with the exception of Woburn, which was declared an impasse and appealed. Almost all Branch 34 officers were involved with one or more of these negotiations and all deserve much credit with the results.

I was personally involved in the Boston and Woburn negotiations with different results for different reasons. The main issue that was addressed in all installations was annual leave for City Carrier Assistants. The new NALC contract states in part "in any office that does not have provisions in its current LMOU regarding annual leave selection for CCA's, the par-

ties agree that, during the 2017 local implementation period the local parties will consistent with the needs of the employees and the needs of the management, include provisions into the LMOU to permit city carrier assistants employees to be granted annual leave selections during the choice vacation period and for incidental leave".

As mentioned we were successful in all installations except Woburn. The difficulty with Woburn is CCA's are all assigned to the Woburn section which is a Branch 34 station and CCA's work throughout the installation which are not all Branch 34. The Woburn LMOU has been impasse and may be headed towards arbitration.

All career letter carriers should have received their retroactive pay raises by now. The payment covers the period from September 3, 2016 through August 18, 2107. There were three increases, a cost of living adjustment of \$21 annually, effective September 3, 2016, a general wage increase effective November 26, 2016, and a COLA of \$333 effective March 4, 2017. Carriers who retired between September 3, 2016 and today can expect their checks to be sent to the last office they worked in. Please contact your former office to ar-

range a pickup of the retro check. CCA's and former CCA's won't see their retro checks until February of 2018.



KEVIN FLAHERTY
Executive Vice President

On another note many letter carriers have received PS Form 50 notifying them of additional waiting time added before reaching their next step increase. The Form 50 merely states "Step waiting period updated to address promotion overpayment". Please do not ignore this notice. The reason is due to a recent revision to the ELM (Employee and Labor Relations Manual). NALC has challenged the revision of the ELM language. If you received a Form 50 with this notation notify your shop steward in order to file a grievance. All grievances will be held behind the national grievance.

Branch 34 stations have and will be undergoing route inspections conducted by Operations Support. The fall schedule included inspections in Malden, Braintree, and South Weymouth. There was also an adjustment done in the Fort Point Station. We were notified of the spring of 2018 schedule and it will be busy. Back Bay, Medford, Revere Carrier Annex, Waltham, Needham, IMC all sections except Somerville, Roxbury, Watertown, JFK, Dorchester Center, West Roxbury, Brookline and Milton are all scheduled. I would love to know how the Postal Service can afford full blown inspections, consisting of a team of high level supervisors, Managers, and Postmasters the salary they make to walk with letter carriers with a clipboard. On top of that they must pay replacement supervisors, often 204b's to cover for them. More 204b's mean more carrier overtime to cover for them. And we have to listen to the bulls#\$t about the Postal Service losing money. Gee I wonder why?

We will prepare route inspection classes for all these stations. If any station steward or member is approached about a cooperative adjustment please refer the party to the Branch 34 office.

We will be also conducting a steward training class in January for our newly elected stewards. This class is an introduction and overview of grievance handling and information.

★★★★★★★★

I would like to wish everyone a Merry Christmas, Happy, safe and healthy New Year and peace and happiness for all holiday celebrations!

Branch 34 "Letter Carrier of Distinction" – Rich Shelley

By Tony Scrivano,
Branch 34 Area Steward

What differentiates a Letter Carrier from all those other delivery drivers? I've always believed it's because we are part of the community. We have food drives for local food pantries. We have volunteers collecting money for MDA. And there are 1,000 other activities that make us a Letter Carrier, the most beloved Federal employees to the American people. Our "ownership" of routes, and our dedication to take care of our customers is unrivalled by those other delivery drivers. That's what makes us community. There are hundreds of stories about Letter Carriers doing good deeds on a daily basis. Here's one of them.

It was a typical day for **Rich Shelley** as he delivered the mail on Druid Hill Road in Newton. Nice weather, and nothing out of the ordinary until he smelled smoke. No cars were in the driveway, so Rich called 911, and described the smoke coming out of the roof of his customer's home. Thinking quickly, he banged on the door. No one answered, but he heard a dog



Newton's **Rich Shelley**, Branch 34's "Letter Carrier of Distinction" for December 2017.

barking. The police and fire department showed up, and Rich told them about the dogs. The firefighters took over, and put out the fire. You'd think this was the end of the story, but it's not.

Rich has known the owners for about ten years and knew they were dog-sitters.

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71st NALC Biennial National Convention – Branch 34 Delegates

The following Branch 34 Members submitted nominations during the November Monthly Meeting and have hereby been designated as Delegates to the 71st NALC Biennial National Convention which will be held the week of July 16 through 20, 2018 in Detroit, Michigan.

Michael Bertrand.....	Hingham	Wanda Hamm.....	Wollaston
Salvatore Bottari.....	Roxbury	Maureen (Marinelli) Hatfield.....	Retired (Weston)
Thomas Boudreau.....	JFK	Ron Holt.....	Braintree
Roshon Butts.....	Brighton	Bill Lang.....	IMC-Chelsea
Stephen Celona.....	IMC-East Boston	Fred London.....	Retired (Arlington)
Domenic Corsetti.....	Lexington	Brian Manning.....	Stoneham
David D'Agostino.....	Belmont	Jerry McCarthy.....	Arlington
Robert Damatin.....	Jamaica Plain	John McMahan.....	Retired (Arlington)
Joseph Demambro.....	Brookline	Keith Meredith.....	Roxbury
John Fanning.....	IMC-East Boston	Sean Mullett.....	Arlington
John Galvin.....	Roxbury	Thomas Rooney.....	Wollaston
Jack Gomes.....	Allston	Anthony Scrivano.....	Lexington
Michael Gorham.....	Fort Point	Samie Smith.....	Roxbury
Emilio Leone.....	IMC-East Boston	Anthony Tinker.....	Roxbury

Additionally, President **Michael Yerkes**, Executive Vice President **Kevin Flaherty**, Secretary Treasurer **Mike Murray** and Vice President **Robert Simpson** are also designated as Branch 34 Delegates to the convention by virtue of their respective offices.

Local Negotiations Update

Here in Branch 34 we're tasked with negotiating the local contracts that our members work under, these are more commonly referred to as Local Memorandums of Understanding (LMOU). Article 30 of the National Agreement enables local Branches to negotiate with the Postal Service following the completion of each National Agreement. This Local negotiating period allows the parties to negotiate over 22 separate items including bidding procedures, holiday scheduling and the prime time and non-prime time vacation periods.

Although most of our members fall under the Boston LMOU we represent six other installations as well, and they are:

- Cambridge
- Cohasset
- Hingham
- Medfield
- Scituate
- Woburn

Just like in Boston each one of these installations has their own LMOU and they're all different. I was assigned to lead the negotiating team for the Cohasset, Hingham and Scituate installations. With me on the negotiating team was Area Steward **Tom Rooney**, Trustee **Wanda Hamm** and of course the Stewards at each of the installations: **Judy Aronson** of Cohasset, **Mike Bertrand** of Hingham and **Phyllis Monahan** of Scituate.

I'm happy to report that we were able to successfully negotiate all three of these LMOU's and didn't have to go to arbitration to get what we wanted for our members. In all three installations the CCA's will be part of the prime time vacation period complement and be able to take a prime time vacation. They'll also be able to take incidental leave in the prime time and non-prime time periods.

We also changed the beginning and ending days of the Carriers vacation. Vacations always ran from Monday

through Saturday and this hasn't been an issue, but now that CCA's are part of the complement this now posed a problem. The Service could make the CCA's (or regular ODL employees for that matter) work those bookend Sundays and thus shortening their vacation. To alleviate this concern we negotiated into all three LMOU's that vacations now run from 6:00 am Sunday to midnight the following Sunday.

PTF's are back as an employee designation and as such they had to be put back into the pecking order of the holiday schedule, and we did. We also included Customer Connect work into Light Duty assignments.

In the Scituate installation we changed the beginning of the non-choice vacation period from January 1st to December 25th so now the carriers can take time off between Christmas and New Year's. We also included a cutoff date for the submission of annual leave for the two non-choice periods so the carriers can have their vacations approved well in advance.

The Hingham installation has a trial period in their LMOU that allows a carrier to try out a new assignment for two days and then choose if they want to keep their new assignment or revert back to their old one. This hadn't been an issue for years but about a year ago an employee was out of work for several months after bidding a new assignment and therefore could not begin their trial period. This held up two positions indefinitely which prevents other carriers from bidding to new assignments and at the end of the bidding process from keeping a CCA from being converted to regular.

Both parties agreed that this needed to be addressed so we agreed that once the employee has been awarded the bid they'll have 25 days to begin their trial period. If, for whatever reason, they're unable to assume the new assignment in

those 25 days they waive their trial period and have the option of which assignment they want. This language prevents someone from holding up two assignments for an extended period of time.

Log onto nalcbranch34.com and take a look at your LMOU, as well as, the other installations. Our current contract will expire before you know it and it will be time to negotiate the LMOU's again. If there's something you would like to change let us know. With your feedback we can achieve a better agreement for the entire membership.

Tax Cuts

As of this writing both the House of Representatives and the Senate have passed their versions of tax cut bills. Regardless of where you're aligned politically, or your opinion of these bills there is almost no dispute that these tax cuts will add about 1.5 trillion dollars to the deficit over the next 10 years. **It won't take long for certain members of Congress to propose closing the deficit with cuts to our health and retirement benefits.**

For those who give to the Letter Carrier Political Fund (LCPF), thank you! Like it or not, money gets candidates elected and we need more friends in Congress. The LCPF helps to get pro Letter Carrier candidates elected and reelected regardless of party affiliation or views on any other hot button issues like abortion or gun control.

No one gave us our health and retirement benefits (or anything else we have as workers). We had to fight for them, and we have to fight to keep them!

★★★★★★★★

Merry Christmas Brothers and Sisters!



MICHAEL MURRAY
Secretary-Treasurer

BOSTON, MA
NATIONAL ASSOCIATION OF LETTER CARRIERS
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Founded May 1971

AWARDS
International Labor Communications Association
GENERAL EXCELLENCE - LOCAL UNION PUBLICATIONS - CIRCULATIONS of 2,500 to 9,999

First Place, 2003

National Association of Letter Carriers
GENERAL EXCELLENCE - LARGE BRANCH PUBLICATIONS - MORE THAN 1,500 MEMBERS

First Place, 2016

First Place, 2014

First Place, 2012

First Place, 2010

First Place, 2008

First Place, 2002

First Place, 1996

First Place, 1994

Second Place, 2006

Second Place, 1992

Third Place, 2004

Honorable Mention, 1982

Judges' Commendation, 1988

BEST EDITORIAL OR COLUMN

Honorable Mention, 2016

BEST STORY

First Place, 1996

Third Place, 1990

2 Honorable Mentions, 1992

Honorable Mention, 1990

BEST CARTOON OR PHOTO

First Place, 2006

PROMOTING UNIONISM

Third Place, 1992

Judges' Commendation, 1988

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Postal Sense Makes No Cents!

The U.S. Postal Service is in the midst of yet another financial downturn, with Fiscal Year 2017 showing significant losses due in part to the reduced use of first class mail. But, if we take a closer look at their spreadsheet, it is a combination of internal and external forces that are causing these losses. The Postal Regulatory Commission and a Congress of over ten years ago are part of the USPS current and continued woes. But it is also management shooting us in our figurative postal foot that adds to these costly misfortunes.

We all remember the two cent rollback for the first class stamp. And what did that cost us: \$2 billion in annual revenue, (and we were already the cheapest in the world), which would have given us a nice, plump \$1.2 billion operating profit! And who can forget the mandated pre-funding of future retiree health benefits, which now covers employees that have yet to be born! Again, siphoning off billions to make it appear we're having a "Going out of Business Sale!" And I don't know about you, but I see plenty of mail, and packages to deliver every day, so management may need a new prescription for their vision! It may not all consist of First Class mail, but it certainly weighs us down on a daily basis, and is an important part of the USPS's bread and butter equation moving forward.

You would think that the U.S. Postal Service would see the forest through the trees, and address these issues head-on to explain our balance sheet, and concentrate on growing, and strengthening the agency for years

to come.

But there's no need to see through the trees, when you can chop down the forest! Now that makes "Postal Sense!"

And that is exactly what's going on. One of the highest ranking officials in the Boston District told me the best way to address USPS continued losses is by proceeding with a process that is already underway: eliminating routes. This misguided mindset has been prevalent throughout management for decades as the end all way to save the Postal Service. The "thinning of the herd" mentality is always the quick stitch to our systemic bleeding, and we are primarily in their sights for **RESTRUCTURING** (management loves those corporate terms!). Or, you can **DOWNSIZE** (more corporate jargon) clerk jobs at the beginning of 2018, which impacts the retail end, and then excess them into the craft where you're trying to downsize delivery to our customers! That's brilliant! It makes perfect "Postal Sense." So if this pure genius of cutting jobs is the best way to save us, how come there is never talk of shedding jobs on the fourth floor of 25 Dorchester Avenue (The GMF), or 470 L'Enfant Plaza in Washington, D.C. (USPS Headquarters).

And what ever happened to speeding up mail delivery. We installed state of the art technologies to stream line the processing, and sequencing of the mail. And management preaches that volumes are dropping dramatically. So why do our start times keep getting later, and later? This prompts that repetitive question from our customers, "Why are

you working so late?" Now that makes "Postal Sense!" That head scratcher comes from the very people who brought you the Flat Sequencing System, (FSS). They paid well over a billion dollars for those behemoths, and they were totted as our mechanical saviors. But almost nine years later, and they have failed to make them work more "efficiently, and effectively" (*management jargon*). With recent reports stating only approximately 30% of the country's flat mail runs through these machines and the rest is either sorted by older equipment, or is manually sorted. It's just more of that good old fashion "Postal Sense." If it makes sense in the real world, it makes no sense in the U.S. Postal Service. And if it makes no sense in the real world, it makes perfect sense to management. If we were a business, we'd be out of business!

What needs to happen is to stop management at L'Enfant Plaza from acting like kids in a candy store with a fist full of money, and focus on growing the "Service" into the 21st century, and beyond. Packages are not going away, in fact the demand for delivery for online shopping is showing healthy, double digit growth. We need to expand, and enhance our services to our customers, both the ones we deliver to, and the ones we deliver for. They are the reason for our existence, and we owe them every-

(continued on page 5)

Don't Be A **SCAB!**

Urge them to pay their fair share and join Branch 34!

Auburndale

ROBIN I. DEVITTO

Back Bay

THOMAS N. CONCANNON
RALPH E. DONOVAN
CHRISTOPHER A. DOUGLAS
ROBERT A. ROMIKITIS
FRED WANG..... CCA
DAVID P. WIDROW

Braintree

DAVANTE I. EKLAND..... CCA

Brookline

CHRISTINE M. BAILEY
LINDA M. HAZELL
WILLIAM A. BRODY..... CCA

Cambridge - Central Square

TOUFIK BOURKICHE

Cambridge - Porter Square

BLANCA I. TEEBAGY

Chelsea Carrier Annex (IMC)

SANDRA GIORDANO

Dorchester Center

JAMES B. KERR

Fields Corner

MOLLY LONG

Fenway

BEVERLY A. SCANLON

Fort Point

WAYNE J. CHIN

Hingham-Hull

MARK J. DION

Malden

EILEEN M. FINN

Medford

GERALD M. LYTES

Milton

CHARLES S. ROSEN

Needham

TAMI L. JOHNSON

Roxbury

ALEXANDER D. HALL..... CCA
HUGES G. JOSEPH..... CCA

Scituate

KAREN M. LYNCH
ADAM V. TROSSELLO..... CCA

Stoneham

TINA M. DOHERTY

Waltham

DAVID BAHM
KELLY M. GREEN-GALLO
JOSEPH REGNA..... CCA

We apologize in advance if your name appears on this scab list in error. This information is forwarded to us from our National Headquarters and we do our best to ensure its accuracy. If you are still not in the Union, it's time to step up and pay your fair share. No excuses. Contact your Station Steward to join NOW!

Combined Federal Campaign: A Gift for Changing Lives

The Christmas Season is here, which makes me believe in this wonderful season of giving. You can pick up a newspaper, watch the news, or read online of bad times, and people struggling in their day to day lives. It makes you realize how fortunate we all are to be employed at the United States Postal Service. And as unionized, government employees, we have an easy way in which to make the lives of others better by donating through the Combined Federal Campaign (CFC).

There are thousands of agencies that reach millions of people that are in need of essential services. From Brother and Sister Letter Carriers that were affected by Hurricane Harvey, Irma, and Maria,

to others in need of mental health services, to families that struggle just to put food on the table.

Even the NALC's flagship charity, the Muscular Dystrophy Association, which we have been associated with in fighting neuromuscular diseases for over 52 years, can receive donations at the local, or national level through CFC.

With a few strokes of your pen, your computer, or smart device, you can make a donation over 26 pay periods, and it's automatically deducted from your pay. It's that simple, and even the most modest of gifts, collectively, can change lives in very big ways.

So, in this season of giving, seek out your CFC office coordinator, or go online

to CFC.org, and make a difference in the lives of those less fortunate than ourselves, from now through January 12, 2018. Think of it as a gift from the heart!

★★★★★

Merry Christmas, Happy Hanukkah, Happy Kwanzaa or whatever special day you observe. Wishing a very Happy Holiday and a Healthy New Year to you and your family. May you and your family experience peace and joy during this special time of the year. May the New Year bring good health, and prosperity throughout 2018.



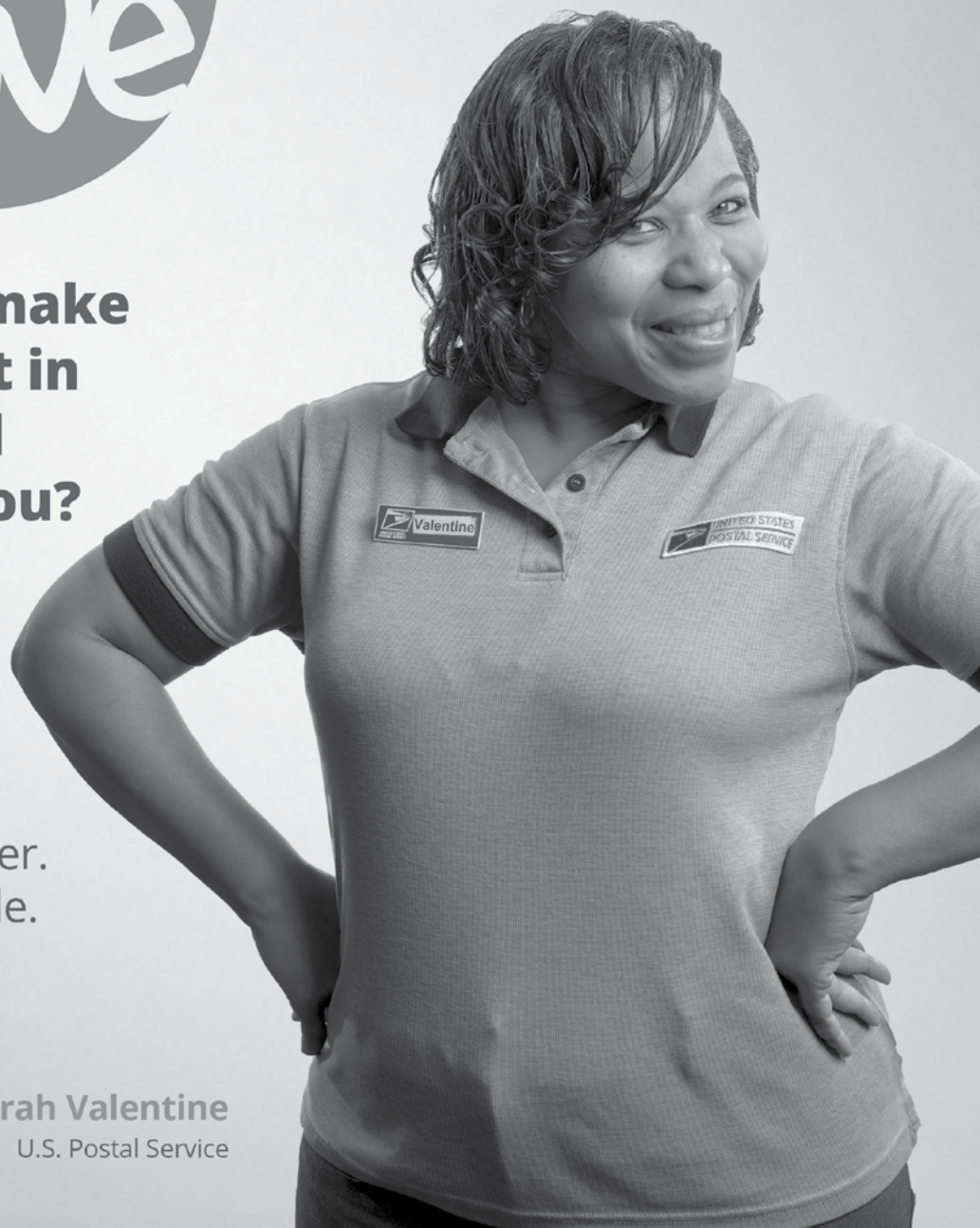
BERNADETTE ROMANS
Area Steward



Want to make an impact in the world around you?

Give to a cause you care about through the CFC. You can even volunteer. It's that simple.

Deborah Valentine
U.S. Postal Service



Choose your cause and *Show Some Love* today.

cfcnca.org

ATTENTION RETIRED LETTER CARRIERS:

Anyone who meets the 50 year requirement to receive a **GOLD CARD**, please contact the Union Office at 781-281-1133 to provide and receive more information.

In Memoriam

Gerald R. Chaisson
Retired Member - Wellesley

Philip J. Graham
Retired Member - Wellesley Hills

John F. Power
Retired Member - Jamaica Plain

* Denotes Gold Card Member

Elliot M. Ganz
Retired Member - Malden

Natele 'Gene' Luibil
Retired Member - Woburn

Alan R. Purdy
Retired Member - Roxbury

Rest in Peace

Pensions for Christmas

Merry Christmas, and a Happy New Year to all my Brothers and Sisters of NALC Branch 34. As 2017 comes to an end, the Wollaston Post Office will be losing three of its finest. **Robert "L." Evans, Frank Tempesta, and Danny Lyons** have all announced they will be leaving us within the next couple of months. Just think, all three Branch 34 members will be retiring before they reach the age of 60! To me, this is the greatest benefit of being a union worker. Not only to receive a pension, but to receive one before the age of 60 is unheard of in the private sector.

Next to healthcare, pensions are the most overlooked benefit our NALC members receive. This is one area where our National Union receives little credit for retaining this benefit, while pensions continue to be a dying breed in the mod-

Update Your Information With Branch 34

If you or a Branch 34 member hasn't been receiving *Branch 34's CLAN*, or mailings about Branch 34 news, and activities, I suggest you give the hall a call to update your contact information. As a member, you want to stay informed with the information that directly affects you, whether it is stories in the *CLAN*, a letter announcing a Branch sponsored Retirement Seminar, or news about issues affecting letter carriers on a local, and national level. Being in the database keeps you in the loop, and makes it easier for the Branch to stay in touch with the membership, making it one of the best ways to disperse information directly to you. Just give the hall a call at 781-281-1133, and we'll make sure everything is up to date.



MICHAEL GORHAM
Financial Secretary

★★★★★

I would like to wish all of the Branch 34 members, and their families a Merry Christmas, and a Happy New Year!

Congratulations Retirees

On behalf of President Yerkes, the Board of Officers and the Brothers and Sisters of Branch 34, we extend our wishes for a long, happy, healthy and well deserved retirement to the following recently retired members:

- David J. Austin..... Waltham
- Robert Barsotti.....IMC-Everett
- Joyce A. Bazley ..Cambridge, Porter Sq.
- Matthew G. Castaldi.....East Weymouth
- Gregory R. Cook Weston
- Michael A. CullitonBelmont
- Victor F. Dapsys.....Dorchester
- Anthony S. DiPietro Revere
- Ralph J. Fiore Jr. Malden
- Paul G. Hansen Scituate
- Brian H. Hiltz..... Cambridge, Porter Sq.
- Ronald B. Jackson.....IMC-East Boston
- Mark S. Krand Fields Corner
- Salvatore P. LeddaWest Newton
- Stephen J. MahoneyIMC-Everett
- Wayne E. Meuse..... Malden
- Catherine A. O'Brien.....Fenway
- Douglas S. Payson.....Belmont
- Peter A. RoyAllston
- Anthony R. Sarno.....Medford
- Ricky H. Tam....Cambridge, Central Sq.
- John H. Winn Jr.Newtonville

ern workplace. According to the Bureau of Labor Statistics (BLS), only 22% of the full-time, private industry workers recently received a defined pension benefit. Thank God pension benefits are still the norm in the public sector, and in unionized shops. The BLS estimates 92% of all workers in the public sector, and 78% in unionized shops receive a pension benefit. So, to anyone who is retiring, and to all active members, keep in mind one of

the greatest advantages of being a union worker is the ability to receive a pension at the end of your career.

In closing, if you're one of the lucky ones to have Santa bring you a pension for Christmas, please take a moment to remember your childhood. I can say with certainty, the smile on your face will mimic the one you had when you opened that special gift under the Christmas tree!

It's A Mad, Mad, Mad Postal Christmas!

While I've heard my last Article is pinned to a bulletin board in the OPS office, it made me think, and laugh!!! Did I hit the nail right on the head? Was I wrong, or was the truth too tough to swallow!!!! So as I thought about it a little more, and the timing of the route adjustments, I found myself comparing the Malden Post Office to my all-time favorite Christmas movie, "Christmas Vacation!"

It's my all-time favorite for sentimental reasons, as well as it's hysterically funny. My family watched this movie every year on Thanksgiving night, as it was my Dad's favorite!!! My Dad has since passed, but he loved Clark W. Griswold, and compared himself, and our family to them many, many, times. Being just as dysfunctional, but in our own special way!!!!

So in an effort to compare the Malden

P.O. to one of the greatest lines in "Christmas Vacation," (*and there were plenty!!!*). I've made a few additions for our own amusement!!!

"Where do you think you're going? (To deliver Christmas cards and parcels and SPRs and parcels and SPRs and parcels and SPRs...)" "Nobody's leaving! (except the bosses)." "Nobody's walking out on this fun, old-fashioned, (Postal), Christmas! (except the bosses)." "No, No! We're all in this together! (But then again, the bosses are gone after eight hours)." "This is a full-blown, four-alarm holiday emergency here! (And you will deliver every Christmas card and parcel and SPR and the bosses will still leave after eight hours)." "We're gonna press on, (work 12-14 hours a day), and we're gonna have the HAP-HAP-HAPPIEST Christmas since Bing Crosby tap-danced with Danny

Once again, to all members of Branch 34, especially the cast of characters in "Wolly World," including our outstanding clerical craft, I wish all the happiest of holidays.



TOM ROONEY
Area Steward

F#\$%ing Kaye!" "And when Santa squeezes his fat ass down that chimney, he's gonna find the jolliest bunch of Ass@#%'s.

(Letter Carriers, who are after all these years, some of my dearest friends, and the funniest people I know, I call you Ass@#%'s with only fondness in my heart), this side of the nuthouse! (From the Malden PO to every P.O. across the Boston District at Christmas time!)

★★★★★

So, from one Postal Nut House to every Postal Nut House, I wish you all a very Merry Christmas, and a Happy New Year!!!!



LAURA WOOD FAHEY
Area Steward

Leave the Porch Light On!...

(continued from page 1)

How else can you explain the constant management compulsion to place any minimal productivity gains that may be achieved by changing our start time to 8:00 am or later against the undeniable damage that results, not only to our service to the public (no one wants their mail at 8:00 pm) but the safety and well-being of our members.

Anybody remember that old man-

agement catch phrase 'Safety, Service, Budget?' It was never about Safety, and Service was always an afterthought. It was, is, and always will be, a Budget issue.

Nonetheless, while it would seem illogical that any business that relies so heavily on automated processing would actually accept later start times as standard operating procedure, this is after all, the USPS.

So as upper postal management makes

their inevitable rounds from office to office this holiday season blowing smoke up your proverbial arse and telling you how much they appreciate you; remember what they really think about you. This route inspection schedule is an insult to every Branch 34 Member busting their collective rear-ends to once again make this 'our season.'

In closing, on behalf of myself and my family, I wish you and your loved ones a wonderful holiday season and a safe, happy and healthy New Year. Unfortunately, the messages coming from the Postal Service continue to forecast an unsettled work environment is in our future.

Six Local Agreements Reached, Woburn Impassed...

(continued from page 1)

of one or more days during the Choice period should finally resolve what has been a long-standing thorn in the side of our Members in Cambridge.

Our inability to reach an agreement in Woburn was not a total surprise due to the somewhat unique circumstances which exist within that installation but it was not from lack of effort on our part. Nonetheless, the issue involving CCA Leave has been forwarded to the appropriate parties for review and possible arbitration.

All Stewards have been mailed copies of their respective LMOU and they are all viewable for Members on our website under the Home menu section. All Members will be mailed a copy of the LMOU in the near future.

I would like to thank Full-Time Officers **Kevin Flaherty, Michael Murray and Bob Simpson** who led teams of Branch Officers **Tony Scrivano, Tom Rooney, Wanda Hamm, Laura Fahey, Bernie Romans, Vigo Conte and Joe Demambro** for their efforts in achieving our success.

Special acknowledgments also go to Stewards **Mike Bertrand** (Hingham), **Bill Wilkins, Chris Nollet and Bill Crescitelli** (Cambridge), **Judi Aronson** (Cohasset), **Chris Pacitti** (Medfield), **Phyllis Monahan** (Scituate) and **Fred Casey** (Woburn) for all their input and assistance.

— Michael Yerkes,
Branch 34 President

Postal Sense Makes No Cents!...

(continued from page 3)

thing we can think of to innovate, and make for a better experience when they utilize our services!

The USPS must tap into the collective braintrust in all areas of this agency. That includes asking craft employees how we can do things better on the street, in our vehicles, and at our post offices. And it couldn't hurt to start working more collaboratively with 100 Indiana Ave. NW in Washington, DC. (NALC Headquarters).

The American public loves the United States Postal Service (*especially their Letter Carriers*), and they count on us for what we can do for them. We need a

formula to grow, and thrive for years to come, and not one of cutting, and slashing this storied institution into the history books. Maybe it's time to begin a new chapter for the USPS where the customer is the real focus, and the services we provide are second to none. The craft employees recognize that formula for success, it's called, "Common Sense."

★★★★★

I would like to take this opportunity to wish all of my Brothers & Sisters of Branch 34 and your families, Merry Christmas, Happy Holidays, and a Happy and Healthy 2018!

Rich Shelley, Branch 34 "Letter Carrier of Distinction"...

(continued from page 2)

He called the next-door neighbor, who notified the owner, and she came rushing home. Rich finished his loop, and as he returned, calmed the owner down, and prevented her from going into her burning house.

He continued on his route, all the while thinking about the animals locked in the house. Due to his quick reaction, all the animals were saved, (four dogs and four cats), as flames ripped through the basement of the home. Three of the four dogs were unconscious, and needed resuscitation. Rich saved eight lives and a home that day. It's just another not so average day for just another not so average Letter Carrier. Way to go, Rich!

And I wish you and your family joy and peace, not only for the holiday season, but throughout the entire year. Be safe.

★★★★★

If you know a Brother or Sister that exemplifies someone who gives from the heart by helping others at work, or in their community, please let us know. They could be our next Branch 34 "Letter Carrier of Distinction."

Santa Claus and the "Eagle" Greet Children During the Malden Holiday Parade



I'd like to give a special round of thanks to the Malden and Medford Letter Carriers who on November 25th, 2017 greeted Santa Claus, who made a special visit – and the children of Malden brought their letters to Santa and his helpers from the Malden and Medford Post Office collected and sent them to the North Pole! **Shawn Brickman** drove the Postal Mini-Van that was decorated from front to back throughout the parade as Santa's Elves **Lauren Clark**, **Jenny Cugini** (Medford) and **Alice Mackin** dressed in Elf attire passed out candy and collected Santa Letters while **Kenny Mayo** dressed as an Eagle and waved to the crowd!!!! A good time was had by all, especially when the Eagle had landed!!!!!!
 – Laura Wood-Fahey, Area Steward

Alice Mackin, Kenny Mayo and Jenny Cugini



Santa and Kenny Mayo



Kenny Mayo and Shawn Brickman



Lauren Clark, Jenny Cugini, Kenny Mayo, Laura Wood-Fahey, Alice Mackin and Shawn Brickman



Lauren Clark, Kenny Mayo and Jenny Cugini

Porter Sq's Joyce Bazley and Scituate's Paul Hanson Retire

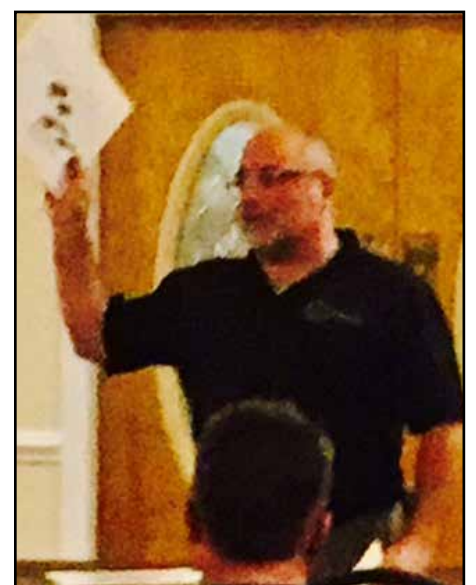


Porter Square/Cambridge Shop Steward Bill Criscitelli (left) and Branch 34 Executive Vice President Kevin Flaherty (right) wish Joyce Bazley good luck on her well-deserved retirement.



Scituate Letter Carrier Paul Hanson retiring in August is surrounded by his envious co-workers! Good luck Paul! (He is directly behind the female on the right.)

Legislative Organizer Tony Perconte at the McKeon Post – Wednesday, October 11, 2017



NALCREST:

Not Just For Retirees!

Although NALCREST is a retirement community, any member of Branch 34 can rent our apartment for just \$445.00 for a two week stay. NALCREST is located in the middle of Florida and just an hour from Disney and Tampa Bay.

Thanks to Branch 34 Retired Letter Carrier **Mary Ellen Newton** (Weymouth) and her husband, Retired Branch 18 Member **Jim**; our apartment has recently received a much-needed facelift. New floors, screened in porch and furniture have brightened the place up.

Not that you'll be spending much time in the apartment as there are many activities to do at NALCREST. Boating and fishing on Lake Weohyakapka, a large swimming pool, tennis courts and a fitness

room are just some of the amenities to keep you busy.

For any golf enthusiasts there's a putting green and driving range at NALCREST, as well as several fine golf courses within a half-hour drive. There is a men's golf league that play twice a week and guests are welcome to play along.

Whether you would like to take your spouse for a relaxing and inexpensive vacation or prefer a golf outing with the guys (*or gals*); NALCREST is the place to be. If you're interested or simply have more questions, please contact Secretary-Treasurer Michael Murray at the branch office by calling 781-281-1133 or email him at mmurray@nalcbranch34.com.



NALCREST Apartment Bids: Two-Week Intervals – SIGN UP NOW!!

Listed below are the weeks available for NALCREST, in Lake Wales, Florida. The rental fee for the one bedroom apartment is \$195.00 per week, plus a \$55.00 cleaning fee for a total of \$445.00 for two weeks.

Anyone interested in renting the apartment, should submit their requests to the Branch 34 office, 400 West Cummings Park, Suite 3950, Woburn, MA 01801, in care of Michael Murray. *(This is for Branch 34 members/families only).*

The weeks start on Monday and runs through Sunday. A random lottery will determine the selection if more than one request is submitted for the same weeks. You can submit multiple weeks.

The apartment is available for two-week intervals only.

- | | |
|---------------------------------|-----------------------------------|
| January 1 – January 14, 2018 | July 2 – July 15, 2018 |
| January 15 – January 28, 2018 | July 16 – July 29, 2018 |
| January 29 – February 11, 2018 | July 30 – August 12, 2018 |
| February 12 – February 25, 2018 | August 13 – August 26, 2018 |
| February 26 – March 11, 2018 | August 27 – September 9, 2018 |
| March 12 – March 25, 2018 | September 10 – September 23, 2018 |
| March 26 – April 8, 2018 | September 24 – October 7, 2018 |
| April 9 – April 22, 2018 | October 8 – October 21, 2018 |
| April 13 – May 6, 2018 | October 22 – November 4, 2018 |
| May 7 – May 20, 2018 | November 5 – November 18, 2018 |
| May 21 – June 3, 2018 | November 19 – December 2, 2018 |
| June 4 – June 17, 2018 | December 3 – December 16, 2018 |
| June 18 – July 1, 2018 | December 17 – December 30, 2018 |

– Michael Murray, Branch 34 Secretary-Treasurer





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MDA[®] REPORT

We're Part of the Cure!

By George Adams

NALC Branch 34 MDA Coordinator

I just want to thank all of the letter carriers who selflessly volunteer for all of our MDA activities throughout the year, and is something this union has been supporting since 1952. The Shamrocks in February and March, the Golf Tournaments, the Bowl-A-Thon, Toy Raffles, Satchel Drives, office and other collections; they all contribute to the unwavering support and commitment the NALC and our own Branch 34 members have in finding a cure for neuromuscular diseases. But a lot of the time we only hear of national stories about MDA suc-

cesses, so I wanted to share the following research, and show how our efforts are helping make a big difference in our own backyard.

Recently, MDA announced the award of 13 new research and development grants that make up the Summer Grants 2017 round. With a commitment of more than \$3 million over the next three years, these new grants are supporting investigators seeking to advance the state of science and accelerate treatments and cures across diseases in MDA's program. The grants showcase MDA's unique approach to neuromuscular disease research. They don't fund projects in a single disease area —



Standing left to right is John Corrigan, Andrea Crowe, Alina Grochowski, Alex Pinto and Michael Murray is in front. The rain couldn't stop the carriers of Dot Center from raising \$683.75 during our Fall MDA Satchel Drive.

Golfing For A Cure: A Great Day for the Branch 34/ MDA Golf Tournament

By Woburn's Vigo Conte
and Fred Casey

On September 10, 2017, the Woburn Letter Carriers held the 8th Annual Henry Shaughnessy Memorial Golf Tournament, to benefit Muscular Dystrophy. The tournament was held at the Woburn Country Club. Thanks to the hard work of the NALC Branch 34 Golf Committee, those that came out to golf and the generosity of the many that made donations. We were able to donate over \$11,600.00 to the Muscular Dystrophy Association. A huge thank you to the following supporters:

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instead, they fund the best science across all the different diseases in their program with the expectation that breakthroughs in one disease will unlock new insights and discoveries for others.

There is one grant award in particular that I wanted to highlight, which was awarded to Angela Lek, Ph.D. from Boston's Children's Hospital. She received the MDA development grant totaling \$180,000 over three years to use on cutting-edge techniques and a novel approach to search for drug targets in facioscapulohumeral muscular dystrophy (FSHD). Both her and her husband participated in the 2017 Mass. MDA Muscle Walk and her husband was a speaker at that event.

"Without the support of MDA, young scientists like myself will not have the means to focus and shine a spotlight on rare diseases such as FSHD, and other muscular dystrophies," Angela Lek says.

Disease severity among FSHD patients varies widely, and differences may be attributable to genetic modifiers (genes that minimize or exacerbate symptoms). Such modifiers also may explain why some relatives of people who have FSHD and who have the same permissive genetics are not affected.

With colleagues, Lek will work to identify genetic modifiers that appear to

allow some individuals to appear "resistant" to FSHD.

Using the latest in genome-editing technology, the team will perform genetic modifications that result in systematically switching on every gene, one by one, across the entire human genome. They hypothesize that one or more of these gene switches will result in reduction of FSHD-related cell toxicity, making it a modifier gene in FSHD that can potentially be used to ameliorate disease symptoms in patients.

Candidate modifier genes will be cross-referenced to genomic sequencing data derived from people with FSHD and their asymptomatic carrier relatives, as a possible explanation for their clinical variance. The team will then further validate these genes with functional rescue experiments in a zebrafish model of FSHD, and also measure their ability to change the molecular disease signature of FSHD patient cells. Once validated, these target genes could serve as concrete targets for therapy development.

Brothers and Sisters, let's keep up the good work in this fight, and do everything we can to deliver a cure by funding this cutting edge research. You are a big part of why MDA is making these enormous strides, so Thanks Again!

And Have a Merry Christmas, Happy Holidays, and a Blessed New Year!

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Wintertime and the Livin' Ain't Easy!

Yes it's that time of year again. Now that the turkey has been gobbled, the pumpkin pie polished off, and the deadbeat brother-in-law has left, New England letter carriers are getting ready to take on old man winter. If this is your first or second year as a letter carrier, your about to make your bones.

While your customers will be filled with Yuletide cheer and pleasant dreams of an abundance of gifts under the tree with their name on them, letter carriers dreams can be described in one word – AMAZON.

The most talented local weatherman or woman, in spite of all of their gadgets, gimmicks, great hair and sparkling white teeth, can ever predict what a New England winter will bring. And while most of them are chomping at the bit in their "Storm Centers," the fact is, coming into December the weather has been pretty mild. We all know that will change, but we're all enjoying the quiet before the storm, especially in December.

So I will take this opportunity to remind all of a few tasty tidbits of information.

When it snows, and it will, Administrative Leave is only allowed under specific circumstances. The storm must be of a general nature and affect entire groups of employees from getting to work. Letter carriers must make an attempt to get to work, and it must be a diligent attempt that you can document.

Another common dispute that we see more of lately, is the scenario when letter carriers return to their delivery unit during their tour due to hazardous conditions. At this point, supervisors sometimes offer letter carriers a choice. Remain in the office on-the-clock and complete their tour, or go home. If you volunteer to go home, it is very likely you will have to use Annual Leave. If you feel it is unsafe to remain, a choice you will have to support, fill out the PS Form 3971 and check Administrative Leave, or "other," and write in you are re-

"Some sad news from Australia. The inventor of the boomerang grenade died today."

-Johnny Carson



JOHN J. CASCIANO
National Business Agent

questing Administrative Leave. Do not engage in any disputes, simply consult your shop steward or contact a branch officer. The granting of Administrative Leave when work on the clock is offered, is usually denied.

Letter carriers must also confront another challenge for the next few months. Darkness. It is a long established arbitral precedent that delivering when it is dark, is not in of itself an unsafe act. Unless you have a provision in your branch LMOU that addresses the issue, letter carriers are required to deliver in the dark, unless it can be established it is unsafe to do so.

There are far too many circumstances to describe the many conditions letter carriers complete their appointed rounds under. You may have a box on post route and you stay in the vehicle with all the lights on. You may have received permission to deliver your route out-of-sequence from management and have saved well-lit apartment building lobbies to finish at the end of your day. You may be on an unknown walking route with no streetlights and it very well be unsafe to continue.

In all scenarios, when mail is curtailed, letter carriers are advised to consult a shop steward, or a branch officer, and their supervisor. Letter carriers who have determined to curtail delivery should notify management, and complete PS Form 1767 & PS Form 1571.

Lastly, in some locations USPS is offering the use of so-called "ice grippers." Their use is strictly voluntary and you cannot be required to wear them. The choice is yours.

Remember, the goal is to finish delivery safely, and go home in one piece.

Be Safe and Happy Hot Chocolates to you.

MERRY CHRISTMAS!!!



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IMPORTANT!!

ALL LETTER CARRIERS

Knee and Hip ARTHRITIS is the Silent OCCUPATIONAL DISEASE That No One Tells You About.

If you...

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2. Have been diagnosed with leg arthritis; or
3. Have chronically sore knees; or
4. Have had knee surgery for ANY reason; then

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For more information call:

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CALENDAR YEAR 2018

ROTATING NON-SCHEDULED DAYS



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 Michael Gorham, *Financial Secretary*
 Robert Damatin, *Editor, Branch 34's CLAN*
 Joseph DeMambro, *Health Benefit Officer*
 Benny Faletra, *Sergeant-at-Arms*
 Lawrence Last, *Clerk, NSBA-MBA*
 Bernadette Romans, *Area Steward*
 Tom Rooney, *Area Steward*
 Tony Scrivano, *Area Steward*
 Laura Wood-Fahey, *Area Steward*
 Paul Roche, *Trustee*
 Wanda Hamm, *Trustee*
 Vigo Conte, *Trustee*

400 West Cummings Park, Suite 3950 | Woburn, MA 01801 | T/781-281-1133 | F/781-281-1127 | www.nalcbranch34.com

1 Legal National Holidays | Branch Meetings at 7 PM/Location TBA | Paydays | 10% Boston/Cambridge Leave Information

JANUARY 2018

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
	10% C	D	E	F	A	A
	1	2	3	4	5	6
10%	B	C	D	E	F	F
7	8	9	10	11	12	13
10%	A	B	C	D	E	E
14	15	16	17	18	19	20
10%	F	A	B	C	D	D
21	22	23	24	25	26	27
10%	E	F	A			
28	29	30	31			

1: NEW YEAR'S DAY
 15: M.L. KING JR. DAY

FEBRUARY 2018

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
				10% B	C	C
				1	2	3
10%	D	E	F	A	B	B
4	5	6	7	8	9	10
10%	C	D	E	F	A	A
11	12	13	14	15	16	17
12%	B	C	D	E	F	F
18	19	20	21	22	23	24
10%	A	B	C			
25	26	27	28			

14: VALENTINE'S DAY
 14: ASH WEDNESDAY
 19: PRESIDENT'S DAY

MARCH 2018

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
				10% D	E	E
				1	2	3
10%	F	A	B	C	D	D
4	5	6	7	8	9	10
10%	E	F	A	B	C	C
11	12	13	14	15	16	17
10%	D	E	F	A	B	B
18	19	20	21	22	23	24
10%	C	D	E	F	A	A
25	26	27	28	29	30	31

17: ST. PATRICK'S DAY / EVACUATION DAY
 30: PASSOVER BEGINS
 30: GOOD FRIDAY

CANVAS CARRIERS FOR PRIME TIME VACATIONS

APRIL 2018

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
10%	B	C	D	E	F	F
1	2	3	4	5	6	7
10%	A	B	C	D	E	E
8	9	10	11	12	13	14
12%	F	A	B	C	D	D
15	16	17	18	19	20	21
10%	E	F	A	B	C	C
22	23	24	25	26	27	28
10%	D					
29	30					

1: EASTER SUNDAY
 16: PATRIOTS DAY

MAY 2018

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
		10% E	F	A	B	B
		1	2	3	4	5
10%	C	D	E	F	A	14% A
6	7	8	9	10	11	12
14%	B	C	D	E	F	F
13	14	15	16	17	18	19
14%	A	B	C	D	E	E
20	21	22	23	24	25	26
16%	F	A	B	C		
27	28	29	30	31		

13: MOTHER'S DAY
 28: MEMORIAL DAY
 12: NALC FOOD DRIVE

JUNE 2018

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
					16% D	D
					1	2
16%	E	F	A	B	C	C
3	4	5	6	7	8	9
16%	D	E	F	A	B	B
10	11	12	13	14	15	16
16%	C	D	E	F	A	A
17	18	19	20	21	22	23
16%	B	C	D	E	F	F
24	25	26	27	28	29	30

14: FLAG DAY
 17: FATHER'S DAY

JULY 2018

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
16%	A	B	C	D	E	E
1	2	3	4	5	6	7
16%	F	A	B	C	D	D
8	9	10	11	12	13	14
16%	E	F	A	B	C	C
15	16	17	18	19	20	21
16%	D	E	F	A	B	B
22	23	24	25	26	27	28
16%	C	D				
29	30	31				

4: INDEPENDENCE DAY
 16-20: NALC 71st BIENNIAL CONVENTION IN DETROIT, MI

NO BRANCH MEETINGS IN JULY & AUGUST

AUGUST 2018

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
			16% E	F	A	A
			1	2	3	4
16%	B	C	D	E	F	F
5	6	7	8	9	10	11
16%	A	B	C	D	E	E
12	13	14	15	16	17	18
16%	F	A	B	C	D	D
19	20	21	22	23	24	25
16%	E	F	A	B	C	
26	27	28	29	30	31	

SEPTEMBER 2018

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
						16% C
						1
16%	D	E	F	A	B	B
2	3	4	5	6	7	8
16%	C	D	E	F	A	A
9	10	11	12	13	14	15
16%	B	C	D	E	F	F
16	17	18	19	20	21	22
16%	A	B	C	D	E	E
23	24	25	26	27	28	29
30						

3: LABOR DAY
 8: LAST DAY FOR FALL 2018 NON-CHOICE VACATION
 9: ROSH HASHANAH BEGINS
 18: YOM KIPPUR BEGINS

OCTOBER 2018

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
	14% F	A	B	C	D	D
	1	2	3	4	5	6
14%	E	F	A	B	C	C
7	8	9	10	11	12	13
10%	D	E	F	A	B	B
14	15	16	17	18	19	20
10%	C	D	E	F	A	A
21	22	23	24	25	26	27
10%	B	C	D			
28	29	30	31			

8: COLUMBUS DAY
 31: HALLOWEEN

NOVEMBER 2018

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
				10% E	F	F
				1	2	3
10%	A	B	C	D	E	E
4	5	6	7	8	9	10
10%	F	A	B	C	D	D
11	12	13	14	15	16	17
10%+1	E	F	A	B	C	C
18	19	20	21	22	23	24
10%	D	E	F	A	B	
25	26	27	28	29	30	

6: ELECTION DAY
 11: VETERANS' DAY
 12: VETERANS' DAY (Observed)
 22: THANKSGIVING DAY

DECEMBER 2018

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
						10% B
						1
10%	C	D	E	F	A	A
2	3	4	5	6	7	8
10%	B	C	D	E	F	F
9	10	11	12	13	14	15
0%	A	B	C	D	E	E
16	17	18	19	20	21	22
0%	F	A	B	C	D	D
23	24	25	26	27	28	29
10%	E					
30	31					

2: HANUKKAH BEGINS
 24: CHRISTMAS EVE
 25: CHRISTMAS DAY
 26: KWANZAA BEGINS
 31: NEW YEAR'S EVE

3: LAST DAY FOR 2019 NON-CHOICE VACATION