

USPS/NALC - Pre-arbitration settlement
DRT # 14-437610
GATS # 18260214
Local # 18-132-C1

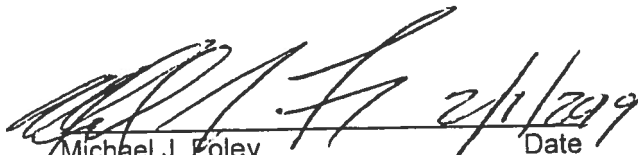
West Roxbury

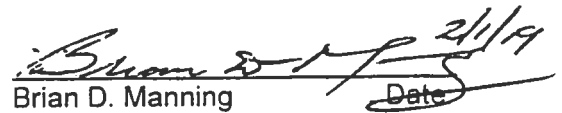
I met with Representative Brian Manning on 1/31/2019 to discuss this matter at a Pre-arbitration meeting. The Union claimed Management violated several Articles of the National Agreement, in the manner in which employee's time records were adjusted during the years of 2011 thru 2017.

The advocates acknowledge that the casefile demonstrates that Management in West Roxbury did in fact violate the CBA and various Handbooks and Manuals in regards to the way they processed manual TACS entries and time adjustments. Because the total remedy sought at the earlier stages of the grievance process was not clearly defined by parties the arbitration advocates agreed to review the specific facts in the instant case. Upon doing so, the advocates formulated an agreement to avoid the cost and uncertainty of the arbitration process.

As a resolution, pay adjustment in the amount of \$13,000.00 will be processed. The parties have agreed to meet and review the casefile to determine the specific Letter Carriers who will receive payments as part of this grievance and the specific amount due to each. This adjustment will be completed by the Management advocate

This grievance is settled without prejudice to either party, constitutes a full and complete settlement of this instant grievance and is considered to be non-precedent setting and will not be introduced in any other casefile, grievance, or hearing.


Michael J. Foley
USPS
Date 2/1/2019


Brian D. Manning
NALC
Date 2/1/19