



NOTICE TO EMPLOYEES AND MEMBERS

**POSTED PURSUANT TO A SETTLEMENT AGREEMENT
APPROVED BY A REGIONAL DIRECTOR OF
THE NATIONAL LABOR RELATIONS BOARD
AN AGENCY OF THE UNITED STATES GOVERNMENT**

THE NATIONAL LABOR RELATIONS ACT GIVES YOU THE RIGHT TO:

- Form, join, or assist a union;
- Choose a representative to bargain with your employer on your behalf;
- Act together with other employees for your benefit and protection;
- Choose not to engage in any of these protected activities.

WE WILL NOT do anything to prevent you from exercising the above rights.

WE WILL NOT deliberately fail to inform employees of the status of their grievances, or willfully mislead you about the status of a grievance.

WE WILL NOT in any similar way interfere with your rights under Federal law listed above.

WE WILL investigate and process your grievances timely and in good faith, and promptly inform you of any decisions we make regarding the filing or disposition of your grievances.

**NATIONAL ASSOCIATION OF LETTER
CARRIERS BRANCH 34**

(Labor Organization)

Dated: 3/6/2023 By: [Signature] Area Steward
(Representative) (Title)